

**Subject card**

<b>Subject name and code</b>	Team's Building and Operation, PG_00119198						
<b>Field of study</b>	Economics						
<b>Date of commencement of studies</b>	October 2024	<b>Academic year of realisation of subject</b>			2026/2027		
<b>Education level</b>	Bachelor's studies	<b>Subject group</b>			Obligatory subject group in the field of study		
<b>Mode of study</b>	full-time studies	<b>Mode of delivery</b>			at the university		
<b>Year of study</b>	3	<b>Language of instruction</b>			Polish polski		
<b>Semester of study</b>	6	<b>ECTS credits</b>			2.0		
<b>Learning profile</b>	academic	<b>Assessment form</b>			credit		
<b>Conducting unit</b>							
<b>Name and surname of lecturer (lecturers)</b>	<b>Subject supervisor</b>		dr Bożena Klusek-Wojciszke				
	<b>Teachers</b>						
<b>Lesson types</b>	<b>Lesson type</b>	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	<b>Number of study hours</b>	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
<b>Learning activity and number of study hours</b>	<b>Learning activity</b>	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	<b>Number of study hours</b>	15		0.0		0.0	15
<b>Subject objectives</b>	The aim of the course is to present knowledge about the construction and functioning of employee teams with particular emphasis on the role of the manager.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[EKONL3_U15] is able to independently complement and improve the acquired knowledge and economic skills, is open to new ideas and techniques, tends to learn by any method and is willing to interact with other participants in the learning process	The student independently improves knowledge in the field of team building and functioning, including the division of roles between team members, motivation systems and changes in the organization and work of the team.	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	[EKONL3_U10] has the ability to prepare oral presentations, in Polish and in a foreign language, on economic and social issues, using specialist terminology, theoretical approaches, principles of collecting various sources of data, their description and interpretation, and making inferences from scientific literature, and is able to take an active part in a debate	The student can prepare oral presentations and actively participate in team discussion.	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	[EKONL3_W04] knows the types of economic and social ties and the regularities governing them	The student knows the types and regularities of social bonds that occur in employee teams.	[SW1] oral statement/conversation/discussion
	[EKONL3_U13] be able to interact and work in a group (including an international one), assuming various roles within it	The student can cooperate in employee team, understands the principles of role division and is ready to accept them.	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	[EKONL3_K04] is willing to think and act in an entrepreneurial manner; adapts to new situations and conditions, takes on the challenges of creative thinking, is resilient in the face of failure, is able to identify risks and assess the risks of failure	The student is ready to work in a team, is resistant to failures in teamwork.	[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written
	[EKONL3_U14] is able to set priorities and plan and organise the tasks involved in their implementation as well as monitor and evaluate progress accordingly	The student can determine the priorities of the employee team of which he/she is a member, organize and carry out tasks related to their implementation.	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	[EKONL3_W05] has advanced knowledge of man as a subject who creates social structures and the principles of their functioning and of his action in these structures, knows well the motives of human economic decision-making	The student has knowledge about man and the principles of his cooperation in business teams.	[SW1] oral statement/conversation/discussion
	[EKONL3_K06] is willing to be guided in his professional life by business ethics and corporate social responsibility, to respect others and to be loyal to his employer	In teamwork, the student is ready to be guided by business ethics, respect for others and being loyal to the employer.	[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written
Subject contents	<ol style="list-style-type: none"> <li>1. Stages of team formation</li> <li>2. Principles of functioning of teams</li> <li>3. The role of the manager</li> <li>4. The impact of teamwork on organizational effectiveness</li> <li>5. Barriers to the effectiveness of teams</li> <li>6. Increasing the effectiveness of an employee team</li> <li>7. Managing an employee team</li> </ol> <p>Any doubts regarding the issues discussed can be clarified during the consultations.</p>		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Participation in discussions	51.0%	20.0%
	Activity in class	51.0%	20.0%
	Colloquium	51.0%	60.0%

Recommended reading	Basic literature	<p>Sędzimir T., Budowanie zaangażowania w zespołach. Jak motywować ludzi do efektywniejszej pracy, Onepress, 2023.</p> <p>Mastrogiacomo S., Osterwalder A., Skuteczne zarządzanie zespołem. Jak uzyskać harmonię, zaufanie i widoczne efekty w pracy zespołu, Onepress 2022.</p> <p>Jóźwiak B., Scott T., Salas E., Skuteczne zespoły, Wydawnictwo Rebis 2021.</p>
	Supplementary literature	<p>Radłowski B. Sztuka feedbacku, Wydawnictwo Naukowe PAN.</p> <p>Korczyński B; Funkcjonowanie człowieka w organizacji, Wyd. Uniwersytetu Opolskiego, Opole 2011.</p> <p>Lencioni P; Przewyciężanie pięciu dysfunkcji pracy zespołowej, MT Biznes 2012.</p> <p>Belblin M; Zespoły zarządzające. Sekrety ich sukcesów i porażek, Warszawa 2009.</p> <p>Belblin M; Twoja rola w zespole, GWP, Gdańsk 2008.</p> <p>Jędrych E, Pietras A, Stankiewicz-Mróż A(red) Funkcja personalna w zmieniającej się organizacji, Wyd. Media Press, Łódź 2008.</p>
	eResources addresses	
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

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