

Subject card

Subject name and code	Procedural labor law - lecture, PG_00139147						
Field of study	Law						
Date of commencement of studies	October 2022		Academic year of realisation of subject		2025/2026		
Education level	uniform Master's studies		Subject group		Optional subject group		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	4		Language of instruction		Polish		
Semester of study	7		ECTS credits		2.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Faculty of Law and Administration -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Marta Zbucka-Gargas				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	10.0	0.0	0.0	0.0	0.0	10
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	10		0.0		40.0	50
Subject objectives	Teaching students the attitudes of procedural labor law, theoretical issues, principles, mode, practical issues.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[PRAWOJ5_KR06] He/she behaves in ethical and professional way, follows the principles of ethics	osiads in-depth skills of observation and interpretation of social phenomena,	[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written
	[PRAWOJ5_UW01] He/she has advanced skills in observation and interpretation of social phenomena, analyzes their connections with various areas, activity of legal science and the related disciplines	osiads in-depth skills of observation and interpretation of social phenomena,	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	[PRAWOJ5_UW07] He/she has the skills in understanding and analyzing social phenomena and utilizing this analysis in his/her professional work.	Has a developed ability to understand and analyze social phenomena and use this analysis in professional work	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	[PRAWOJ5_WG07] The graduate knows methods and tools, including techniques of data and information acquisition, as well as research methods appropriate for the field of study and the related disciplines	Knows the methods and tools, including techniques for obtaining data and information	[SW1] oral statement/conversation/discussion
	[PRAWOJ5_UW02] The graduate utilizes theoretical knowledge in legal science and the connected academic disciplines to analyze and interpret complex legal issues	Student is able to use and integrate theoretical knowledge from the field of law and related scientific disciplines in order to analyze and interpret complex legal procedural problems	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	[PRAWOJ5_KO03] He/she is prepared for active participation in groups, organizations and institutions connected with law, is also able to communicate with specialists and non-specialists in the field of law	is ready to actively participate in groups, organizations and institutions that implement professional activities related to the law,	[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written
	[PRAWOJ5_WG06] He/she has systematic knowledge about the man as the subject establishing social structures and principles of their operation and about the man as the individual operating in these structures	a structured knowledge of man as an entity that constitutes social structures and the principles of their functioning, as well as of man as an individual functioning in these structures	[SW4] test/exam - oral or written
	[PRAWOJ5_UK09] He/she demonstrates wide skills in preparing speeches in the field of law in Polish and foreign language	has an in-depth ability to prepare oral presentations, in Polish and a foreign language, in the field of law and related sciences	[SU4] test/exam - oral or written
	[PRAWOJ5_UK08] The graduate has wide skills to prepare written works connected with the work of a lawyer in Polish and foreign language	has an in-depth ability to prepare various written works in Polish and in a foreign language related to his/her professional work	[SU1] oral statement/conversation/discussion
	[PRAWOJ5_WG09] He/she demonstrates deepened and systematic knowledge about the processes of changes of political systems and of individual authorities, as well as the consequences of these changes	Has in-depth and structured knowledge of the processes of change in systems of power	[SW4] test/exam - oral or written
	[PRAWOJ5_WG04] He/she knows the system of Polish law, mutual connections within the system and connections of Polish law with the European Union law and international law	knows the system of Polish law, the interrelationships within this system and the interrelationships of Polish law with European Union law and international law	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion
	[PRAWOJ5_WG03] He/she demonstrates deepened knowledge about the political system in Poland, about individual authorities with particular consideration of legislative authority and the judiciary,	has an in-depth knowledge of the system of government in Poland, the various organs of government, with particular emphasis on the legislative and judicial powers	[SW4] test/exam - oral or written
	[PRAWOJ5_WG02] He/she knows wide terminology and concepts in the scope of law and connected disciplines	knows the terminology and concepts of law and related fields to an extended degree	[SW1] oral statement/conversation/discussion

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[PRAWOJ5_WG01] The graduate demonstrates deepened and systematic knowledge about the character of legal science, its place in the system of sciences and mutual relations.	has in-depth and structured knowledge of the nature of legal sciences, their place in the system of sciences and their relationship to other sciences	[SW4] test/exam - oral or written
[PRAWOJ5_UW03] The graduate demonstrates deepened skills of using complex theoretical points of view to analyze, interpret and plan strategies of legal activities; solves concrete problems connected with the creation, application and interpretation of legal regulations, anticipates the course of their solution and predicts the effects of planned activities	can use complex theoretical approaches	[SU1] oral statement/conversation/discussion
[PRAWOJ5_UW05] He/she can observe and analyze moral, ethical and legal dilemmas in professional work	is able to perceive, analyze and has the ability to diagnose moral as well as legal dilemmas in professional work	[SU1] oral statement/conversation/discussion
[PRAWOJ5_KR07] The graduate is ready to take up professional challenges, takes up efforts and is persistent in the implementation of individual and group activities in the creation, application or interpretation of legal regulations and related sciences	is ready to undertake professional challenges, undertakes effort and is characterized by perseverance in the implementation of individual as well as team activities in the field of law and related sciences	[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written
[PRAWOJ5_WG05] The graduate demonstrates systematic knowledge about the types of legal relations and the governing regularities	has a structured knowledge of the types of legal relations and the regularities that govern them	[SW1] oral statement/conversation/discussion
[PRAWOJ5_UW06] The graduate is able to assess the usefulness of typical procedures and good practice in the implementation of tasks connected with various spheres connected with law and related fields	Student is able to assess the suitability of typical procedures and good practices for the implementation of procedural labor law	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
[PRAWOJ5_KR05] He/she prepares responsibly to his/her work; can determine priorities in work and plan work appropriately	Student responsibly prepares for his work, is able to set priorities in his work	[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written
[PRAWOJ5_WK11] The graduate has deepened knowledge of the principles of creating and developing basic forms of individual entrepreneurship.	The student has an in-depth knowledge of the principles of formation and development of the basic procedural labor law	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion
[PRAWOJ5_WK13] He/she has advanced knowledge of the functioning of professional self-governments in legal professions, is familiar with the principles of judges' and prosecutors' professions, and has knowledge of the organization of the judiciary in Poland.	Has in-depth knowledge of the functioning of the self-government of the legal profession, including the process of	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion
[PRAWOJ5_WG08] He/she has deepened knowledge of sources of Polish law, its changes and processes of law formation	Has an in-depth knowledge of the sources of Polish law, its changes and the process of creation	[SW4] test/exam - oral or written
[PRAWOJ5_UO11] He/she can work well in a team and can coordinate the team's work when solving legal problems, interpreting legal acts, and preparing written or oral opinions on a matter.	osiads in-depth skills of observation and interpretation of social phenomena,	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
[PRAWOJ5_UW04] He/she efficiently observes and analyzes moral, ethical and legal dilemmas in professional work	efficiently uses legal as well as professional rules and norms in undertaken professional activities	[SU4] test/exam - oral or written

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	[PRAWOJ5_KO04] The graduate is ready to prepare own projects connected with the creation, application and interpretation of legal regulations, including projects co-financed by the European Union's funds	est ready to actively participate in groups, organizations and institutions that implement professional activities related to the law,	[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written
	[PRAWOJ5_UU12] He/she acquires knowledge efficiently and develops his/her professional skills using various sources (in native and foreign language) and modern technologies	is able to efficiently acquire knowledge and develop their professional skills using various sources (in native and foreign languages) and modern technologies	[SU4] test/exam - oral or written
	[PRAWOJ5_KK01] The graduate is deeply aware of the level of his/her knowledge and skills, and also understands the need of lifelong learning	Is aware of the need to expand professional competence and qualifications, as well as improve skills, long-life learning	[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written
	[PRAWOJ5_KK02] He/she is aware of the necessity to widen professional competences and qualifications, to improve skills, is able to indicate the direction of own development and education independently in widened and deepened way	Is aware of the need to expand professional competence and qualifications, as well as improve skills,	[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written
	[PRAWOJ5_WK12] He/she has knowledge of occupational health and safety in public administration institutions	Has in-depth knowledge of the functioning of the self-government of the legal profession, regulations and by-laws	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion
	[PRAWOJ5_WK10] He/she understands and knows the basic concepts and principles of industrial property protection and copyright law, as well as understands the need for proper protection of intellectual property and managing its resources	Student knows and understands the basic concepts and principles of procedural labor law protection	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion
Subject contents	The subject takes a closer look at the special rules of procedure provided by the Civil Procedure Code, which apply to cases belonging to labor law. This includes both trial and non-trial proceedings. In a broader perspective, the rules governing the system of labor courts will be discussed.		
Prerequisites and co-requisites	none		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	100	51.0%	100.0%
Recommended reading	Basic literature	A. Sobczyk, Labor Code, Commentary CH Beck, 2023, current edition.	
	Supplementary literature	J. Stelina, Labor Law, CH Beck 2023, current edition	
	eResources addresses		
Example issues/ example questions/ tasks being completed	Definitions of terms used in procedural labor law,individual labor law disputesprocedure for resolving individual disputes,competence of labor courts,competencies of administrative courts on employment,procedure for resolving labor law cases,statute of limitations on claims,enforceability of court decisions in labor law cases.		
Work placement	Not applicable		

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