

Subject card

Subject name and code	Leadership in the Organization, PG_00155530						
Field of study	Management						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2024/2025		
Education level	Master's studies		Subject group		Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		Polish		
Semester of study	1		ECTS credits		1.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Zakład Zarządzania Zasobami Ludzkimi -> Department of Organisation and Management -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Marek Kalinowski				
	Teachers		dr Marek Kalinowski				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		2.0		8.0	25
Subject objectives	Building knowledge enabling students to: understand the role of managers and leaders in an organization and define their tasks, powers and responsibilities and ways of achieving the goals set for them, including through the selection of management style, as well as develop the ability to identify desired and actual competencies and develop them.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZARZMU2_U04] The student can creatively apply management and quality studies knowledge in professional practice.	Is able to identify management tools and principles included in the scientific literature in order to apply them in an optimal and rational way in economic practice	[SU2] presentation/project/paper/report
	[ZARZMU2_W07] The student has an expanded knowledge of the evolution of views on the role of the enterprise in society and the place of man in the organization, his role in social, economic and administrative activities.	Has knowledge of the place of a manager and leader in the social system of the organization, as well as of his role in maintaining the efficiency of the mission, goals and tasks carried out by the organization	[SW4] test/exam - oral or written
	[ZARZMU2_U07] The student can search for detailed information to make rational and complex decisions of an operational and strategic nature in enterprises.	Can identify and explore sources of information necessary in decision-making processes taking place in the organization and being within the area of competence of the managerial staff	[SU1] oral statement/conversation/discussion
	[ZARZMU2_W12] The student has an in-depth knowledge and understanding of the functions of management and the role of managers in their implementation.	Knows and understands the scope of activities required of the organization's managers in connection with their functions and their place in the system of processes carried out in the organization	[SW4] test/exam - oral or written
	[ZARZMU2_K07] The student is aware of the need to adapt his behavior and conduct to his role in the team. Is prepared to perform a professional role responsibly under changing social needs.	Is aware that in the case of performing managerial functions, there is a need to adapt the way of conduct to the roles required of leaders in a given organization and in a given area	[SK8] observation of student's independent or team work
	[ZARZMU2_K06] The student is ready to work in, contribute to or manage groups. Takes the initiative when working in a group. The student can lead and supervise a team.	When implementing projects recommended by the leader, they cooperate with other team members and demonstrate readiness to coordinate the activities carried out	[SK8] observation of student's independent or team work
Subject contents	1) Roles and tasks of managers.2) Leadership styles3) Manager's competencies qualification profile, diagnosis and development of competences.4) Leader vs. manager. Roles and competencies of leaders.5) Delegating tasks, providing feedback, empowerment, coaching, motivating employees.		
Prerequisites and co-requisites	The student has knowledge of the fundamentals of management		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Presentation by the student	51.0%	100.0%
Recommended reading	Basic literature	1. W. Świątek, Przywództwo w działaniu, Poltext, Warszawa 2020 2. B. Tracy, Jak przewodzą najlepsi liderzy, MT Biznes, Warszawa 2018 3. P. Drucker, Menedżer skuteczny, MT Biznes, Warszawa 2017	
	Supplementary literature	1. K. Blanchard, D. Chelmiński, A. Drzewiecki, E. Kubica, Dobre przywództwo. Najlepsze praktyki polskich liderów biznesu, Wolters Kluwer, Warszawa 2015	
	eResources addresses		
Example issues/ example questions/ tasks being completed			
Work placement	Not applicable		