

**Subject card**

<b>Subject name and code</b>	Organization Science, PG_00136758						
<b>Field of study</b>	Management						
<b>Date of commencement of studies</b>	October 2023	<b>Academic year of realisation of subject</b>			2025/2026		
<b>Education level</b>	Bachelor's studies	<b>Subject group</b>			Obligatory subject group in the field of study		
<b>Mode of study</b>	part-time studies	<b>Mode of delivery</b>			at the university		
<b>Year of study</b>	3	<b>Language of instruction</b>			Polish		
<b>Semester of study</b>	5	<b>ECTS credits</b>			0.0		
<b>Learning profile</b>	academic	<b>Assessment form</b>			credit		
<b>Conducting unit</b>	Department of Organisational Behaviour -> Faculty of Management -> Rector						
<b>Name and surname of lecturer (lecturers)</b>	<b>Subject supervisor</b>		dr hab. Piotr Walentynowicz				
	<b>Teachers</b>						
<b>Lesson types</b>	<b>Lesson type</b>	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	<b>Number of study hours</b>	0.0	12.0	0.0	0.0	0.0	12
	E-learning hours included: 0.0						
<b>Learning activity and number of study hours</b>	<b>Learning activity</b>	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	<b>Number of study hours</b>	12		0.0		0.0	12
<b>Subject objectives</b>	To familiarize students with the basic concepts and mechanisms of modern organizations, the basic problems of their functioning in the modern environment, and to teach them to perceive and think systemically in this area.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZARZL3_W04] The student has advanced knowledge of the environment of the enterprise, its factors and changes occurring in this area, as well as the relationship, significance and impact of the environment and stakeholders on the functioning of the enterprise. Knows advanced methods of diagnosing macro- and micro-environment.	He has advanced knowledge of the environment of modern organizations and the phenomena occurring in it, and also knows advanced methods of diagnosing macro- and micro-environmental conditions.	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
	[ZARZL3_U03] The student is able to take into account their ethical, social and ecological consequences in the decision-making process.	He understands the mechanisms of modern organizations and is able to use them in the process of professional decision-making.	[SU5] implementation of a problem task
	[ZARZL3_W01] The student has advanced knowledge in the social sciences, with particular emphasis on the discipline of management and quality sciences, and understands their interrelationships with other social sciences.	He has advanced knowledge of the subject program.	[SW1] oral statement/ conversation/discussion
	[ZARZL3_K02] The student is aware of the need to supplement and expand the acquired knowledge and skills and strives to combine knowledge from different fields and disciplines of science interdisciplinarily.	He is aware of the need to supplement and expand the acquired knowledge and skills and, on this basis, to continuously improve in his personal and professional life.	[SK1] oral statement/conversation/ discussion
	[ZARZL3_K03] The student knows the need to identify important problems, including economic and social issues, and plan ways to solve them.	He is aware of the need to identify important problems in organizations and effectively solve them in a preventive manner.	[SK1] oral statement/conversation/ discussion
	[ZARZL3_U10] The student can prepare written works and multimedia presentations on specific issues in the field of management and quality studies, present them and lead discussions.	He has the ability to prepare written works and multimedia presentations on the issues studied in the course.	[SU2] presentation/project/paper/ report
	[ZARZL3_K05] The student is ready to correctly evaluate phenomena and clearly justify his position through rational, logical and entrepreneurial use of knowledge - basing his assertions and decisions on the analysis of received information.	He is ready to apply the use of knowledge in professional practice - basing his assertions and decisions on the analysis of information received in the subject.	[SK1] oral statement/conversation/ discussion
	[ZARZL3_U04] The student is able to use the acquired knowledge of management science and quality in professional practice.	He is able to apply the acquired knowledge in professional practice.	[SU5] implementation of a problem task
	[ZARZL3_W03] The student has advanced knowledge of the organizational and legal forms of establishment and functioning of enterprises and the development of various forms of individual entrepreneurship in Poland, knows and understands the concepts, principles, norms and legal regulations governing the functioning of business entities.	He has advanced knowledge of various types of organizations in the modern world, the mechanisms of their functioning and their organizational and legal forms.	[SW1] oral statement/ conversation/discussion

Subject contents	<ul style="list-style-type: none"> <li>- Contemporary problems and mechanisms of functioning of economic organizations - solution of a problem assignment.</li> <li>- Contemporary problems and mechanisms of functioning of public organizations - solution of the problem task.</li> <li>- Contemporary problems and mechanisms of functioning of social organizations - - solution of the problem task.</li> <li>- Contemporary environment of organizations, development of organizations, implementation of changes in modern organizations, cooperation of organizations with other entities, use of new technologies (AI) in the management of organizations - student presentations on selected topics.</li> </ul>		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Preparation of an issue speech on a given topic	51.0%	30.0%
	Solving problem tasks	51.0%	50.0%
	Oral statement/discussion in class	51.0%	20.0%
Recommended reading	Basic literature	<ol style="list-style-type: none"> <li>1. B. Kozuch Science of organization, CeDeWu, Warsaw 2021.</li> <li>2. Science of Organization. A dynamic approach, edited by Adamik A., Oficyna Wydawnicza Wolters Kluwer business, Warsaw 2019.</li> <li>3. S. Cyfert, K. Krzakiewicz, Science of organization, TNOiK, Poznań 2009.</li> </ol>	
	Supplementary literature	<ol style="list-style-type: none"> <li>1. Organization Theory. Science for Practice, edited by D. Latusek-Jurczak, T. Olejniczak, Poltext, Warsaw 2019.</li> <li>2. B. Wawrzyniak, G. Gierszewska Globalization. Challenges for strategic management. Subtext, Warsaw 2001.</li> <li>3. K. Zimmewicz K., Contemporary concepts and methods of management, 2nd revised edition, PWE, Warsaw 2003.</li> </ol>	
	eResources addresses		
Example issues/ example questions/ tasks being completed	<ol style="list-style-type: none"> <li>1. Please, on the basis of the text, identify the basic dysfunctions of the analyzed organization and provide suggestions for their effective solution in practice.</li> </ol>		
Work placement	Not applicable		

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