

Subject card

Subject name and code	Studies on organisation - lecture, PG_00131932						
Field of study	Law in administration and economy						
Date of commencement of studies	October 2024	Academic year of realisation of subject			2024/2025		
Education level	postgraduate studies	Subject group			Obligatory subject group in the field of study		
Mode of study	part-time studies	Mode of delivery			at the university		
Year of study	1	Language of instruction			Polish		
Semester of study	1	ECTS credits			4.0		
Learning profile	academic	Assessment form					
Conducting unit	Katedra Organizacji i Zarządzania -> Faculty of Management						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Mirosław Czapiewski				
	Teachers		dr Mirosław Czapiewski				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		0.0		85.0	100
Subject objectives	To familiarize students with the basic concepts and mechanisms of modern organizations and to teach them to perceive and systems thinking in this area.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	PAGMU2_WK06	He knows and understands the legal and ethical problems associated with the management of organizations.	[SW4] test/exam - oral or written
	PAGMU2_UU08	Is ready to independently seek information from diverse sources to improve his professional knowledge. He understands the need for continuing education.	[SU1] oral statement/conversation/discussion [SU8] observation of student's independent or team work
	PAGMU2_WG01	Knows how concepts about organizational science have evolved and how it relates to other sciences.	[SW4] test/exam - oral or written
	PAGMU2_UW02	Can consciously choose methods and effectively use the advice, expertise and publications of specialists to carry out a variety of tasks in an efficient and effective manner.	[SU1] oral statement/conversation/discussion [SU8] observation of student's independent or team work
	PAGMU2_UW01	Knows the importance of organizational science for both the individual (employee), the environment and the modern organization.	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	PAGMU2_UK06	Knows how to communicate verbally and non-verbally using all available tools to facilitate the communication process in order to increase the effectiveness of the process.	[SU6] demonstration of practical skills [SU8] observation of student's independent or team work
	PAGMU2_UK05	Is aware of the differences in communication with different subjects. He tries to choose diverse methods, diverse means of communication so as to respect the distinctiveness.	[SU1] oral statement/conversation/discussion [SU8] observation of student's independent or team work
	PAGMU2_WG02	Has detailed knowledge of the place and role of organizational science and connections and its impact on people, the company and the environment.	[SW4] test/exam - oral or written
	PAGMU2_UK04	Is able to cooperate in a group, lead it, choose such ways and methods of action that will allow the effective and efficient implementation of the tasks assigned to perform.	[SU1] oral statement/conversation/discussion [SU8] observation of student's independent or team work
	PAGMU2_KR05	Can characterize the main elements of organizational science taking into account the ethical aspects of this area of science.	[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written
	PAGMU2_KR04	Is aware of the need to differentiate his attitudes, behavior and actions according to the stage of his career.	[SK1] oral statement/conversation/discussion [SK8] observation of student's independent or team work
	PAGMU2_UO07	Is open to the different roles he and others play on the team, including leadership roles. Can appreciate the importance of others through the values brought by the roles they play.	[SU8] observation of student's independent or team work
	PAGMU2_KO02	He knows how to find an adequate strategy for proceeding by implementing the learned issues of organizational science in business practice.	[SK1] oral statement/conversation/discussion
	PAGMU2_KK01	Is able to determine, find and analyze information from different functional areas of the organization necessary to make sound decisions.	[SK1] oral statement/conversation/discussion [SK8] observation of student's independent or team work
	PAGMU2_KO03	Demonstrates commitment to thinking and acting in an entrepreneurial manner.	[SK1] oral statement/conversation/discussion
	PAGMU2_UW03	Able to use knowledge of organizational management in business practice.	[SU5] implementation of a problem task [SU8] observation of student's independent or team work

Subject contents	<p>1. Essence of organization - different conceptions of the term organization, basic laws and principles of organization, basic models of organization and their components components (T. Leavit, M. Bielski, 7S Atos and Pascal), basic types of organizations, business and innovation ecosystem.2 The organization and the environment - the relationship of the organization with the environment, the basic components of the organization's environment, the characteristics of the contemporary environment organizations, globalization as the basic driving mechanism of change in the modern environment.3. Basic forms of structural solutions of modern organizations.4. The essence, goals and objectives, structure and mechanisms of functioning of economic organizations.5. The essence, goals and objectives, construction and mechanisms of functioning of public organizations.6. The essence, goals and objectives, construction and mechanisms of functioning of social organizations.7. Development of organizations - the essence of the life cycle of organizations, the growth of organizations according to the model of L. Greiner, areas of development and innovation of modern organizations, modern forms of organization and management (quality-oriented approach, process-oriented approach, time-oriented approaches time-oriented, cost-oriented approaches and approaches oriented to cooperation with other organizations). Cooperation and partnership of modern organizations.8 The essence of corporate social responsibility (CSR).</p>		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Written exam	51.0%	100.0%
Recommended reading	Basic literature	A. Adamik (red.) Nauka o organizacji. Ujecie dynamiczne, Oficyna Wydawnicza Wolters Kluwer, Warszawa 2013;B. Kożuch Nauka o organizacji, CeDeWu, Warszawa 2007;M. Bielski Organizacje - istota, procesy, struktura, Wydawnictwo Uniwersytetu Łódzkiego, Łódz 1992;A. Czerminski, M. Czerska, B. Nogalski, R. Rutka, J. Apanowicz Zarzadzanie organizacjami, Dom Organizatora, Torun 2001; A. K. Kozminski, W. Piotrowski Zarzadzanie. Teoria i praktyka, PWN, Warszawa 1996.	
	Supplementary literature	R. Rutka Organizacja przedsiębiorstw. Przedmiot projektowania, Wydawnictwo Uniwersytetu Gdanskiego, Gdansk 1996;B. Kożuch Zarzadzanie publiczne. W teorii i praktyce polskich organizacji, Placet, Warszawa 2004;M. Bednarczyk Organizacje publiczne. Zarzadzanie konkurencyjnoscia, PWN, Warszawa 2001;Praca zbior. pod red. J. Lichtarskiego Podstawy nauki o przedsiębiorstwie Wydawnictwo Akademii Ekonomicznej im. O. Langego we Wrocławiu, Wrocław 1997E.Wojnicka-Sycz, P.Sycz, P.Walentynowicz, J.Waśniewski, Internal determinants of firms innovativeness, Operations Research and Decisions 4/2018	
	eResources addresses	Adresy na platformie eNauczanie:	
Example issues/ example questions/ tasks being completed			
Work placement	Not applicable		

Document generated electronically. Does not require a seal or signature.