

Subject card

Subject name and code	Negotiations in Business, PG_00081009						
Field of study	Business and Environmental Technology						
Date of commencement of studies	October 2024	Academic year of realisation of subject	2025/2026				
Education level	Master's studies	Subject group					
Mode of study	full-time studies	Mode of delivery	at the university				
Year of study	2	Language of instruction	Polish Polish				
Semester of study	4	ECTS credits	2.0				
Learning profile	academic	Assessment form	credit				
Conducting unit							
Name and surname of lecturer (lecturers)	Subject supervisor	dr Dominik Aziewicz					
	Teachers	dr Dominik Aziewicz					
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM		
	Number of study hours	15	0.0	0.0	15		
Subject objectives	To familiarize students with various aspects of the negotiation process						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[BiTEMU2_W01] describes the relationship between economics and ecological technology, their place in the system of social and exact sciences at an advanced level	has knowledge in negotiating the green economy and technology as well as ecological business	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
	[BiTEMU2_K05] Is aware of the importance of business ethics and corporate social responsibility in professional life and demonstrates a willingness to act with respect for others and the principles of professional loyalty and loyalty to the company, understood as reliable and responsible performance of duties.	When planning and conducting negotiations, he remembers business ethics and respect for negotiation partners	[SK1] oral statement/conversation/ discussion [SK2] presentation/project/paper/ report
	[BiTEMU2_U01] is able, based on economic sciences, to correctly observe, interpret, and explain economic phenomena and processes and the mutual relations between them, using specialized economic terminology	is able to conduct an analysis before negotiations and build a negotiating position and arguments supporting it	[SU2] presentation/project/paper/ report [SU5] implementation of a problem task
	[BiTEMU2_K01] understands the need for lifelong learning, verifies the state of his/her economic knowledge, understands the need to inspire and organize the learning process of others; has the ability to use a foreign language to a degree enabling communication, including for professional purposes (level B2+ or higher)	understands the need for lifelong learning to improve knowledge and negotiation skills	[SK1] oral statement/conversation/ discussion
	[BiTEMU2_W09] predicts the effects of human interference in the natural environment and analyzes the impact of human activity on the quality of the environment on a local, regional and global scale at an advanced level	In negotiations, it takes into account the interests of the natural environment and complies with the principles of using the environment in a sustainable manner	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
	[BiTEMU2_W05] knows various types of economic and social bonds and relations created by economic sciences and about the regularities that govern them at an advanced level	understands the importance of interpersonal relationships in negotiation processes and knows how to build relationships in this area	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
	[BiTEMU2_U02] uses in practice various forms and scope of acquired economic knowledge, complementing it with a critical analysis of effectiveness and usefulness	uses knowledge and negotiation skills in the school context and critically analyzes the effectiveness of various negotiation techniques	[SU2] presentation/project/paper/ report [SU5] implementation of a problem task
	[BiTEMU2_W03] has in-depth knowledge of economic processes, phenomena, entities, structures and institutions as well as the detailed principles of their functioning	has in-depth knowledge of negotiating partners specific to the green economy	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
	[BiTEMU2_W06] has in-depth knowledge of views on selected types of economic entities, structures and institutions as well as selected categories of economic ties and their historical evolution	has in-depth knowledge of negotiation techniques and strategies in this area	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report

Subject contents	<p>A. Topics of the lecture</p> <p>Conflict situations in negotiations Negotiation models Strategies and stages of negotiation Manipulation techniques in negotiations Determinants of effective negotiations</p> <p>B. Issues of an interactive lecture (type of workshops)</p> <p>Basic principles of effective negotiations Determining your own negotiating style Developing communication skills in the negotiation process Coping with stress in a negotiation situation The personality of the negotiator</p>								
Prerequisites and co-requisites	None								
Assessment methods and criteria	<table border="1"> <thead> <tr> <th data-bbox="456 674 794 703">Subject passing criteria</th> <th data-bbox="799 674 1137 703">Passing threshold</th> <th data-bbox="1142 674 1481 703">Percentage of the final grade</th> </tr> </thead> <tbody> <tr> <td data-bbox="456 710 794 748">Presentation 50%, Activity in interactive lectures 50%</td> <td data-bbox="799 710 1137 748">51.0%</td> <td data-bbox="1142 710 1481 748">100.0%</td> </tr> </tbody> </table>			Subject passing criteria	Passing threshold	Percentage of the final grade	Presentation 50%, Activity in interactive lectures 50%	51.0%	100.0%
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Presentation 50%, Activity in interactive lectures 50%	51.0%	100.0%							
Recommended reading	Basic literature	<p>Lewicki R, Pomyśl zanim powiesz. Wszystko o strategiach negocjacyjnych, W-wa; 1998, Amber;</p> <p>Deutch M; Coleman P.T; Rozwiązywanie konfliktów, Kraków 2008, Wyd. Uniwersytetu Jagiellońskiego</p> <p>Penc J, Komunikacja i negocjowanie w organizacji, Warszawa 2010, Difin A.2.</p> <p>Fisher R; Ury W; Bruce W; Dochodząc do tak. Negocjacje bez poddawania się, Warszawa 2012 .</p> <p>Ury W; Odchodząc od NIE. Negocjowanie od konfrontacji do kooperacji, Warszawa 1995</p> <p>Bruce B; Lewicki R; Anders D, Zasady negocjacji, Rebis, 2011</p>							
	Supplementary literature	<p>Karsznicki K; Sztuka dyplomacji w świecie wielokulturowym, Warszawa 2013, Difin</p> <p>Ertel D; Gordon M; Negocjacje fair play; MT Biznes</p> <p>Zimbardo F; Psychologia i życie, Warszawa 2002, PWN</p>							
	eResources addresses								
Example issues/ example questions/ tasks being completed	<p>Basic principles of effective negotiations Determining your own negotiating style Developing communication skills in the negotiation process Coping with stress in a negotiation situation The personality of the negotiator</p>								
Work placement	Not applicable								

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