

Subject card

Subject name and code	Change Management in International Management, PG_00122200						
Field of study	International Economic Relations						
Date of commencement of studies	October 2024	Academic year of realisation of subject	2025/2026				
Education level	postgraduate studies	Subject group	Obligatory subject group in the field of study				
Mode of study	part-time studies	Mode of delivery	at the university				
Year of study	2	Language of instruction	Polish				
Semester of study	4	ECTS credits	2.0				
Learning profile	academic	Assessment form					
Conducting unit	Faculty of Economics						
Name and surname of lecturer (lecturers)	Subject supervisor	dr Tomasz Gutowski					
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	12.0	0.0	0.0	0.0	12
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	12		0.0		0.0	12
Subject objectives	The aim of the course is to identify the needs for changes and ways to carry them out in a modern enterprise						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSGMU2_U02] can observe, evaluate and critically analyse the causes and course of processes and phenomena taking place in the open economy; can formulate his/her own opinions on the subject, interpret statistical data and economic indicators necessary in this respect, and also forecast economic processes and phenomena using advanced methods and tools applied in economic sciences	Using the knowledge acquired, the student can analyze economic processes and phenomena occurring in the business environment	[SU2] presentation/project/paper/report
	[MSGMU2_W04] has an in-depth knowledge of different types and elements of economic structures and institutions, including institutions, organisations and economic entities; understands the causes, course, scale and consequences of changes occurring in them, as well as relations between them on a national, international and intercultural scale; knows the theories explaining relations among them	Student understands the causes and course of changes occurring within a company	[SW1] oral statement/conversation/discussion
	[MSGMU2_W09] has an in-depth knowledge of selected areas of the functioning of a modern enterprise in the national and international environment; understands the conditions, principles and consequences of decisions taken in its structures aiming at the development, and the dependencies among enterprises on the international market	Student knows and understands the determinants of decisions made in modern enterprises	[SW1] oral statement/conversation/discussion
	[MSGMU2_U04] can use the acquired knowledge to formulate and solve complex problems related to the operation of economic entities on the international market, with particular emphasis on the European Union market	Student can apply knowledge to solve problems related to the functioning of a business	[SU2] presentation/project/paper/report
	[MSGMU2_W14] has an in-depth knowledge of the human being as an individual making economic decisions, acting in social structures and organisational units, in particular in enterprises operating on the international market	Student has knowledge of the necessity of making economic decisions in enterprises	[SW2] presentation/project/paper/report
	[MSGMU2_K04] is ready to think and act in an entrepreneurial manner; adapts to new situations and conditions; undertakes challenges of creative thinking; acquires resilience to failures; assesses risks and threats and finds ways of counteracting their effects	Student thinks and acts in an entrepreneurial manner, assesses the risks of decision-making, and finds ways to prevent their consequences	[SK1] oral statement/conversation/discussion [SK2] presentation/project/paper/report
Subject contents	Essence of changes in an organization. Organizational crisis. Classification of changes. Resistance of people to change (case study). Designing changes and methods of change management in a company. Conditions and methods of restructuring companies (case study). Business crises - causes, course, consequences (case study). Overview of strategies for overcoming a crisis		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
		51.0%	35.0%
		51.0%	65.0%
Recommended reading	Basic literature	Recommended reading lists (in Polish version)	
	Supplementary literature	Recommended reading lists (in Polish version)	

	eResources addresses	Adresy na platformie eNauczenie:
Example issues/ example questions/ tasks being completed	identification of factors forcing changes in the company effects of changes in the company and monitoring	
Work placement	Not applicable	

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