

Subject card

Subject name and code	Diploma Seminar I, PG_00155738						
Field of study	Management						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2026/2027		
Education level	Bachelor's studies		Subject group		Obligatory subject group in the field of study Optional subject group		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	3		Language of instruction		Polish		
Semester of study	5		ECTS credits		3.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Zakład Zarządzania Zasobami Ludzkimi -> Department of Organisation and Management -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Tomasz Kawka				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	0.0	0.0	0.0	16.0	16
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	16		23.0		36.0	75
Subject objectives	Gaining knowledge on preparing diploma theses in the broadly understood subject of human resources management and their role in the processes of social and cultural communication. Learns various scientific theories and research methods in the field of management and quality sciences. Education the ability to speak about analyzed organizational phenomena providing a basis for own research and recognition of research methodology, deepening their sensitivity to current social, business and organizational problems. Develops skills in formulating a research problem, principles of writing a diploma thesis, analysis, diagnosis and design of organizational improvements, model and theoretical solutions for the practice of managing people, personnel function and social problems of the organization. Preparation for designing one's own research model and analysis of the subject literature.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZARZL3_U09] The student has the ability to formulate hypotheses and objectives and solve a research problem using the literature on the subject and properly selected research methods.	Has extensive knowledge of the enterprise environment, its factors and the changes taking place in this area in order to formulate a research problem, principles of writing a diploma thesis, presenting the methodology of analysis, diagnosis and designing organizational improvements, transferring model and theoretical solutions to the practice of managing people in business.	[SU1] oral statement/conversation/discussion
	[ZARZL3_U10] The student can prepare written works and multimedia presentations on specific issues in the field of management and quality studies, present them and lead discussions.	Is able to correctly interpret the socio-economic phenomena of an organization in order to formulate a research problem, principles of writing a diploma thesis, present the methodology of analysis, diagnosis and design of organizational improvements, transfer model and theoretical solutions to the practice of managing people in organizations	[SU3] text preparation/written work
	[ZARZL3_K01] The student is aware of the depreciation of knowledge over time and understands the need for lifelong learning and deepening of knowledge in both academic and non-academic modes.	Is able to find the necessary information in making rational decisions in the field of formulating a research problem, principles of writing a diploma thesis, analysis, diagnosis and design of organizational improvements, model and theoretical solutions for the practice of managing people	[SK3] text preparation/written work
	[ZARZL3_W14] The student has a structured detailed knowledge of the selected specialty in the field of management.	Is aware of the importance of choosing a thesis topic as an important area for scientific and personal development. Is able to recognize various primary and secondary sources in collecting data for writing a thesis	[SW1] oral statement/conversation/discussion
Subject contents	1. Methodology of writing a diploma thesis in the field of management and quality sciences 2. Learning the basic tools of organizational research 3. Shaping, editing and drafting a scientific text 4. Presentation of research data 5. Methods and techniques of presenting scientific research results 6. Forms of interpreting the results of own research 7. Methodological workshop for building research tools 8. Main functional areas of organizational management in the field of research methods 9. Quantitative methods of research in management 10. Qualitative methods of research in management		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Activity during the seminar	100.0%	50.0%
	Preparation of part of the work	50.0%	50.0%
Recommended reading	Basic literature	- Literature on issues resulting from the subject of the undertaken research and design work, - ListwanT.(ed.): Human resources management. CH Beck 2010 - Armstrong M.: Human resources management, Wolters Kluwert, 2011 - Krol H., Ludwiczynski A., Human resources management. Creating human capital PWN, 2017	

	Supplementary literature	A. Pudło A., Master's and Bachelor's theses. Tips for students, PWN, Warsaw 2000. S. Urban, W.Ładonski, How to write a good master's thesis, AE Publishing House in Wrocław, Wrocław 1997. Academic textbooks, specialist literature, industry journals, websites, legal acts selected depending on the area of research undertaken in the thesis
	eResources addresses	
Example issues/ example questions/ tasks being completed	1. Preparation of the thesis plan 2. Query of essential literature on a given thesis topic 3. Application of AI methodology in searching for data and information for writing the thesis 4. Submission of a complete thesis	
Work placement	Not applicable	

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