

**Subject card**

<b>Subject name and code</b>	Management, PG_00044036						
<b>Field of study</b>	International Economic Relations						
<b>Date of commencement of studies</b>	October 2024	<b>Academic year of realisation of subject</b>			2024/2025		
<b>Education level</b>	undergraduate studies	<b>Subject group</b>			Obligatory subject group in the field of study		
<b>Mode of study</b>	full-time studies	<b>Mode of delivery</b>			at the university		
<b>Year of study</b>	1	<b>Language of instruction</b>			Polish none		
<b>Semester of study</b>	1	<b>ECTS credits</b>			3.0		
<b>Learning profile</b>	academic	<b>Assessment form</b>					
<b>Conducting unit</b>							
<b>Name and surname of lecturer (lecturers)</b>	<b>Subject supervisor</b>		dr Wojciech Machel				
	<b>Teachers</b>		dr Wojciech Machel				
<b>Lesson types</b>	<b>Lesson type</b>	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	<b>Number of study hours</b>	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
<b>Learning activity and number of study hours</b>	<b>Learning activity</b>	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	<b>Number of study hours</b>	30		0.0		0.0	30
<b>Subject objectives</b>	The aim of the course is to present students with the basics of organizational management science, including showing the complexity and interdisciplinary nature of management and quality sciences as a subject (scope of knowledge) permeating all aspects of an organization's functioning, with particular emphasis on management functions and tools.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSGL3_K01] is ready to recognise the importance of knowledge in the field of economics in the process of identifying and solving economic problems and to consult experts in case of difficulties in solving them independently	Is able to present and select arguments for the proposed position. Understands the meaning of teamwork. Has a sense of responsibility for oneself and the team. Understands the importance of creativity and innovation in the modern world. Accepts the need for continuous self-development.	[SK4] test/exam - oral or written
	[MSGL3_K03] participates in the preparation of economic and social projects; can reconcile legal, economic, ecological, political and social requirements	Is able to present and select arguments for the proposed position. Understands the meaning of teamwork. Has a sense of responsibility for oneself and the team. Understands the importance of creativity and innovation in the modern world. Accepts the need for continuous self-development.	[SK4] test/exam - oral or written
	[MSGL3_K06] is ready to be guided in his/her professional life by business ethics and corporate social responsibility, to respect others and to be loyal to his/her employer	Is able to present and select arguments for the proposed position. Understands the meaning of teamwork. Has a sense of responsibility for oneself and the team. Understands the importance of creativity and innovation in the modern world. Accepts the need for continuous self-development.	[SK4] test/exam - oral or written
	[MSGL3_U03] can identify and analyse relations between economic entities and public institutions in the national and international environment; using the acquired theoretical knowledge can critically evaluate these relations and indicate directions for their further development or changes	Is able to identify the role and function of the manager in the organization. Is able to analyze the conditions of the management process.	[SU4] test/exam - oral or written
	[MSGL3_W01] has an advanced knowledge of economic sciences, in particular of economics and its place in the system of sciences, including within related disciplines	866 / 5 000 Distinguishes basic terms such as control, management, management, administration and three meanings of organization. Knows the structure of managerial activities and skills, distinguishes management styles. Knows the process of evolution of strategic planning, can describe the mission, goals, strategy, distinguishes types of strategy. Knows the components and dimensions of organizational structure, the process of designing the structure, components of the total organization and measures and factors of formalization. Knows the essence of motivation and motivation tools, can review the theory of motivation and describe motivating forms of pay organization. Distinguishes types of control, knows the functions of control. Can determine the causes of organizational changes and present the cycle of organizational change, describe methods of designing change and indicate the nature and causes of human resistance in the change process.	[SW4] test/exam - oral or written

	Course outcome	Subject outcome	Method of verification
	<p>[MSGL3_W02] has an advanced knowledge and understanding of the terminology of international economic relations and complementary disciplines</p>	<p>866 / 5 000  Distinguishes basic terms such as control, management, management, administration and three meanings of organization. Knows the structure of managerial activities and skills, distinguishes management styles. Knows the process of evolution of strategic planning, can describe the mission, goals, strategy, distinguishes types of strategy. Knows the components and dimensions of organizational structure, the process of designing the structure, components of the total organization and measures and factors of formalization. Knows the essence of motivation and motivation tools, can review the theory of motivation and describe motivating forms of pay organization. Distinguishes types of control, knows the functions of control. Can determine the causes of organizational changes and present the cycle of organizational change, describe methods of designing change and indicate the nature and causes of human resistance in the change process.</p>	<p>[SW4] test/exam - oral or written</p>
	<p>[MSGL3_W03] has an advanced and structured knowledge of the world economy and international economic relations; understands the process of their evolution, including its causes and consequences</p>	<p>866 / 5 000  Distinguishes basic terms such as control, management, management, administration and three meanings of organization. Knows the structure of managerial activities and skills, distinguishes management styles. Knows the process of evolution of strategic planning, can describe the mission, goals, strategy, distinguishes types of strategy. Knows the components and dimensions of organizational structure, the process of designing the structure, components of the total organization and measures and factors of formalization. Knows the essence of motivation and motivation tools, can review the theory of motivation and describe motivating forms of pay organization. Distinguishes types of control, knows the functions of control. Can determine the causes of organizational changes and present the cycle of organizational change, describe methods of designing change and indicate the nature and causes of human resistance in the change process.</p>	<p>[SW4] test/exam - oral or written</p>

	Course outcome	Subject outcome	Method of verification
	<p>[MSGL3_W07] knows and understands types of economic ties and regularities governing them, including the principles of functioning of the market and the market mechanism, both in the national and international aspect</p>	<p>866 / 5 000  Distinguishes basic terms such as control, management, management, administration and three meanings of organization. Knows the structure of managerial activities and skills, distinguishes management styles. Knows the process of evolution of strategic planning, can describe the mission, goals, strategy, distinguishes types of strategy. Knows the components and dimensions of organizational structure, the process of designing the structure, components of the total organization and measures and factors of formalization. Knows the essence of motivation and motivation tools, can review the theory of motivation and describe motivating forms of pay organization. Distinguishes types of control, knows the functions of control. Can determine the causes of organizational changes and present the cycle of organizational change, describe methods of designing change and indicate the nature and causes of human resistance in the change process.</p>	<p>[SW4] test/exam - oral or written</p>
	<p>[MSGL3_W12] has a well-organised knowledge of the nature, functioning and sources of changes occurring in the structures of economic entities and organisations (in particular those which operate on the international market); understands the causes, course, scale and consequences of these changes</p>	<p>866 / 5 000  Distinguishes basic terms such as control, management, management, administration and three meanings of organization. Knows the structure of managerial activities and skills, distinguishes management styles. Knows the process of evolution of strategic planning, can describe the mission, goals, strategy, distinguishes types of strategy. Knows the components and dimensions of organizational structure, the process of designing the structure, components of the total organization and measures and factors of formalization. Knows the essence of motivation and motivation tools, can review the theory of motivation and describe motivating forms of pay organization. Distinguishes types of control, knows the functions of control. Can determine the causes of organizational changes and present the cycle of organizational change, describe methods of designing change and indicate the nature and causes of human resistance in the change process.</p>	<p>[SW4] test/exam - oral or written</p>

	Course outcome	Subject outcome	Method of verification
	[MSGL3_W15] has an advanced knowledge of management of an economic entity on the international market; knows and understands strategies and marketing tools used in this management	866 / 5 000 Distinguishes basic terms such as control, management, management, administration and three meanings of organization. Knows the structure of managerial activities and skills, distinguishes management styles. Knows the process of evolution of strategic planning, can describe the mission, goals, strategy, distinguishes types of strategy. Knows the components and dimensions of organizational structure, the process of designing the structure, components of the total organization and measures and factors of formalization. Knows the essence of motivation and motivation tools, can review the theory of motivation and describe motivating forms of pay organization. Distinguishes types of control, knows the functions of control. Can determine the causes of organizational changes and present the cycle of organizational change, describe methods of designing change and indicate the nature and causes of human resistance in the change process.	[SW4] test/exam - oral or written
	[MSGL3_K05] correctly identifies, diagnoses and solves dilemmas and various options of solutions related to the profession	Is able to present and select arguments for the proposed position. Understands the meaning of teamwork. Has a sense of responsibility for oneself and the team. Understands the importance of creativity and innovation in the modern world. Accepts the need for continuous self-development.	[SK4] test/exam - oral or written
	[MSGL3_K04] is ready to think and act in an entrepreneurial manner; adapts to new situations and conditions, undertakes challenges of creative thinking; is resilient to failures; can identify threats and assess the risk of their occurrence	Is able to present and select arguments for the proposed position. Understands the meaning of teamwork. Has a sense of responsibility for oneself and the team. Understands the importance of creativity and innovation in the modern world. Accepts the need for continuous self-development.	[SK4] test/exam - oral or written
	[MSGL3_U14] can interact and work in a team (including an international one), taking various roles within it	Is able to identify the role and function of the manager in the organization. Is able to analyze the conditions of the management process.	[SU4] test/exam - oral or written
Subject contents	1. Origin of management science - basic management problems, basic concepts: control, management, administration, organization).2. Organized action - characteristics of organized action, cycle of organized action.3. Management (roles of the manager in the organization, leadership in the organization, characteristics of management styles, managerial skills).4. Planning (role of planning in management, factors shaping the organization plan: mission, vision, organization strategy, types of plans in the organization).5. Organizing (process of building an organization model - creating organizational positions and combining them into groups, structure-forming factors, types of organizational structures - classical, basic and modern organizational structures).6. Motivating (essence and mechanisms of human motivation, human needs: classification and individualization, tools of material and non-material motivation, remuneration system, goals, components, determinants).7. Control (stages of the control process, tasks, types and functions of control).8. Organizational development (organizational life cycle, costs and benefits of organizational change, diagnostic and prognostic approach to designing changes, overcoming resistance to change).		
Prerequisites and co-requisites	none		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	test	51.0%	100.0%

Recommended reading	Basic literature	1. R. W. Griffin, Fundamentals of Organizational Management, PWN, Warsaw 2020.2. A. Zakrzewska Bielawska, Fundamentals of Management Theory and Exercises, Wydawnictwo Niepoprawne, Warsaw 2020.3. A. Czermiński, M. Czerska, B. Nogalski, R. Rutka, J. Apanowicz, Organizational Management, TNOiK, Toruń 2001.4. L. F. Korzeniowski, Fundamentals of Organizational Management, Difin, Warsaw 2019.5. J. A. F. Stoner, R. E. Freemanm , D. G. Gilbert, Management, PWE, Warsaw 2011.
	Supplementary literature	1. P. F. Drucker, Management in the 21st Century, Muza, Warsaw 2000.2. P. F. Drucker, Management Practice, Czytelnik, Nowoczesność, Cracow, 2005.3. P. F. Drucker, Effective Manager. Effectiveness Can Be Learned, MT Biznes, Warsaw, 2017.4. K. Blanchard, S. Johnson, The New One-Minute Manager, MT Biznes, Warsaw 2015.5. S. R. Covey, 7 Habits of Highly Effective People, Rebis Publishing House, Poznań 2007.6. H. Steinmann, G. Schreyogg, Management. Basics of Enterprise Management Concepts, Functions, Examples, Publishing House of Wrocław University of Technology, Wrocław 2001.
	eResources addresses	Adresy na platformie eNauczanie:
Example issues/ example questions/ tasks being completed	List the functions of management. Introduce and discuss the types of organizational structures. Introduce the concepts of human motivation.	
Work placement	Not applicable	

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