

Subject card

Subject name and code	Creating Employees Behaviour, PG_00119341						
Field of study	International Economic Relations						
Date of commencement of studies	October 2023	Academic year of realisation of subject			2025/2026		
Education level	Bachelor's studies	Subject group			Obligatory subject group in the field of study		
Mode of study	full-time studies	Mode of delivery			at the university		
Year of study	3	Language of instruction			Polish		
Semester of study	6	ECTS credits			3.0		
Learning profile	academic	Assessment form			credit		
Conducting unit	Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Jacek Grodzicki				
	Teachers		dr Jacek Grodzicki				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		0.0		0.0	30
Subject objectives	Prepare the student to use modern methods for shaping employee behavior.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSGL3_K06] is ready to be guided in his/her professional life by business ethics and corporate social responsibility, to respect others and to be loyal to his/her employer	The student knows the ethical principles of the company	[SK8] observation of student's independent or team work
	[MSGL3_K05] correctly identifies, diagnoses and solves dilemmas and various options of solutions related to the profession	The student understands the complexity of human management problems	[SK5] implementation of a problem task
	[MSGL3_U10] can take an active part in a debate, presenting his/her own viewpoint and supporting it with argumentation based on selected theories, opinions of various authors and/or statistical data	Ability to work in groups and make compromises	[SU8] observation of student's independent or team work
	[MSGL3_W09] has knowledge about a human being as an individual making economic decisions, acting within social structures and organisational units (in particular enterprises) or conducting individual economic activity	The student discusses concerns during consultations with the instructor	[SW1] oral statement/conversation/discussion
	[MSGL3_U02] can assess economic and social phenomena occurring in an open economy, interpret necessary statistical data and economic indicators, as well as forecast economic phenomena and processes, using standard methods and tools applied in economic sciences	Is able to plan and organize tasks related to the achievement of goals	[SU2] presentation/project/paper/report
[MSGL3_U04] uses the acquired theoretical knowledge in economics to analyse and evaluate the operation of economic entities on the international market, with particular emphasis on the European Union market	Has the ability to verify information and prepare solution options	[SU2] presentation/project/paper/report	
Subject contents	<p>The subject of the science of human behavior in organizations; Attitudes and personality of the individual-used methods and personality tests; Motivation of employees- methods and tools; The process of individual decision-making Interpersonal behavior in the workplace; Group formation and leadership; Teams- types, functions and tasks; Power, politics, influence; Leadership theories.</p>		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Test	51.0%	100.0%
Recommended reading	Basic literature	S. P. Robbins, Zachowania w organizacji, PWE, Warszawa 2011 B.R.Kuc, J.M.Moczydłowska, Zachowania organizacyjne, Difin, Warszawa 2009.	
	Supplementary literature	Grodzicki J., Klusek-Wojciszke B., Analysis of the organizational climate assessment on the example of employees of the textile industry , InfoGlob 2018	
	eResources addresses		
Example issues/ example questions/ tasks being completed			
Work placement	Not applicable		

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