

Subject card

Subject name and code	Management, PG_00135879						
Field of study	International Economic Relations						
Date of commencement of studies	October 2024	Academic year of realisation of subject	2024/2025				
Education level	undergraduate studies	Subject group	Obligatory subject group in the field of study				
Mode of study	part-time studies	Mode of delivery	at the university				
Year of study	1	Language of instruction	Polish				
Semester of study	1	ECTS credits	3.0				
Learning profile	academic	Assessment form					
Conducting unit	Zakład Strategii i Zarządzania Przedsiębiorstwem -> Katedra Organizacji i Zarządzania -> Faculty of Management						
Name and surname of lecturer (lecturers)	Subject supervisor	dr Beata Wierzbicka					
	Teachers	dr Beata Wierzbicka					
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	12.0	0.0	0.0	0.0	0.0	12
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	12		0.0		0.0	12
Subject objectives	The aim of the course is to present to students the interdisciplinary nature of management and quality sciences, as a subject (field of knowledge) that permeates all aspects of organizational functioning, with particular emphasis on management functions and tools.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSG3_U15] can appropriately identify priorities, plan and organise tasks related to their implementation, as well as monitor and evaluate progress	Can appropriately set priorities and plan and organize tasks related to managing organizations, as well as monitor and evaluate progress.	[SU4] test/exam - oral or written
	[MSG3_W04] has an advanced knowledge of different types and essential elements of the structures of economic entities and organisations, and public institutions	Has advanced knowledge of the various types and essential elements of the structures of economic entities and organizations, as well as public institutions (organizational structures and business processes).	[SW4] test/exam - oral or written
	[MSG3_K01] is ready to recognise the importance of knowledge in the field of economics in the process of identifying and solving economic problems and to consult experts in case of difficulties in solving them independently	Recognizes the importance of economic knowledge in the process of identifying and solving problems related to the management of organizations and seeks expert opinions when having difficulties solving them independently.	[SK4] test/exam - oral or written
	[MSG3_W01] has an advanced knowledge of economic sciences, in particular of economics and its place in the system of sciences, including within related disciplines	Has advanced knowledge in the field of economic sciences, particularly economics and its place in the system of sciences, including within the discipline of management and quality sciences.	[SW4] test/exam - oral or written
	[MSG3_W02] has an advanced knowledge and understanding of the terminology of international economic relations and complementary disciplines	Knows and understands advanced terminology in the field of international economic relations and complementary disciplines in organizational management.	[SW4] test/exam - oral or written
	[MSG3_W12] has a well-organised knowledge of the nature, functioning and sources of changes occurring in the structures of economic entities and organisations (in particular those which operate on the international market); understands the causes, course, scale and consequences of these changes	Has an organized knowledge of the nature, functioning, and sources of changes occurring in business organizations (strategies, processes, structures).	[SW4] test/exam - oral or written
	[MSG3_W07] knows and understands types of economic ties and regularities governing them, including the principles of functioning of the market and the market mechanism, both in the national and international aspect	Knows and understands the types of economic relationships and the governing principles that determine the behavior of enterprises.	[SW4] test/exam - oral or written
	[MSG3_U03] can identify and analyse relations between economic entities and public institutions in the national and international environment; using the acquired theoretical knowledge can critically evaluate these relations and indicate directions for their further development or changes	Identifies and analyzes connections between businesses supporting the implementation of their strategies	[SU4] test/exam - oral or written
[MSG3_K03] participates in the preparation of economic and social projects; can reconcile legal, economic, ecological, political and social requirements	Participates in the preparation of socio-economic projects related to organizations, being able to reconcile legal, economic, ecological, political, and social requirements.	[SK4] test/exam - oral or written	
Subject contents	1. Management and organizations in everyday life. The contemporary environment as a source of challenges for managers.2. The essence of an organization (attribute, activity, and tangible approach), models of organization.3. The essence of managerial work, managerial functions and roles, conditions of the managerial role. Managerial skills.4. Strategic and operational planning.5. The static and dynamic dimensions of an organization. Organizational structures.6. Motivation - the essence, types of motivation, theories and models of motivation, motivational systems.7. Control functions, forms of control, principles of control.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Test	51.0%	100.0%

Recommended reading	Basic literature	R. W. Griffin, Podstawy zarządzania organizacjami, PWN, Warszawa 2022 A. Zakrzewska-Bielawska (red.), Podstawy zarządzania: Teoria i ćwiczenia, Wolters Kluwer, Warszawa 2020
	Supplementary literature	P. F. Drucker, Menedżer skuteczny. Efektywności można się nauczyć, MT Biznes, Warszawa, 2017 L. F. Korzeniowski, Podstawy zarządzania organizacjami, Difin, Warszawa 2019
	eResources addresses	Adresy na platformie eNauczanie:
Example issues/ example questions/ tasks being completed	What competencies should a manager have at different management levels? Strategic planning in the face of unexpected changes in the environment. Motivational systems and the expectations of different generations of employees.	
Work placement	Not applicable	

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