

Subject card

Subject name and code	Management Concepts, PG_00124696						
Field of study	Finance and Accounting						
Date of commencement of studies	October 2024	Academic year of realisation of subject			2024/2025		
Education level	postgraduate studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	full-time studies	Mode of delivery			at the university		
Year of study	1	Language of instruction			Polish		
Semester of study	1	ECTS credits			2.0		
Learning profile	academic	Assessment form					
Conducting unit	Zakład Zarządzania Organizacjami Publicznymi -> Katedra Organizacji i Zarządzania -> Faculty of Management -> Rektor						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Jędrzej Strumiłło				
	Teachers		dr Jędrzej Strumiłło				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		11.0		24.0	50
Subject objectives	Providing key knowledge about classic and contemporary management concepts						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[FiRMU2_U05] The student correctly uses normative systems and selected norms and rules (legal, professional, moral) to solve in-depth problems in finance and accounting. The student has the ability to efficiently use the normative system appropriate to his specialty.	Is able to correctly select and apply methods and tools used in, among others: in management and quality sciences, economics, sociological sciences adequate to the problem and specificity of managing organizations	[SU4] test/exam - oral or written
	[FiRMU2_K04] Integrity: - the student adheres to the principles of business ethics and takes action to comply with these principles, - respects the law, - is objective, can perceive conflicts of interest, - correctly identifies and resolves dilemmas related to the practice of the profession.	The student understands the need for ethical and lawful conduct in business. He understands the need to be objective and strives for win-win situations in solving problems	[SK4] test/exam - oral or written
	[FiRMU2_K01] Self-improvement: - understands the need for development and lifelong learning, - inspires others to learn, - is able to supplement and improve the acquired knowledge and skills, expanded by the interdisciplinary dimension, - knows his strengths and weaknesses, sets ambitious goals to the best of his ability, - knows how to reconcile with failure, admit to a mistake.	The student understands the need to supplement knowledge about management methods and is open to learning modern methods used in organization management	[SK4] test/exam - oral or written
	[FiRMU2_W03] The student has an expanded knowledge of man as an entity that creates economic structures and the motives of his actions.	Knows and understands, at an advanced level, the relationships between the disciplines: management and quality sciences, economics and finance, social communication and media sciences, legal sciences and sociological sciences, which are of key importance for understanding the essence of effective and efficient management of organizations	[SW4] test/exam - oral or written
[FiRMU2_U06] The student creatively uses the acquired knowledge in various scopes and forms to solve problems in finance and accounting that arise in business practice. The student knows the limitations of the usefulness of the applied knowledge.	He has an analytical approach to solving problems, is able to independently look for solutions and use the opinions of experts	[SU4] test/exam - oral or written	
Subject contents	<ol style="list-style-type: none"> 1. Classic management concepts - classical, humanizing, systemic school. 2. Neoclassical school, new wave, postmodernism in management. 3. Contemporary management concepts: concepts focused on quality, knowledge, value, customer, cooperation, slimming the organization, approach to change, including: <ul style="list-style-type: none"> • Organizational flexibility • TQM, • six sigma, • outsourcing, • lean management, • knowledge and innovation management, learning organization, • virtual, network organization, • BPR, • Benchmarking, 		
Prerequisites and co-requisites	The student knows the basic concepts of economics, including organization management		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Written exam	51.0%	100.0%

Recommended reading	Basic literature	<ol style="list-style-type: none"> 1. J.Waśniewski, J. Strumiłło, Concepts of management of medical entities, Ed. UG, 2021 2. K. Zimmiewicz, Contemporary concepts and methods of management, PWE, Warsaw 200
	Supplementary literature	<ol style="list-style-type: none"> 1. Management concepts, ed.: M.Czerska, A.A. Szpitter, C.H. Beck, Warsaw 2000 2. W. M. Grudzewski, I.K. Hejduk, Methods of designing management systems, Difin, Warsaw 2004.
	eResources addresses	Adresy na platformie eNauczanie:
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

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