

Subject card

Subject name and code	Science on organizations, PG_00003430						
Field of study	Management						
Date of commencement of studies	October 2023	Academic year of realisation of subject			2025/2026		
Education level	Bachelor's studies	Subject group			Obligatory subject group in the field of study		
Mode of study	part-time studies	Mode of delivery			at the university		
Year of study	3	Language of instruction			Polish		
Semester of study	5	ECTS credits			5.0		
Learning profile	academic	Assessment form			exam		
Conducting unit	Department of Organisational Behaviour -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Piotr Walentynowicz				
	Teachers		dr Marek Szymański				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		0.0		0.0	30
Subject objectives	To familiarize students with the basic concepts and mechanisms of modern organizations, the basic problems of their functioning in the modern environment, and to teach them to perceive and think systemically in this area.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZARZL3_K02] The student is aware of the need to supplement and expand the acquired knowledge and skills and strives to combine knowledge from different fields and disciplines of science interdisciplinarily.	He is aware of the need to supplement and expand the acquired knowledge and skills and, on this basis, to continuously improve in his personal and professional life.	[SK1] oral statement/conversation/discussion
	[ZARZL3_W03] The student has advanced knowledge of the organizational and legal forms of establishment and functioning of enterprises and the development of various forms of individual entrepreneurship in Poland, knows and understands the concepts, principles, norms and legal regulations governing the functioning of business entities.	He has advanced knowledge of various types of organizations in the modern world, the mechanisms of their functioning and their organizational and legal forms.	[SW4] test/exam - oral or written
	[ZARZL3_U03] The student is able to take into account their ethical, social and ecological consequences in the decision-making process.	He understands the mechanisms of modern organizations and is able to use them in the process of professional decision-making.	[SU4] test/exam - oral or written
	[ZARZL3_W04] The student has advanced knowledge of the environment of the enterprise, its factors and changes occurring in this area, as well as the relationship, significance and impact of the environment and stakeholders on the functioning of the enterprise. Knows advanced methods of diagnosing macro- and micro-environment.	He has advanced knowledge of the environment of modern organizations and the phenomena occurring in it, and also knows advanced methods of diagnosing macro- and micro-environmental conditions.	[SW4] test/exam - oral or written
	[ZARZL3_U04] The student is able to use the acquired knowledge of management science and quality in professional practice.	He is able to apply the acquired knowledge in professional practice.	[SU1] oral statement/conversation/discussion
	[ZARZL3_K05] The student is ready to correctly evaluate phenomena and clearly justify his position through rational, logical and entrepreneurial use of knowledge - basing his assertions and decisions on the analysis of received information.	He is ready to apply the use of knowledge in professional practice - basing his assertions and decisions on the analysis of information received in the subject.	[SK1] oral statement/conversation/discussion
	[ZARZL3_U10] The student can prepare written works and multimedia presentations on specific issues in the field of management and quality studies, present them and lead discussions.	He has the ability to prepare written works and multimedia presentations on the issues studied in the course.	[SU2] presentation/project/paper/report
	[ZARZL3_K03] The student knows the need to identify important problems, including economic and social issues, and plan ways to solve them.	He is aware of the need to identify important problems in organizations and effectively solve them in a preventive manner.	[SK1] oral statement/conversation/discussion
	[ZARZL3_W01] The student has advanced knowledge in the social sciences, with particular emphasis on the discipline of management and quality sciences, and understands their interrelationships with other social sciences.	He has advanced knowledge of the subject program.	[SW4] test/exam - oral or written

Subject contents	<ul style="list-style-type: none"> - The essence of organization - different approaches to the concept of organization, basic laws and principles of organization, basic models of organization and their components (T. Leavit, M. Bielski, 7S Atos and Pascal), basic types of organization, evolution in ways of perceiving organization. - The organization and the environment - the relationship of the organization to the environment, the basic elements of the organization's environment, the characteristics of the contemporary environment of the organization, globalization as the primary driving mechanism of change in the contemporary environment. - Contemporary problems and mechanisms of functioning of economic organizations. - Hidden champions as an example of success strategies of economic organizations in modern market conditions. - Contemporary problems and mechanisms of functioning of public organizations. - Contemporary problems and mechanisms of functioning of social organizations. - Development of organizations - the essence of the life cycle of organizations, the growth of organizations according to the model of L. Greiner, areas of development and innovation of modern organizations, modern forms of organization and management (quality-oriented approaches, process-oriented approaches, time-oriented approaches, cost-oriented approaches and approaches to cooperation with other organizations). 		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Oral statement during class/discussion	51.0%	20.0%
	Written exam	51.0%	80.0%
Recommended reading	Basic literature	<ol style="list-style-type: none"> 1. B. Kozuch Science of organization, CeDeWu, Warsaw 2021. 2. Science of Organization. A dynamic approach, edited by Adamik A., Oficyna Wydawnicza Wolters Kluwer business, Warsaw 2019. 3. S. Cyfert, K. Krzakiewicz, Science of organization, TNOiK, Poznań 2009. 	
	Supplementary literature	<ol style="list-style-type: none"> 1. Organization Theory. Science for Practice, edited by D. Latusek-Jurczak, T. Olejniczak, Poltext, Warsaw 2019. 2. B. Wawrzyniak, G. Gierszewska Globalization. Challenges for strategic management. Subtext, Warsaw 2001. 3. K. Zimmiewicz K., Contemporary concepts and methods of management, 2nd revised edition, PWE, Warsaw 2003. 	
	eResources addresses		
Example issues/ example questions/ tasks being completed	<ol style="list-style-type: none"> 1. Please present the stages of development of the organization according to the model of L. Greiner. 2. What legal and organizational form fits a small service/production enterprise? 		
Work placement	Not applicable		

Document generated electronically. Does not require a seal or signature.