

**Subject card**

<b>Subject name and code</b>	Labour Law in Practice, PG_00119068						
<b>Field of study</b>	Economics						
<b>Date of commencement of studies</b>	October 2023	<b>Academic year of realisation of subject</b>			2025/2026		
<b>Education level</b>	Bachelor's studies	<b>Subject group</b>					
<b>Mode of study</b>	full-time studies	<b>Mode of delivery</b>			at the university		
<b>Year of study</b>	3	<b>Language of instruction</b>			Polish none		
<b>Semester of study</b>	5	<b>ECTS credits</b>			2.0		
<b>Learning profile</b>	academic	<b>Assessment form</b>			credit		
<b>Conducting unit</b>	Faculty of Economics -> Rector						
<b>Name and surname of lecturer (lecturers)</b>	<b>Subject supervisor</b>		dr Marta Zbucka-Gargas				
	<b>Teachers</b>		dr Marta Zbucka-Gargas				
<b>Lesson types</b>	<b>Lesson type</b>	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	<b>Number of study hours</b>	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
<b>Learning activity and number of study hours</b>	<b>Learning activity</b>	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	<b>Number of study hours</b>	15		0.0		0.0	15
<b>Subject objectives</b>	Knowing the basics of labour law in practice and how to navigate the labour market.						
<b>Learning outcomes</b>	<b>Course outcome</b>	<b>Subject outcome</b>			<b>Method of verification</b>		
	[EKONL3_U04] can predict and forecast the course of economic and social processes and phenomena	Student recognize standards of employment			[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written		
	[EKONL3_W07] has knowledge of the basic economic and financial principles of the functioning and management of economic entities and organisations as well as the legal, organisational, moral and ethical norms and rules governing the functioning of public institutions	Student knows basics of labour law			[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion		
	[EKONL3_W05] has advanced knowledge of man as a subject who creates social structures and the principles of their functioning and of his action in these structures, knows well the motives of human economic decision-making	Student recognize basic rules of labour law			[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion		
	[EKONL3_K05] correctly identifies, diagnoses and resolves professional dilemmas and different options for solutions	Student knows differences between employment basic.			[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written		
	[EKONL3_U05] uses normative systems (legal, professional, ethical) to solve a specific economic or social task	Student knows workin time rules, remuneration, and other rights of employee,			[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written		

Subject contents	<p>1 Employment, employment contracts, civil law contracts.2. Subject of labor law, basic principles of labor law. 3. Sources of labor law universal and autonomous.4. Characteristics of the employment relationship, parties to the employment relationship - employee capacity.5. Establishment of an employment contract. Termination of the employment contract. Termination of the employment contract without notice. ChangeThe content of the contractual employment relationship. Claims of the employee and the employer in connection with the termination of the employment relationship.6. Remuneration of the employee - concept and structure. Rights and obligations of the employee and employer.7 Key regulations on working time. Vacations. Protection of parenthood. Settlement of individual disputes.8. occupational health and safety, accident at work and occupational disease.</p>		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	students evaluation	51.0%	100.0%
Recommended reading	Basic literature	<p>J. Stelina (ed.), Labor law, CH Beck Warsaw 2018M. Gersdorf, K. Rączka, Labor Law. Handbook in questions and answers, LexisNexis, Warsaw 2020</p>	
	Supplementary literature	<p>A. Sobczyk (ed.) Labor Code. Commentary, Warsaw 2024,</p>	
	eResources addresses		
Example issues/ example questions/ tasks being completed	<p>characteristics of the employment contractParental leave - types, duration, eligible entities,</p>		
Work placement	Not applicable		

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