

**Subject card**

<b>Subject name and code</b>	Management Concepts, PG_00148637						
<b>Field of study</b>	Psychology						
<b>Date of commencement of studies</b>	October 2024	<b>Academic year of realisation of subject</b>			2025/2026		
<b>Education level</b>	uniform Master's studies	<b>Subject group</b>			Obligatory subject group in the field of study		
<b>Mode of study</b>	full-time studies	<b>Mode of delivery</b>			at the university		
<b>Year of study</b>	2	<b>Language of instruction</b>			Polish Polish		
<b>Semester of study</b>	3	<b>ECTS credits</b>			1.0		
<b>Learning profile</b>	academic	<b>Assessment form</b>			exam		
<b>Conducting unit</b>	Zakład Strategii i Zarządzania Przedsiębiorstwem -> Department of Organisation and Management -> Faculty of Management -> Rector						
<b>Name and surname of lecturer (lecturers)</b>	<b>Subject supervisor</b>		dr hab. Piotr Walentynowicz				
	<b>Teachers</b>		dr hab. Piotr Walentynowicz				
<b>Lesson types</b>	<b>Lesson type</b>	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	<b>Number of study hours</b>	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
<b>Learning activity and number of study hours</b>	<b>Learning activity</b>	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	<b>Number of study hours</b>	15		5.0		10.0	30
<b>Subject objectives</b>	To familiarize students of Psychology studies with the mechanisms of functioning of organizations and their management, taking into account contemporary trends in global management.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[PSYCHJ5_U05] He/she has in-depth skills to present his/her own ideas, doubts, and suggestions, to support them with extensive argumentation in the context of selected theoretical perspectives, views of various authors, while being guided by ethical principles.	He knows the basic principles and techniques of solving organizational problems. He can argue their legitimacy to the members of the team he leads.	[SU5] implementation of a problem task
	[PSYCHJ5_K03] He/she appreciates the importance of psychological sciences for the development of an individual and proper social ties, he/she has a positive attitude to acquiring knowledge in the field of the studied scientific discipline and building a psychologist's workshop.	Develops knowledge in the field of managing organizations on their own.	[SK8] observation of student's independent or team work
	[PSYCHJ5_W11] He/she has organized knowledge of ethical principles and norms and professional ethics; he/she knows the legal, organizational, and ethical conditions of the performed professional activity.	He knows how to approach people in the organization as its most valuable resource so that they are willing to engage in the tasks and development of the organization.	[SW4] test/exam - oral or written
	[PSYCHJ5_K02] He/she is ready to take on professional and personal challenges; he/she is active, takes the trouble and is persistent in undertaking individual and team professional activities in the field of psychology; he/she is committed to cooperation.	He can motivate themselves and other members of the team they lead to effective action.	[SK6] demonstration of practical skills
	[PSYCHJ5_W03] He/she has an in-depth and structured knowledge of contemporary trends in the development of psychology, its currents, and systems, understands their historical and cultural conditions.	They are familiar with various types of modern aspects of organization management and can use this knowledge in practice.	[SW4] test/exam - oral or written
	[PSYCHJ5_U06] He/she has developed research skills: he/she distinguishes between orientations in the methodology of psychological research, formulates research problems, selects adequate research methods, statistical methods and research tools, constructs research tools; develops, presents and interprets research results, draws conclusions, indicates directions for further research within the selected specialization of psychology.	Understands what an organization is and what are the basic mechanisms of its functioning in a systemic approach, knows what elements the organization management process consists of, knows how to manage the organization to achieve its basic goals.	[SU4] test/exam - oral or written
Subject contents	1. Organization. What is it and what are the basic mechanisms of its functioning?  2. The management process and its elements.  3. Manager and his basic competences in the organization.  4. Basic directions of development of modern management.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Student's own work	51.0%	25.0%
	Colloquium/test	51.0%	75.0%

Recommended reading	Basic literature	<ol style="list-style-type: none"> <li>1. Czermiński, M. Czerska, B. Nogalski, R. Rutka. J. Apoanowicz, Management of Organizations, Publishing House "Dom Organizatora", Toruń 2002.</li> <li>2. K. Zimniewicz, Contemporary concepts and methods of management. PWE, Warsaw 2003.</li> <li>3. J. Waśniewski, J. Strumiłło (eds.), Selected concepts of management in medical entities, Publishing House "Dom Organizatora", Toruń 2013.</li> </ol>
	Supplementary literature	<ol style="list-style-type: none"> <li>1. M. Czerska, A.A. Szpitter, Management Concepts. Academic textbook, C.H. Beck Publishing, Warsaw 2010.</li> <li>2. R. Krupski, (ed.), Enterprise Management in a Turbulent Environment, PWE, Warsaw 2005.</li> <li>3. A.K. Kozmiński and W. Piotrowski (eds.), Management. Theory and Practice, PWN, Warsaw 1997.</li> </ol>
	eResources addresses	
Example issues/ example questions/ tasks being completed	<p>List and briefly describe the basic management functions. Employees in your team have a low level of motivation and commitment to their tasks. Please find potential causes of this condition and propose various solutions.</p>	
Work placement	Not applicable	

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