

**Subject card**

<b>Subject name and code</b>	Ethics in Management, PG_00148630						
<b>Field of study</b>	Psychology						
<b>Date of commencement of studies</b>	October 2024	<b>Academic year of realisation of subject</b>			2025/2026		
<b>Education level</b>	uniform Master's studies	<b>Subject group</b>			Obligatory subject group in the field of study		
<b>Mode of study</b>	full-time studies	<b>Mode of delivery</b>			at the university		
<b>Year of study</b>	2	<b>Language of instruction</b>			Polish		
<b>Semester of study</b>	4	<b>ECTS credits</b>			3.0		
<b>Learning profile</b>	academic	<b>Assessment form</b>			credit		
<b>Conducting unit</b>	Zakład Zrównoważonego Rozwoju i Nauk o Jakości -> Katedra Strategicznego Rozwoju -> Faculty of Management -> Rector						
<b>Name and surname of lecturer (lecturers)</b>	<b>Subject supervisor</b>		dr Renata Płoska				
	<b>Teachers</b>		dr Renata Płoska				
<b>Lesson types</b>	<b>Lesson type</b>	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	<b>Number of study hours</b>	0.0	15.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
<b>Learning activity and number of study hours</b>	<b>Learning activity</b>	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	<b>Number of study hours</b>	15		10.0		50.0	75
<b>Subject objectives</b>	<p>To know and understand the main ethical challenges of operating in the economy and organisation.</p> <p>To know and be able to use tools to implement ethical management.</p>						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[PSYCHJ5_K08] He/she is aware of the ethical dimension in scientific research.	Is aware of responsibility for decisions and actions taken.	[SK1] oral statement/conversation/discussion
	[PSYCHJ5_K05] He/she is convinced of the necessity and importance of behaving in a professional manner and adheres to the principles of professional ethics; he/she sees and formulates moral problems and ethical dilemmas related to his/her own and someone else's work; he/she seeks optimal solutions and the possibility of correcting incorrect psychological actions.	Takes into account the needs and expectations of others.	[SK1] oral statement/conversation/discussion
	[PSYCHJ5_W11] He/she has organized knowledge of ethical principles and norms and professional ethics; he/she knows the legal, organizational, and ethical conditions of the performed professional activity.	Names and defines the indicated concepts, related to the issues of ethics in management. Knows the sources of ethical norms, including those of a legal nature. Illustrates phenomena with examples from business practice.	[SW4] test/exam - oral or written
	[PSYCHJ5_W03] He/she has an in-depth and structured knowledge of contemporary trends in the development of psychology, its currents, and systems, understands their historical and cultural conditions.	Can identify and describe ethical challenges in the business world. Knows and understands the tools supporting ethical management in a business (organisation).	[SW4] test/exam - oral or written
	[PSYCHJ5_U05] He/she has in-depth skills to present his/her own ideas, doubts, and suggestions, to support them with extensive argumentation in the context of selected theoretical perspectives, views of various authors, while being guided by ethical principles.	Demonstrates the ability to critically evaluate economic reality (in the ethical dimension).	[SU1] oral statement/conversation/discussion
	[PSYCHJ5_U02] He/she is able to use and integrate theoretical knowledge in the field of psychology and related disciplines in order to analyse complex psychological, educational, aid or therapeutic problems, as well as diagnose and design practical activities.	Is able to propose solutions / tools to support ethical management. Recognises the links between actions and their consequences (in the ethical dimension).	[SU1] oral statement/conversation/discussion
	[PSYCHJ5_U01] He/she has in-depth skills of observing, searching, and processing information on social phenomena of various nature, using various sources and interpreting them from the point of view of psychological and health problems.	Has the ability to identify ethical problems of economic and management. Understands the role of managers in the ethical management process.	[SU1] oral statement/conversation/discussion
[PSYCHJ5_K07] He/she is sensitive to social and psychological problems, he/she is ready to communicate and cooperate with the environment, including people who are not specialists in a given field, and to actively participate in groups and organizations implementing psychological activities.	Is sensitive to ethical problems and challenges related to business, everyday work. The student is able to discuss and argue.	[SK1] oral statement/conversation/discussion	
Subject contents	Ethics - definition, development and key thinkers. The concept, development and levels of business ethics. Religions and business ethics. The problem of ownership, freedom and responsibility in management. Corporate governance, including the concept of stakeholders. Fraud and abuse in business. Ethics in relations with the state and public administration. Ethics in the management of human capital in the organisation. Exploitation and violence in enterprise and business activities. Fair competition, trust as ethical issues in relations with the market environment. Ethical dimension of relations with customers, including consumers. Charity and other obligations to society. Corporate environmental responsibility. Implementation of ethics in the company (organisation). The ethical manager - the problem of decision-making and responsibility.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	written test	51.0%	100.0%

Recommended reading	Basic literature	<p>M. Rybak, Etyka menedżera. Społeczna odpowiedzialność przedsiębiorstwa [Manager's ethics. Corporate social responsibility], PWN 2011.</p> <p>L. Sikora, Etyka w biznesie [Ethics in business], WSH-E 2007.</p> <p>W. Gasparski (red.), Biznes. Etyka. Odpowiedzialność [Business. Ethics. Responsibility], PWN 2012.</p>
	Supplementary literature	<p>B. Klimczak, Etyka gospodarcza [Economic ethics], Warszawa 2003.</p> <p>A. Lewicka-Strzałecka, Odpowiedzialność moralna w życiu gospodarczym [Moral responsibility in economic life], PAN 2006.</p> <p>J. T. Wells, Nadużycia w firmie - vademecum. Zapobieganie i wykrywanie [Corporate fraud handbook - prevention and detection], Lexis Nexis 2006.</p> <p>W. Wąsowski, Kreatywna rachunkowość - falszowanie sprawozdań finansowych [Creative accounting - falsification of financial statements], Difin 2005.</p> <p>R. Płoska, Przemysł odzieżowy wobec problemu pracy dzieci [The garment industry facing the problem of child labour], Zarządzanie i Finanse nr 3 / 2016.</p> <p>R. Płoska, Greenwashing na rynku urządzeń domowych [Greenwashing in the home appliance market], Zarządzanie i Finanse nr 4 / 2016.</p> <p>R. Płoska, Etyka biznesu - istota i poziomy [Business ethics - essence and levels] [w] P. Antonowicz (red.), Zarządzanie rozwojem przedsiębiorstwa: interaktywny podręcznik z zakresu zarządzania - repozytorium case study dla studentów. Wydawnictwo Uniwersytetu Gdańskiego, Sopot 2020, s. 71-78.</p> <p>R. Płoska, Nadużycia w przedsiębiorstwie [Corporate fraud] [w] P. Antonowicz (red.), Zarządzanie rozwojem przedsiębiorstwa: interaktywny podręcznik z zakresu zarządzania - repozytorium case study dla studentów. Wydawnictwo Uniwersytetu Gdańskiego, Sopot 2020, s. 289-298.</p>
	eResources addresses	

<p>Example issues/ example questions/ tasks being completed</p>	<p>Levels of business ethics.</p> <p>The nature and types of business fraud.</p> <p>Creative accounting.</p> <p>Examples of unethical advertising.</p> <p>Examples of violence in the workplace.</p> <p>Consumer rights.</p> <p>The process of ethical decision-making in business.</p> <p>Types of managerial attitudes.</p> <p>Types of environmental ethics.</p> <p>Ethical programmes.</p>
<p>Work placement</p>	<p>Not applicable</p>

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