

Subject card

Subject name and code	Traineeship, PG_00116220						
Field of study	Management of Healthcare Institutions						
Date of commencement of studies	October 2023	Academic year of realisation of subject			2024/2025		
Education level	Bachelor's studies	Subject group			Obligatory subject group in the field of study		
Mode of study	full-time studies	Mode of delivery			at the university		
Year of study	2	Language of instruction			Polish		
Semester of study	3	ECTS credits			4.0		
Learning profile	practical	Assessment form			credit		
Conducting unit	Zakład Zarządzania Organizacjami Publicznymi -> Department of Organisation and Management -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Jędrzej Strumiłło				
	Teachers		dr Jędrzej Strumiłło				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	160.0	0.0	0.0	0.0	160
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	160		0.0		0.0	160
Subject objectives	The purpose of the internship is for the Student to gain professional experience in line with the direction of their education. Students in the Healthcare Unit Management major are required to complete mandatory internships, a report of which is submitted during each semester of first-cycle studies.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZISZL3_K08] He/she is ready to work in a team / teams, to co-create and manage them.	is able to communicate in an understandable way, is able to cooperate, manage working time. Understands the interdependence of the effect and its involvement. Is able to flexibly approach the roles assigned to him in the team	[SK7] entries and opinions in the internship diary
	[ZISZL3_K02] He/she has an analytical approach to problem solving, he/she is able to independently search for solutions and use the opinions of experts.	Has the ability to identify the source of a problem, e.g. by analysing the course of a process, and is able to propose and argue for a solution.	[SK5] implementation of a problem task [SK7] entries and opinions in the internship diary
	[ZISZL3_U04] Student is able to apply the acquired knowledge in a specific area of management sciences and quality in professional practice, including the management of medical entities.	During the internship, the student performs assigned tasks conscientiously and effectively using the acquired knowledge and experience.	[SU7] entries and opinions in the internship diary
	[ZISZL3_W06] He/she knows, at an advanced level, the relations between organisations (including forms of cooperation with health care units) and between the organisation and people, in particular medical staff, and patients.	Knows the principles of financing health services and understands the implications of this in patient-healthcare provider and NFZ-healthcare provider relationships and between organizations. Is able to establish and create relationships with patients and/or support medical personnel in these relationships.	[SW5] implementation of a problem task
	[ZISZL3_W09] He/she has knowledge about health care units, determinants shaping the effectiveness of their activities, considering regional and international aspects.	got to know the practical side of the activities of medical entities in various areas related to management, including: understands and knows the processes in medical entities	[SW5] implementation of a problem task
	[ZISZL3_U06] He/she can identify, forecast and simulate selected economic and social phenomena in relation to the macro scale (economy, demography, health), and also in terms of micro (healthcare entities) with the use of methods and tools used in management.	Knows and is able to apply in practice statistical methods, environmental analysis (e.g. SWOT, BCG) and other methods and tools used in the management of healthcare entities that are appropriate to the given problem.	[SU6] demonstration of practical skills
	[ZISZL3_K06] He/she adjusts his/her behaviour to the situation and to the role he/she plays in a team.	Is able to respond appropriately to the needs of the client/patient, knows the procedures in force in the healthcare facility. Shows initiative and empathy in relations with patients and co-workers	[SK7] entries and opinions in the internship diary
	[ZISZL3_W04] He/she has advanced knowledge of the organisational and legal forms of entities performing medical activities, knows and understands the relevant concepts in the field of legal sciences, principles, norms, and legal provisions relating to medical activities.	knows and understands the difference between different types of healthcare entities. knows and understands the implications of different legal forms of healthcare entities on their activities.	[SW5] implementation of a problem task
Subject contents	<p>As part of the internship, students should be able to learn about and actively participate in the implementation of such activities/functions of the entity as:</p> <ul style="list-style-type: none"> • planning the unit's activities (strategy, budgets), • organizing (identification of the organizational structure, identification and analysis of business processes implemented in the facility, analysis of team forms of patient care, one of the bases for crediting the internship in semester 6) • operational activities of individual areas (departments, offices, setting schedules, settling overtime, etc.). • controlling the activities of the medical entity (settlement of costs, assessment of the quality of services provided, etc.) 		

Prerequisites and co-requisites	Students of the Management of Healthcare Units major are required to complete a 6-month internship, i.e. 960 hours. Internships in this scope can be carried out on the basis of an agreement between the University of Gdańsk and the entity hosting the student, such as hospitals, clinics and other public institutions, educational institutions, cultural institutions. The dates of the internship cannot conflict with other classes resulting from the study plan. Internships completed in this scope can be considered as credited if the student documents professional experience or running a business activity that corresponds to the internship program, specified separately for each field of study at the Faculty of Management at the University of Gdańsk. Previously acquired professional experience corresponding to the internship program for the field of study, which is to be the basis for settling the internship, can be credited provided that it took place no earlier than the date of commencement of studies at the Faculty of Management at the University of Gdańsk.		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Internship report	100.0%	100.0%
Recommended reading	Basic literature	<ol style="list-style-type: none"> 1. Uwarunkowania digitalizacji usług zdrowotnych , red. Jarosław Waśniewski Jędrzej Strumiłło, wyd. UG 2. Projektowanie działalności podmiotów leczniczych, J.Waśniewski, J.Strumiłło, R. Szawlowska, wyd. UG 3. Koncepcje zarządzania podmiotami leczniczymi J. Waśniewski, J.Strumiłło, wyd. UG 	
	Supplementary literature	1.M.E. Porter, E.O. Teisberg, Przedefiniowanie systemu opieki zdrowotnej, PKMP-S, INNOWO, Warszawa 2020	
	eResources addresses		
Example issues/ example questions/ tasks being completed			
Work placement	Not applicable		

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