

Subject card

Subject name and code	Managerial Leadership, PG_00119346						
Field of study	International Economic Relations						
Date of commencement of studies	October 2023	Academic year of realisation of subject			2025/2026		
Education level	Bachelor's studies	Subject group			Obligatory subject group in the field of study		
Mode of study	full-time studies	Mode of delivery			at the university		
Year of study	3	Language of instruction			Polish		
Semester of study	6	ECTS credits			2.0		
Learning profile	academic	Assessment form			exam		
Conducting unit	Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Jacek Grodzicki				
	Teachers		dr Jacek Grodzicki				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		0.0		0.0	15
Subject objectives	The purpose of the course is to demonstrate the relevance of the role and function of leadership in organizations by introducing students to the process of forming employee relations. This is to help students solve problems related to the emergence of conflicts in the workplace. Explaining the assumptions of modern leadership will enable the integration of ethical principles into the decision-making process.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSG3_W09] has knowledge about a human being as an individual making economic decisions, acting within social structures and organisational units (in particular enterprises) or conducting individual economic activity	The student has knowledge of man as an individual making economic decisions	[SW2] presentation/project/paper/report
	[MSG3_U04] uses the acquired theoretical knowledge in economics to analyse and evaluate the operation of economic entities on the international market, with particular emphasis on the European Union market	Has the ability to verify information and prepare solution options	[SU2] presentation/project/paper/report
	[MSG3_U06] can identify selected risks related to international operations of enterprises and assess their consequences correctly	Able to assess the scale of the risks of the measures taken	[SU2] presentation/project/paper/report
	[MSG3_W05] knows and understands the basic principles of establishing and developing various forms of entrepreneurship	Able to assess the scale of opportunities in the use of its potential	[SW5] implementation of a problem task
	[MSG3_K04] is ready to think and act in an entrepreneurial manner; adapts to new situations and conditions, undertakes challenges of creative thinking; is resilient to failures; can identify threats and assess the risk of their occurrence	The student understands the complexity of human management problems	[SK5] implementation of a problem task
	[MSG3_K02] critically assesses the level of his/her knowledge in the field of economics; is willing to deepen and update this knowledge throughout his/her life	The student knows and understands the need for lifelong learning	[SK1] oral statement/conversation/discussion
	[MSG3_U15] can appropriately identify priorities, plan and organise tasks related to their implementation, as well as monitor and evaluate progress	Is able to plan and organize tasks related to the achievement of goals	[SU5] implementation of a problem task
Subject contents	<p>Theories of leadership</p> <p>The process of individual decision-making</p> <p>Transactional and transformational leadership</p> <p>Conflict in the organization and conflict management</p> <p>Shaping the image of a leader</p> <p>Interpersonal behavior in the workplace</p> <p>Leadership skills and competencies</p> <p>Group formation and leadership</p> <p>Power in the organization</p> <p>Politics and politicking</p> <p>Influence of individuals</p>		

Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
		51.0%	100.0%
Recommended reading	Basic literature	Przywództwo w organizacjach, Wolters Kluwer, Warszawa 2023 L.Stroh, Organizational Behavior, Lawrence Erlbaum Associates, London 2012.	
	Supplementary literature	J.Brown, How to be an Inclusive Leader, BK Publ., 2019. Scott D., Grodzicki J., Pay Transparency: A Comparison of Employee Perceptions in Poland and the United States. Diamond Scientific Publication, London 2019	
	eResources addresses		
Example issues/ example questions/ tasks being completed			
Work placement	Not applicable		

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