

Subject card

Subject name and code	Commercial Law, PG_00154876						
Field of study	Finance and Accounting						
Date of commencement of studies	October 2024	Academic year of realisation of subject			2025/2026		
Education level	Bachelor's studies	Subject group			Obligatory subject group in the field of study		
Mode of study	part-time studies	Mode of delivery			at the university		
Year of study	2	Language of instruction			Polish		
Semester of study	3	ECTS credits			4.0		
Learning profile	academic	Assessment form			credit		
Conducting unit	Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Beata Zackiewicz-Brunke				
	Teachers		dr Piotr Pisarewicz				
			dr Paulina Nogal				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	20.0	20.0	0.0	0.0	0.0	40
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	40		20.0		40.0	100
Subject objectives	1. Understanding the basic principles of labour law and social security law. Ability to indicate the applicable provisions of labour law and social security law. Defining the obligations and rights of the parties to an employment contract, fulfilling obligations in the field of social insurance. Ability to interpret labour law and social insurance regulations. Indicating the effects of violations of the law. 2. Understanding the basic principles of company law. Ability to indicate the applicable provisions of company law. Application of the principles concerning the establishment, operation and liquidation of business entities, operating in particular in the form of legal persons, in the scope of fulfilling registration obligations, accumulating equity and its purpose in formal and legal terms, obligations and powers of the general meeting, supervisory board (audit committee) and management board in capital companies and cooperatives. Ability to interpret company law provisions. Indicating the effects of violations of the law. 3. Understanding the basic principles of bankruptcy and restructuring proceedings. Ability to indicate the applicable provisions of bankruptcy and restructuring proceedings. Ability to interpret the regulations of bankruptcy and restructuring proceedings. Indicating the effects of violations of the law. 4. Ability to identify applicable regulations regarding business activity. Interpretation of legal regulations concerning economic activity in relation to various forms of entities conducting economic activity. Indication of the effects of violations of the law. 5. Identifying the purpose of a business. Recognising the economic processes in the different types of business activities carried out. Understanding the importance of different types of functional and operational areas within an organisation. Identification of the principles of management of the material, capital and human resources at the disposal of the company and evaluate the rationality of their use. Identification of the macro-environment and the competitive environment and the changes occurring in this environment, taking into account the main economic, legal, political social, technical, international and cultural.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[FiRL3_W07] The student has advanced knowledge of norms and rules (legal, organizational, moral and ethical) in finance and accounting. Knows and understands the concepts and principles of industrial property protection and copyright law.	The student understands basic principles of labour law and social insurance, principles of company law, principles of bankruptcy and restructuring proceedings.	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion [SW3] text preparation/written work
	[FiRL3_K04] Integrity: - abides by business ethics - respects the law - is objective, is able to recognize conflicts of interest - correctly identifies and resolves dilemmas related to the practice of the profession.	The student applies the principles of business ethics, is able to indicate the consequences of violations of the law.	[SK1] oral statement/conversation/discussion [SK8] observation of student's independent or team work
	[FiRL3_W09] The student knows the principles of formation and economic functioning of commercial and public sector organizations, their forms, phases of development, as well as the financial conditions determining their value and economic success.	The student knows the principles of material, capital and human resources management of a given enterprise and how to assess their rationality of use.	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion [SW3] text preparation/written work
	[FiRL3_K02] Cooperation: - can harmoniously interact and work in a group, taking on different roles in it - is able to agree with the group on goals and division of tasks - is open-minded and respects the differences of other team members.	The student is able to cooperate in a group, settle the division of tasks and refer to others with respect.	[SK1] oral statement/conversation/discussion [SK8] observation of student's independent or team work
	[FiRL3_W03] The student knows the management systems of organizations, their functional areas and the main types of organizational structures.	The student understands the importance of different types of functional and operational areas within an organisation.	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion [SW3] text preparation/written work
	[FiRL3_U05] The student correctly uses normative systems and selected norms and rules (legal, professional, moral) to solve advanced problems in finance.	The student is able to identify the relevant business legislation to apply. He/she interprets the business activity law in relation to different forms of business entities. He/she is able to indicate the consequences of violations of the law.	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written [SU5] implementation of a problem task

Subject contents	Labor law and social security law Basic principles of labour law. Employment relationship. Remuneration and other benefits. Obligations of employer and employee. Financial liability of employees. Working time. Employee leave. Employee rights related to parenthood. Employment of minors. Occupational health and safety. Consideration of disputes regarding claims from the employment relationship. Liability for offences against employee rights. Statute of limitations for claims in labour law. Principles of social insurance coverage. Principles for determining social insurance contributions. Registration for insurance, keeping accounts and registers, and principles for settling contributions and benefits. Obligations of the insured. Refund of unduly received benefits and interest for delay in payment of benefits. Control of performance of tasks in the field of social insurance. Violations of the law Company law General provisions, partnerships and capital companies. Formation of companies. Company governing bodies. Rights and obligations of partners, shareholders. Dissolution and liquidation of companies. Merger, division and transformation of companies. Violations of the law. Bankruptcy and restructuring law General provisions on bankruptcy and restructuring proceedings. Proceedings on declaring bankruptcy. Effects of declaring bankruptcy. Bankruptcy proceedings conducted after declaring bankruptcy. Notification and determination of receivables. Arrangement in bankruptcy. Liquidation of the bankruptcy estate. Division of funds of the bankruptcy estate and sums obtained from the sale of items and rights encumbered in kind. Termination and discontinuation of bankruptcy proceedings and their effects. Regulations on international bankruptcy proceedings. Separate bankruptcy proceedings. General and special regulations on restructuring proceedings and their effects. Special regulations on restructuring proceedings and their effects. Regulations on international restructuring proceedings. Separate restructuring proceedings. Violations of law. Law regulating economic activity Conditions for conducting economic activity (including the principle of equality of entrepreneurs before the law, the principle of non-cash settlements, licensing of certain types of economic activity or issuing permits). Establishment, operation, merger, transformation, takeover and liquidation of enterprises of natural persons, state-owned enterprises, cooperatives, banks and other financial institutions, insurance companies. Environmental protection in economic activity. Legal basis for the economic activity of social organisations, foundations and associations and representative offices of foreign persons. Foreign exchange law. Violations of the law. The enterprise and its environment The objectives of the enterprise. The economic processes of the enterprise and the principles of their organisation (resources in the enterprise and the components of the enterprise). Operating principles of the enterprise. Macro-environment of the enterprise The competitive environment of the enterprise Changes in the company's environment.								
Prerequisites and co-requisites									
Assessment methods and criteria	<table><tr><td>Subject passing criteria</td><td>Passing threshold</td><td>Percentage of the final grade</td></tr><tr><td>Written exam with problem tasks and test questions or only with problem tasks. Detailed conditions are set by the teacher at the beginning of the semester.</td><td>51.0%</td><td>100.0%</td></tr></table>	Subject passing criteria	Passing threshold	Percentage of the final grade	Written exam with problem tasks and test questions or only with problem tasks. Detailed conditions are set by the teacher at the beginning of the semester.	51.0%	100.0%		
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Written exam with problem tasks and test questions or only with problem tasks. Detailed conditions are set by the teacher at the beginning of the semester.	51.0%	100.0%							

Recommended reading	Basic literature	Modrzejewska M., Okolski J. (red.), Prawo handlowe dla studentów i praktyków, Wolters Kluwer Polska 2022. Baran K. W. (red.), Prawo pracy i ubezpieczeń społecznych, Wolters Kluwer Polska 2022. Ustawa z dnia 15 września 2000 r. Kodeks spółek handlowych, Dz.U. 2000 nr 94 poz. 1037 wraz z późn. zm. Ustawa z dnia 26 czerwca 1974 r. Kodeks pracy, Dz.U. 1974 nr 24 poz. 141 wraz z późn. zm. Ustawa z dnia 13 października 1998 r. o systemie ubezpieczeń społecznych, Dz.U. 1998 nr 137 poz. 887 wraz z późn. zm. Ustawa z dnia 28 lutego 2003 r. Prawo upadłościowe, Dz.U. 2003 nr 60 poz. 535, wraz z późn. zm. Ustawa z dnia 15 maja 2015 r. - Prawo restrukturyzacyjne, Dz.U. 2015 poz. 978, wraz z późn. zm. Ustawa z dnia 6 marca 2018 r. - Prawo przedsiębiorców, Dz.U. 2018 poz. 646, wraz z późn. zm.
	Supplementary literature	Antonowicz P. (red.), <i>Zarządzanie rozwojem przedsiębiorstwa. Interaktywny podręcznik z zakresu zarządzania. Repozytorium case study dla studentów</i>, Wydawnictwo Uniwersytetu Gdańskiego, Gdańsk 2020. Brzeziński M. (red.), <i>Wprowadzenie do nauki o przedsiębiorstwie</i>, Difin, Warszawa 2007. Marek S., Białasiewicz M. (red.), <i>Podstawy nauki o organizacji, PWE</i>, Warszawa 2008.
	eResources addresses	
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

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