

**Subject card**

<b>Subject name and code</b>	Theory and Determinants of Corporate Social Responsibility, PG_00121869						
<b>Field of study</b>	International Economic Relations						
<b>Date of commencement of studies</b>	October 2024	<b>Academic year of realisation of subject</b>			2025/2026		
<b>Education level</b>	postgraduate studies	<b>Subject group</b>			Obligatory subject group in the field of study		
<b>Mode of study</b>	part-time studies	<b>Mode of delivery</b>			at the university		
<b>Year of study</b>	2	<b>Language of instruction</b>			Polish		
<b>Semester of study</b>	4	<b>ECTS credits</b>			4.0		
<b>Learning profile</b>	academic	<b>Assessment form</b>					
<b>Conducting unit</b>							
<b>Name and surname of lecturer (lecturers)</b>	<b>Subject supervisor</b>		dr hab. Piotr Zientara				
	<b>Teachers</b>		dr hab. Piotr Zientara				
<b>Lesson types</b>	<b>Lesson type</b>	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	<b>Number of study hours</b>	20.0	0.0	0.0	0.0	0.0	20
	E-learning hours included: 0.0						
	Additional information: lectures						
<b>Learning activity and number of study hours</b>	<b>Learning activity</b>	Participation in didactic classes included in study plan	Participation in consultation hours		Self-study	SUM	
	<b>Number of study hours</b>	20	0.0		0.0	20	
<b>Subject objectives</b>	The aim of the course is to familiarize students with the issues of CSR from both theoretical and practical perspectives.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSGMU2_K01] is ready to recognise the importance of knowledge of economics in the process of identifying and solving problems in the area of international economic relations and to consult experts in case of difficulties in solving them independently	The student is prepared to acknowledge the importance of economic knowledge in identifying and resolving ethical behavior issues within businesses.	[SK1] oral statement/conversation/discussion
	[MSGMU2_K08] prepares responsibly for his/her work; is able to set priorities and to plan work appropriately considering changing social needs	The student is ready to responsibly prepare for work and plan their tasks in a socially responsible enterprise.	[SK1] oral statement/conversation/discussion
	[MSGMU2_U02] can observe, evaluate and critically analyse the causes and course of processes and phenomena taking place in the open economy; can formulate his/her own opinions on the subject, interpret statistical data and economic indicators necessary in this respect, and also forecast economic processes and phenomena using advanced methods and tools applied in economic sciences	The student is able to observe, evaluate, and critically analyze the choices made by business managers.	[SU1] oral statement/conversation/discussion
	[MSGMU2_U03] can identify and analyse relations between business entities and institutions in their national and international environment	The student is able to use their knowledge to identify the connections between companies operating on an international scale	[SU1] oral statement/conversation/discussion
	[MSGMU2_W06] knows and understands the fundamental dilemmas related to globalisation and the formation of contemporary international economic relations	The student understands what corporate social responsibility is in the context of a globalized socio-economic reality.	[SW4] test/exam - oral or written
	[MSGMU2_W07] has an in-depth knowledge of selected (legal, organisational, ethical) rules and norms conditioning the functioning of economic structures and institutions on the international market; understands the regularities governing them, changes occurring in them and their sources, and their impact on the functioning of economic entities	The student has an in-depth knowledge of the ethical standards applicable in a company.	[SW4] test/exam - oral or written
	[MSGMU2_W09] has an in-depth knowledge of selected areas of the functioning of a modern enterprise in the national and international environment; understands the conditions, principles and consequences of decisions taken in its structures aiming at the development, and the dependencies among enterprises on the international market	The student possesses in-depth knowledge of the ethical aspects of a company's operations in both domestic and international environments.	[SW4] test/exam - oral or written
	[MSGMU2_W11] has a theoretically grounded, in-depth knowledge of the key issues of managing a business entity on the national and international market and of selected detailed issues of the international supply chain	The student has an in-depth knowledge of responsible business management.	[SW4] test/exam - oral or written
Subject contents	Definitions and conceptualizations of CSR and related concepts: environmentalism and the idea of sustainable development (decarbonization, low emissions, biodiversity protection). Goals of sustainable development in international initiatives. Social-psychological theories explaining CSR (stakeholder theory, business ethics), CSR and human resource management (employee treatment, organizational care concept, union representation in the enterprise, gender equality idea). Implementation of CSR principles in practice (advanced systems for measuring the impact of a company on the natural environment, elimination of the glass ceiling).		
Prerequisites and co-requisites			

Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	activity	51.0%	10.0%
	test	51.0%	90.0%
Recommended reading	Basic literature	1. Bugulewicz K., Społeczna odpowiedzialność biznesu, PWE, Warszawa 2017.  2. Kuna-Marszałek A., Buczkowski B., Dorożyński T., Społeczna odpowiedzialność biznesu - studia przypadków firm międzynarodowych, Wydawnictwo Uniwersytetu Łódzkiego, Łódź 2016.	
	Supplementary literature	1. Wpływ społecznej odpowiedzialności biznesu i etyki biznesu na zarządzanie przedsiębiorstwami, red. P. Kulawczuk, A. Poszewiecki, Fundacja Rozwoju Uniwersytetu Gdańskiego, Gdańsk 2007, (dostępna wersja elektroniczna). 2. Zientara P., Zamojska A., Nikodemka-Wołowik A.M., CSR, age management and altruism: The role of future time perspective and personal altruistic convictions, "Przedsiębiorczość i Zarządzanie", 2018, 19(10), s. 439-454, (dostępna wersja elektroniczna).	
	eResources addresses	Adresy na platformie eNauczanie:	
Example issues/ example questions/ tasks being completed	Cheap labor in the supply chain		
	Ethical dilemmas of a socially responsible enterprise		
Work placement	Not applicable		

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