

Subject card

Subject name and code	Labour Law in Practice, PG_00119069						
Field of study	Economics						
Date of commencement of studies	October 2023	Academic year of realisation of subject				2025/2026	
Education level	Bachelor's studies	Subject group					
Mode of study	full-time studies	Mode of delivery				at the university	
Year of study	3	Language of instruction				Polish	
Semester of study	5	ECTS credits				1.0	
Learning profile	academic	Assessment form				credit	
Conducting unit	Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Marta Zbucka-Gargas				
	Teachers		dr Marta Zbucka-Gargas				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	15.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		0.0		0.0	15
Subject objectives	Labour law exercise - putting classes into practice (case studies)						
Learning outcomes	Course outcome	Subject outcome			Method of verification		
	[EKONL3_K05] correctly identifies, diagnoses and resolves professional dilemmas and different options for solutions	regognition of differences in workin time system, renumeration			[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written		
	[EKONL3_U05] uses normative systems (legal, professional, ethical) to solve a specific economic or social task	labour law in practice			[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written		
	[EKONL3_U04] can predict and forecast the course of economic and social processes and phenomena	labour law in practice			[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written		
	[EKONL3_W07] has knowledge of the basic economic and financial principles of the functioning and management of economic entities and organisations as well as the legal, organisational, moral and ethical norms and rules governing the functioning of public institutions	practical application of rights of employee			[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion		
	[EKONL3_W05] has advanced knowledge of man as a subject who creates social structures and the principles of their functioning and of his action in these structures, knows well the motives of human economic decision-making	practical application of labour law			[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion		

Subject contents	<p>1 Employment, employment contracts, civil law contracts.2. Subject of labor law, basic principles of labor law.3. Sources of labor law universal and autonomous.4. Characteristics of the employment relationship, parties to the employment relationship - employee capacity.5. Establishment of an employment contract. Termination of the employment contract. Termination of the employment contract without notice. ChangeThe content of the contractual employment relationship. Claims of the employee and the employer in connection with the termination of the employment relationship.6. Remuneration of the employee - concept and structure. Rights and obligations of the employee and employer.7 Key regulations on working time. Vacations. Protection of parenthood. Settlement of individual disputes.8. occupational health and safety, accident at work and occupational disease.</p>		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	students evaluation	51.0%	100.0%
Recommended reading	Basic literature	J. Stelina (ed.), Labor law, CH Beck Warsaw 2018M. Gersdorf, K. Rączka, Labor Law. Handbook in questions and answers, LexisNexis, Warsaw 2020	
	Supplementary literature	A. Sobczyk (ed.) Labor Code. Commentary, Warsaw 2024,	
	eResources addresses		
Example issues/ example questions/ tasks being completed	characteristics of the employment contractParental leave - types, duration, eligible entities,		
Work placement	Not applicable		

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