

Subject card

Subject name and code	Diploma Seminar II, PG_00155739						
Field of study	Management						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2026/2027		
Education level	Bachelor's studies		Subject group		Obligatory subject group in the field of study Optional subject group		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	3		Language of instruction		Polish		
Semester of study	6		ECTS credits		5.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Zakład Zarządzania Zasobami Ludzkimi -> Department of Organisation and Management -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Tomasz Kawka				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	0.0	0.0	0.0	20.0	20
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	20		44.0		61.0	125
Subject objectives	Gaining knowledge on preparing diploma theses in the broadly understood subject of human resources management and their role in the processes of social and cultural communication. Learns various scientific theories and research methods in the field of management and quality sciences. Education the ability to speak about analyzed organizational phenomena providing a basis for own research and recognition of research methodology, deepening their sensitivity to current social, business and organizational problems. Develops skills in formulating a research problem, principles of writing a diploma thesis, analysis, diagnosis and design of organizational improvements, model and theoretical solutions for the practice of managing people, personnel function and social problems of the organization. Preparation for designing one's own research model and analysis of the subject literature.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZARZL3_U10] The student can prepare written works and multimedia presentations on specific issues in the field of management and quality studies, present them and lead discussions.	Is able to select and apply the language style appropriate for a given genre in the creation of utility texts during the preparation and writing of the diploma thesis	[SU1] oral statement/conversation/discussion
	[ZARZL3_K01] The student is aware of the depreciation of knowledge over time and understands the need for lifelong learning and deepening of knowledge in both academic and non-academic modes.	Has extended knowledge of the company's environment, its factors and changes occurring in this area in order to formulate a research problem, principles of writing a diploma thesis, presenting the methodology of analysis, diagnosis and design of organizational improvements, transferring model and theoretical solutions to the practice of managing people in business	[SK3] text preparation/written work
	[ZARZL3_U09] The student has the ability to formulate hypotheses and objectives and solve a research problem using the using the literature on the subject and properly selected research methods.	Is aware of adapting his/her behavior and manner of conduct to the preparation of his/her future defense of the diploma thesis	[SU1] oral statement/conversation/discussion
	[ZARZL3_W14] The student has a structured detailed knowledge of the selected specialty in the field of management.	Has structured knowledge of management in order to prepare the theoretical part of their diploma thesis	[SW3] text preparation/written work
Subject contents	1. Methodology of writing a diploma thesis in the field of management and quality sciences 2. Learning the basic tools of organizational research 3. Shaping, editing and editing a scientific text 4. Presentation of research data 5. Methods and techniques of presenting scientific research results 6. Forms of interpreting the results of own research 7. Methodological workshop for building research tools 8. Main functional areas of organizational management in the field of research methods 9. Quantitative methods of research in management 10. Qualitative methods of research in management 11. Benchmarking good practices of writing diploma theses in the field of management		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Part of prepared thesis	51.0%	50.0%
	Activity during the seminar	100.0%	50.0%

Recommended reading	Basic literature	• Literature on issues resulting from the subject of the undertaken research and design work, • ListwanT.(ed.): Human resources management. CH Beck 2010 • Armstrong M.: Human resources management, Wolters Kluwert, 2011 • Krol H., Ludwiczynski A., Human resources management. Creating human capital PWN, 2017
	Supplementary literature	A. Pudło A., Master's and Bachelor's theses. Tips for students, PWN, Warsaw 2000. S. Urban, W.Ładonski, How to write a good master's thesis, AE Publishing House in Wrocław, Wrocław 1997. Academic textbooks, specialist literature, industry journals, websites, legal acts selected depending on the area of research undertaken in the thesis
	eResources addresses	
Example issues/ example questions/ tasks being completed	1. Preparation of the thesis plan 2. Query of essential literature on a given thesis topic 3. Application of AI methodology in searching for data and information for writing the thesis 4. Submission of a complete thesis	
Work placement	Not applicable	

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