

Subject card

Subject name and code	Organizational Structures, PG_00155526						
Field of study	Management						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2024/2025		
Education level	Master's studies		Subject group		Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		Polish		
Semester of study	1		ECTS credits		7.0		
Learning profile	academic		Assessment form		exam		
Conducting unit	Zakład Zarządzania Organizacjami Publicznymi -> Department of Organisation and Management -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Jędrzej Strumiłło				
	Teachers		dr Jędrzej Strumiłło				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	15.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		60.0		85.0	175
Subject objectives	The subject is intended to prepare students to analyze the conditions and situational approach to designing a company's organization.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZARZMU2_K02] The student is aware of the need to supplement and expand the acquired knowledge and skills and strives to combine knowledge from different fields and disciplines of science interdisciplinarily. The student can inspire others to learn.	The student understands the need for continuous improvement. Analyzes cases (case studies) and is able to draw conclusions from them	[SK2] presentation/project/paper/report [SK5] implementation of a problem task
	[ZARZMU2_K05] The student is ready to make an in-depth assessment of phenomena and justify his position through rational, logical and entrepreneurial use of knowledge - basing his assertions and decisions on an in-depth analysis of the information he receives.	Is able to identify specific organizational conditions determining the choice of design methods and target organizational structure. He has an analytical approach to solving problems, is able to independently look for solutions and use the opinions of experts	[SK2] presentation/project/paper/report
	[ZARZMU2_W02] The student has an expanded knowledge of the relationship between the disciplines of the social sciences crucial to understanding the essence of economic processes.	Knows the types of organizational structures, the process of their evolution from a historical perspective and the conditions for their design, and knows and understands at an advanced level the relationships between organizations) and between an organization and a person,	[SW2] presentation/project/paper/report
	[ZARZMU2_W03] The student has an extended knowledge of the organizational and legal forms of establishment and functioning of enterprises and the development of various forms of individual entrepreneurship in Poland, knows and understands advanced concepts, principles and legal norms and regulations governing the functioning of business entities.	Knows the types of organizational structures, the process of their evolution from a historical perspective and the conditions for their design	[SW4] test/exam - oral or written
	[ZARZMU2_W01] The student has an expanded knowledge of the social sciences with particular emphasis on the discipline of management and quality sciences and understands their connections with other social sciences.	Knows and understands at an advanced level the relationships between organizations) and between an organization and a person,	[SW2] presentation/project/paper/report
	[ZARZMU2_U04] The student can creatively apply management and quality studies knowledge in professional practice.	He has an analytical approach to solving problems, is able to independently look for solutions and use the opinions of experts	[SU2] presentation/project/paper/report [SU5] implementation of a problem task
	[ZARZMU2_U06] The student can forecast and simulate complex economic and social phenomena concerning the macro scale (economy) and micro terms (enterprise) using complex methods and tools applied in management and quality studies.	Is able to correctly select and apply methods and tools used in, among others: in management and quality sciences, economics, sociological sciences adequate to the problem and specific nature of management	[SU4] test/exam - oral or written
Subject contents	1. Organizational structure as an object of changes (essence, components, dimensions, functions, principles of presentation); 2. structural configurations (product functional divisions, decentralized and flexible); 3. managing organizational change (reasons, costs, process flow, efficiency); 4. change design methodology (diagnostic, prognostic approach); resistance to change (sources, effects, ways of limiting it); culture in the process of change.		
Prerequisites and co-requisites	Knowledge of the basics of functioning of economic organizations, ability to analyze and evaluate various organizational solutions, including: formalization of the organization, organizational structures, organizational behavior		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Written exam	51.0%	50.0%
	Final project (case study)	51.0%	50.0%
Recommended reading	Basic literature	1. J. Waśniewski, J. Strumiłło, R. Szawłowska, Designing the activities of medical entities, 2022, Ed. UG 2. M. Czerska, Organization of enterprises. Methodology of organizational changes, ed. UG 1996	

	Supplementary literature	1. L. Clarke, Change management, Gebethner i S-ka, Warszawa 1997 2. M. Hopej, Organizational structures. Basic, contemporary and future structural solutions, Ossolineum 2004
	eResources addresses	
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

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