

**Subject card**

<b>Subject name and code</b>	Company Management, PG_00119416						
<b>Field of study</b>	International Economic Relations						
<b>Date of commencement of studies</b>	October 2024	<b>Academic year of realisation of subject</b>			2026/2027		
<b>Education level</b>	Bachelor's studies	<b>Subject group</b>			Obligatory subject group in the field of study		
<b>Mode of study</b>	full-time studies	<b>Mode of delivery</b>			at the university		
<b>Year of study</b>	3	<b>Language of instruction</b>			Polish		
<b>Semester of study</b>	6	<b>ECTS credits</b>			4.0		
<b>Learning profile</b>	academic	<b>Assessment form</b>			exam		
<b>Conducting unit</b>	Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector						
<b>Name and surname of lecturer (lecturers)</b>	<b>Subject supervisor</b>		dr Janusz Dąbrowski				
	<b>Teachers</b>						
<b>Lesson types</b>	<b>Lesson type</b>	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	<b>Number of study hours</b>	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
<b>Learning activity and number of study hours</b>	<b>Learning activity</b>	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	<b>Number of study hours</b>	30		0.0		0.0	30
<b>Subject objectives</b>	To familiarize students with the goals and principles of operation of enterprises, the enterprise management process and basic business functions.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSGL3_W15] has an advanced knowledge of management of an economic entity on the international market; knows and understands strategies and marketing tools used in this management	The student understands the essence, goals and principles of operation of the enterprise, identifies the enterprise's environment, describes the organizational and legal forms of enterprises, characterizes the enterprise management process and basic management functions (planning and decision-making, organizing and managing changes, leading and motivating, control and controlling), is able to present the goals, tasks, methods used and the specific nature of the activities of various business functions of the company. The student discusses selected issues with the lecturer during consultations.	[SW4] test/exam - oral or written [SW1] oral statement/ conversation/discussion
	[MSGL3_U04] uses the acquired theoretical knowledge in economics to analyse and evaluate the operation of economic entities on the international market, with particular emphasis on the European Union market	The student uses his knowledge to analyze various organizational structures, motivational systems, management styles, to examine financial statements, is able to assess the effectiveness of investments and calculate economic profit.	[SU1] oral statement/conversation/ discussion [SU4] test/exam - oral or written
[MSGL3_K02] critically assesses the level of his/her knowledge in the field of economics; is willing to deepen and update this knowledge throughout his/her life	The student knows the limitations of his or her own knowledge and the need to constantly improve it.	[SK1] oral statement/conversation/ discussion [SK4] test/exam - oral or written	
Subject contents	<p>An enterprise as an economic entity (the concept and essence of an enterprise, organizational and legal forms of an enterprise, taxonomy of enterprises, business environment of an enterprise, enterprise management process).</p> <p>Planning and decision-making in the enterprise (enterprise planning, strategic planning, operational planning, business plan, decision-making).</p> <p>Organizing and managing changes in the enterprise (the concept of organizational structure, elements of organizational structure, classic types of organizational structures, modern types of organizational structures, change management).</p> <p>Leadership and motivation in the enterprise (manager in the enterprise, leader in the enterprise, motivation system in the enterprise, management by goals).</p> <p>Control and controlling in the enterprise (the essence of control, stages of the control process, control functions, types of control, the essence of controlling, controlling tools).</p> <p>Enterprise financial management (balance sheet, income statement, economic and market added value, cash flows, current asset management, investments and investment efficiency account).</p> <p>Supply management (development of the purchasing function, organization of supplies, purchasing strategies).</p> <p>Production and quality management (product development, production processes, production capacity, lean production(JiT), definition of quality, total cost of quality, total quality management).</p> <p>Marketing management (concept and essence of marketing, marketing tools, planning, organization and controlmarketing activities).</p> <p>Human resources management (the essence of human resources management, human resources planning, recruitment and selection,employee evaluation system, remuneration, training and development of employees).</p>		
Prerequisites and co-requisites	Basic knowledge of organizational management, microeconomics.		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	written exam	51.0%	100.0%
Recommended reading	Basic literature	Przedsiębiorstwo. Drogi sukcesu rynkowego, red. J. Żurek, PWE, Warszawa 2016.	

	Supplementary literature	<p>Przedsiębiorstwo. Zasady działania, funkcjonowanie i rozwój, red. J. Zurek, Fundacja Rozwoju UG, Gdansk 2007.</p> <p>R.W. Griffin, Podstawy zarządzania organizacjami, PWN, Warszawa 2007.</p> <p>A. Czerminski, M. Czerska, B. Nogalski, R. Rutka, J. Apanowicz, Zarządzanie organizacjami, Wydawnictwo "Dom Organizatora", Toruń 2001.</p> <p>Zarządzanie. Teoria i praktyka, red. A. K. Kozminski i W. Piotrowski, PWN, Warszawa 2007.</p> <p>Zarządzanie przedsiębiorstwem, red. M. Strużycki, Difin, Warszawa 2004.</p> <p>J. Dąbrowski, T. Nowosielski, Zrównoważony rozwój nowym paradygmatem rozwoju gospodarczego, [w:] Efektywność ekonomiczna przedsiębiorstw a zrównoważony rozwój gospodarki, red. H. Klimek, T. Nowosielski, PTE Oddział w Gdańsku, Gdansk 2013, s. 9-25.</p> <p>J. Dąbrowski, Metodologiczne aspekty pomiaru efektywności przedsiębiorstw, [w:] Efektywność ekonomiczna przedsiębiorstwo a zrównoważony rozwój gospodarki, red. H. Klimek, T. Nowosielski, PTE Oddział w Gdańsku, Gdańsk 2013, s. 27-44.</p> <p>W. Bień, Zarządzanie finansami przedsiębiorstwa, Defin, Warszawa 2008.</p> <p>C. Bozarth, R.B. Handfield, Wprowadzenie do zarządzania operacjami i łańcuchem dostaw, Helion, Gliwice 2007.</p> <p>J. Dąbrowski, Zakupy a logistyka zaopatrzenia i marketing zakupów, "Współczesna Gospodarka" 2011, nr 2.</p> <p>J. Dąbrowski, Znaczenie funkcji zakupowej w przedsiębiorstwie, "Studia i Materiały Instytutu Transportu i Handlu Morskiego", 2007, nr 4.</p> <p>J. Dąbrowski, Strategia produktu w działalności zakupowej przedsiębiorstw, "Studia i Materiały Instytutu Transportu i Handlu Morskiego", 2008, nr 5.</p> <p>J. Dąbrowski, Wpływ działalności zakupowej na wyniki firmy, "Logistyka", 2006, nr 4.</p> <p>J. Dąbrowski, H. Klimek, Purchasing research of enterprises, [w:] Challenges of global economy, Edited by O. Debicka, K. Dobrowolski, Wydawnictwo Uniwersytetu Gdanskiego, Gdansk 2013.</p> <p>J. Dąbrowski, Global sourcing of enterprises, [w:] Development and functioning of enterprises in global and changing environment, Edited by J. Kujawa, O. Debicka, The Foundation for the Development of Gdansk University, Gdansk 2010, s. 64-80.</p> <p>J. Dąbrowski, Organizacja globalnego sourcingu, [w:] Przedsiębiorstwo na rynku globalnym, red. A. Oniszczyk-Jastrzabek, T. Gutowski, J. Zurek, Fundacja Rozwoju Uniwersytetu Gdanskiego, Gdansk 2010, s. 65-75.</p> <p>J. Dąbrowski, Kompetencje menedżerów i pracowników w strukturze zasobów przedsiębiorstwa, "Studia i Materiały Instytutu Transportu i Handlu Morskiego", 2015, nr 12.</p>
	eResources addresses	
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

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