

Subject card

Subject name and code	Corporate Social Responsibility, PG_00101535						
Field of study	International Economic Relations						
Date of commencement of studies	October 2024	Academic year of realisation of subject			2025/2026		
Education level	postgraduate studies	Subject group			Obligatory subject group in the field of study		
Mode of study	full-time studies	Mode of delivery			at the university		
Year of study	2	Language of instruction			Polish		
Semester of study	4	ECTS credits			2.0		
Learning profile	academic	Assessment form					
Conducting unit							
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Piotr Zientara				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
	Additional information: lectures						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		0.0		0.0	15
Subject objectives	The aim of the course is to familiarize students with the issues of CSR both in theoretical and practical terms.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSGMU2_U04] can use the acquired knowledge to formulate and solve complex problems related to the operation of economic entities on the international market, with particular emphasis on the European Union market	The student is able to use their knowledge to solve complex problems related to the implementation and adherence to CSR principles in companies operating in the international market.	[SU4] test/exam - oral or written
	[MSGMU2_W09] has an in-depth knowledge of selected areas of the functioning of a modern enterprise in the national and international environment; understands the conditions, principles and consequences of decisions taken in its structures aiming at the development, and the dependencies among enterprises on the international market	The student possesses in-depth knowledge of the role of CSR in the functioning of contemporary enterprises in both domestic and international environments.	[SW4] test/exam - oral or written
	[MSGMU2_W07] has an in-depth knowledge of selected (legal, organisational, ethical) rules and norms conditioning the functioning of economic structures and institutions on the international market; understands the regularities governing them, changes occurring in them and their sources, and their impact on the functioning of economic entities	The student has in-depth knowledge of ethical rules in business that determine the functioning of a socially responsible enterprise in the international market.	[SW4] test/exam - oral or written
	[MSGMU2_W06] knows and understands the fundamental dilemmas related to globalisation and the formation of contemporary international economic relations	The student knows and understands the essence of corporate social responsibility and its significance in the process of shaping contemporary economic relations.	[SW4] test/exam - oral or written
	[MSGMU2_U16] independently plans and implements lifelong learning; complements and improves the acquired knowledge and skills; is open to new ideas and techniques; can inspire and organise the learning process for others	The student independently plans and undertakes lifelong learning, supplements and improves acquired knowledge and skills, and understands the need for continuous development and adaptation to the changing environment, particularly in relation to the functioning of socially responsible enterprises.	[SU4] test/exam - oral or written
	[MSGMU2_W11] has a theoretically grounded, in-depth knowledge of the key issues of managing a business entity on the national and international market and of selected detailed issues of the international supply chain	The student knows the most important theories of sustainable development and has in-depth knowledge of key issues in managing a company in accordance with CSR principles.	[SW4] test/exam - oral or written
	[MSGMU2_U05] can apply the rules and standards of business activity in order to solve complex and atypical problems arising from international economic cooperation	The student is able to apply CSR rules and standards in business activities.	[SU4] test/exam - oral or written
	[MSGMU2_K01] is ready to recognise the importance of knowledge of economics in the process of identifying and solving problems in the area of international economic relations and to consult experts in case of difficulties in solving them independently	The student is ready to acknowledge the importance of knowledge in economics in the process of identifying and solving problems in a socially responsible enterprise.	[SK4] test/exam - oral or written

Subject contents	<p>Definitions and conceptualizations of CSR</p> <p>Environmentalism and the concept of sustainable development</p> <p>Decarbonization, low emissions, biodiversity protection</p> <p>Socio-psychological theories explaining CSR</p> <p>Stakeholder theory, business ethics</p> <p>CSR and human resources management</p> <p>Treatment of employees, organizational care concept, union representation in the enterprise, gender equality idealImplementation of CSR in practice</p> <p>Advanced systems for measuring the company's impact on the natural environment, elimination of the glass ceiling</p>								
Prerequisites and co-requisites	Knowledge of management theories and fundamentals of enterprise management.								
Assessment methods and criteria	<table border="1" data-bbox="448 987 1487 1059"> <thead> <tr> <th data-bbox="448 987 794 1025">Subject passing criteria</th> <th data-bbox="794 987 1141 1025">Passing threshold</th> <th data-bbox="1141 987 1487 1025">Percentage of the final grade</th> </tr> </thead> <tbody> <tr> <td data-bbox="448 1025 794 1059">test</td> <td data-bbox="794 1025 1141 1059">51.0%</td> <td data-bbox="1141 1025 1487 1059">100.0%</td> </tr> </tbody> </table>			Subject passing criteria	Passing threshold	Percentage of the final grade	test	51.0%	100.0%
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Recommended reading	Basic literature	<p>G. Bartkowiak, Społeczna odpowiedzialność biznesu w aspekcie teoretycznym i empirycznym, Difin, Warszawa 2011.</p> <p>Ł. Makuch, Normy i standardy społecznej odpowiedzialności biznesu (CSR). Przewodnik po kluczowych standardach społecznej odpowiedzialności biznesu oraz relacjach i współzależnościach pomiędzy nimi zachodzących, Wyższa Szkoła Pedagogiczna, Warszawa 2011.</p>							
	Supplementary literature	<p>W. Ociecek, B. Gajdzik, Społeczna odpowiedzialność przedsiębiorstw produkcyjnych, Wydawnictwo Politechniki Śląskiej, Gliwice 2010.</p> <p>P. Zientara, A. Zamojska, A.M. Nikodemka-Wołowik, CSR, age management and altruism: The role of future time perspective and personal altruistic convictions. Przedsiębiorczość i zarządzanie, 19(10), 2018, 439-454</p>							
	eResources addresses	Adresy na platformie eNauczanie:							
Example issues/ example questions/ tasks being completed	<p>Using cheap labor in the supply chain.</p> <p>Ethical dilemmas regarding profit vs. corporate social responsibility in relationships.</p>								
Work placement	Not applicable								

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