

Subject card

Subject name and code	Team Management in International Business, PG_00121895						
Field of study	International Economic Relations						
Date of commencement of studies	October 2024	Academic year of realisation of subject			2026/2027		
Education level	undergraduate studies	Subject group			Obligatory subject group in the field of study		
Mode of study	full-time studies	Mode of delivery			at the university		
Year of study	3	Language of instruction			Polish		
Semester of study	6	ECTS credits			2.0		
Learning profile	academic	Assessment form					
Conducting unit	Zakład Handlu Zagranicznego -> Katedra Biznesu Międzynarodowego -> Faculty of Economics -> Rektor						
Name and surname of lecturer (lecturers)	Subject supervisor						
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		0.0		0.0	15
Subject objectives	The aim of the course is to familiarize students with basic issues in the area of team management, with particular emphasis on international teams.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSG3_W05] knows and understands the basic principles of establishing and developing various forms of entrepreneurship	The student knows and understands the basic principles of team building and the development of various forms of entrepreneurship.	[SW4] test/exam - oral or written
	[MSG3_W09] has knowledge about a human being as an individual making economic decisions, acting within social structures and organisational units (in particular enterprises) or conducting individual economic activity	Student ma wiedze o człowieku jako jednostce podejmującej decyzje ekonomiczne, działającej w strukturach społecznych i jednostkach organizacyjnych, w szczególności przedsiębiorstwach lub prowadzącej indywidualną działalność gospodarczą.	[SW4] test/exam - oral or written
	[MSG3_U15] can appropriately identify priorities, plan and organise tasks related to their implementation, as well as monitor and evaluate progress	The student can determine teamwork priorities and plan and organize tasks related to their implementation.	[SU4] test/exam - oral or written
	[MSG3_U14] can interact and work in a team (including an international one), taking various roles within it	The student can cooperate and work in an international team and is aware of the diverse roles and tasks of team members.	[SU4] test/exam - oral or written
	[MSG3_U09] can communicate in an international and culturally diverse environment, using the terminology of international economic relations (in connection with the chosen speciality within the field of International Economic Relations)	The student communicates in an international and culturally diverse economic environment.	[SU4] test/exam - oral or written
	[MSG3_K06] is ready to be guided in his/her professional life by business ethics and corporate social responsibility, to respect others and to be loyal to his/her employer	The student is ready to be guided by business ethics and corporate social responsibility in his or her professional life.	[SK4] test/exam - oral or written
	[MSG3_W15] has an advanced knowledge of management of an economic entity on the international market; knows and understands strategies and marketing tools used in this management	The student has advanced knowledge of team management in business entities on the international market, knows and understands the strategies and tools used in team management.	[SW4] test/exam - oral or written
	[MSG3_K05] correctly identifies, diagnoses and solves dilemmas and various options of solutions related to the profession	The student correctly identifies, diagnoses and resolves dilemmas and various solution variants related to team management.	[SK4] test/exam - oral or written

Subject contents	<ol style="list-style-type: none"> 1. The strategic role of human resources management. 2. Creating positions in organizational structures. Job description. 3. Recruitment process. 4. Leadership. The role of the leader. First-time manager. 5. Motivation in the team. 6. Remuneration systems. Commission and bonus systems. Remuneration in an international environment. 7. Setting goals, assigning tasks. Delegating tasks and authorities. 8. Providing feedback. Employee evaluation. 9. Employee development. Managing competencies in the organization. 10. Problematic situations in team management: conflict, fear of change, informal structures. 11. Organizational culture. 12. Cultural differences in managing a multinational team. 13. Contemporary challenges in the area of human resources management. 		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	final test	51.0%	100.0%
Recommended reading	Basic literature	<ol style="list-style-type: none"> 1. A.Pocztowski, Zarzadzanie zasobami ludzkimi, PWE, Warszawa 2018. 2. Zarzadzanie kadrami, red. T. Listwan , Wydawnictwo C. H Beck, Warszawa 2010. 	
	Supplementary literature	<ol style="list-style-type: none"> 1. Nowoczesne Zarzadzanie Zasobami Ludzkimi: Transformacja Zgodna Z Oczekiwaniem Klientow i Inwestorow, Oficyna Wolters Kluwer Business, Warszawa 2010. 2. Trendy HR 2020 - raport; https://www2.deloitte.com/pl/pl/pages/human-capital/articles/raport-trendy-hr-2020.htm 	
	eResources addresses	Adresy na platformie eNauczenie:	
Example issues/ example questions/ tasks being completed			
Work placement	Not applicable		

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