

**Subject card**

<b>Subject name and code</b>	Chosen Aspects of Labour Market, PG_00035752						
<b>Field of study</b>	Economics, International Economic Relations						
<b>Date of commencement of studies</b>	October 2024	<b>Academic year of realisation of subject</b>			2024/2025		
<b>Education level</b>	Master's studies	<b>Subject group</b>			Obligatory subject group in the field of study Optional subject group		
<b>Mode of study</b>	full-time studies	<b>Mode of delivery</b>			e-learning		
<b>Year of study</b>	1	<b>Language of instruction</b>			Polish		
<b>Semester of study</b>	1	<b>ECTS credits</b>			2.0		
<b>Learning profile</b>	academic	<b>Assessment form</b>			credit		
<b>Conducting unit</b>	Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector						
<b>Name and surname of lecturer (lecturers)</b>	<b>Subject supervisor</b>		dr Jacek Grodzicki				
	<b>Teachers</b>		dr Jacek Grodzicki				
<b>Lesson types</b>	<b>Lesson type</b>	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	<b>Number of study hours</b>	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 30.0						
	eNauczanie source addresses: Moodle ID: 4382 Wybrane aspekty Rynku Pracy <a href="https://mdl.ug.edu.pl/course/view.php?id=4382">https://mdl.ug.edu.pl/course/view.php?id=4382</a>						
<b>Learning activity and number of study hours</b>	<b>Learning activity</b>	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	<b>Number of study hours</b>	30		0.0		0.0	30
<b>Subject objectives</b>	The purpose of the elective course is to complement the achievement of the selected learning objectives in terms of knowledge, skills and social competencies provided for the majors of economics and / or international economic relations.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[EKONMU2_U03] can analyse causes and course of economic and social processes and phenomena, formulate his/her own opinions on the subject, construct research hypotheses, and select and apply methods of their verification	Students can analyze the causes and course of phenomena in the labor market	[SU2] presentation/project/paper/report
	[EKONMU2_W03] has an in-depth knowledge of relations between economic phenomena, entities and organisations as well as public institutions functioning in the national, international and intercultural spheres	The student has knowledge of the functioning of the labor market	[SW1] oral statement/conversation/discussion
	[MSGMU2_W04] has an in-depth knowledge of different types and elements of economic structures and institutions, including institutions, organisations and economic entities; understands the causes, course, scale and consequences of changes occurring in them, as well as relations between them on a national, international and intercultural scale; knows the theories explaining relations among them	The student has knowledge of the functioning of the labor market	[SW1] oral statement/conversation/discussion
	[EKONMU2_U01] can creatively interpret and explain economic and social phenomena and relations between them, using acquired knowledge of economics, finance and management sciences	Students can correctly interpret economic phenomena, correctly analyze the causes and course of economic processes related to the labor market	[SU1] oral statement/conversation/discussion
	[MSGMU2_U02] can observe, evaluate and critically analyse the causes and course of processes and phenomena taking place in the open economy; can formulate his/her own opinions on the subject, interpret statistical data and economic indicators necessary in this respect, and also forecast economic processes and phenomena using advanced methods and tools applied in economic sciences	Students can correctly interpret economic phenomena, correctly analyze the causes and course of economic processes related to the labor market	[SU3] text preparation/written work
	[MSGMU2_K01] is ready to recognise the importance of knowledge of economics in the process of identifying and solving problems in the area of international economic relations and to consult experts in case of difficulties in solving them independently	Students can analyze the causes and course of phenomena in the labor market	[SK1] oral statement/conversation/discussion
	[EKONMU2_K06] is ready to observe and develop in his/her professional life principles of business ethics and corporate social responsibility, respect others, be loyal to their employer, taking into account changing social needs.	The student is aware of the importance of ethics in professional life	[SK2] presentation/project/paper/report
Subject contents	Definition of the labor market.Local, regional and global labor market.Human capital theory.Presentation of the research of Denison, Becker, Schultz.Interdependencies occurring between the labor market and education.Knowledge society - educational needs of the economy.Contemporary characteristics of the labor force.Analysis of supply and demand in the labor market.Discrimination in the labor market.UnemploymentTypes and causes of unemployment. Social costs of unemployment.Forms of unemployment reduction.Labor migrationInterregional flows, temporary migration.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
		60.0%	100.0%

Recommended reading	Basic literature	<b>Literatura obowiązkowa:</b> Zieliński M., Rynek pracy w teoriach ekonomicznych, CeDeWu, Wrocław 2017 . Szaban J., Rynek pracy w Polsce i w Unii Europejskiej, Dyfin, 2013
	Supplementary literature	Wiśniewski Z., Zawadzki K., Efektywność polityki rynku pracy w Polsce, UMK Toruń 2011 Scott D., Antony C., Grodzicki J., Morales E., Peláez J., Global Pay Transparency: An Employee Perspective, Compensation & Benefits Review, 2020 SAGE Publications, Volume 52, Issue 3, s. 1-13. Grodzicki J., Employee commitment in the context of a sense of pay fairness in Poland, Journal Of Organizational Behaviour Research. Volume 4, issue 2 (2019), pp. 275-284.
	eResources addresses	
Example issues/ example questions/ tasks being completed	How to reduce long-term unemployment?	
Work placement	Not applicable	

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