

Subject card

Subject name and code	Interculturall Communication, PG_00155957						
Field of study	Management of Healthcare Institutions						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2025/2026		
Education level	Bachelor's studies		Subject group		Obligatory subject group in the field of study		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	2		Language of instruction		Polish		
Semester of study	3		ECTS credits		2.0		
Learning profile	practical		Assessment form		credit		
Conducting unit	Zakład Zarządzania Zasobami Ludzkimi -> Department of Organisation and Management -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Sylwia Białas				
	Teachers		dr Sylwia Białas				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	15.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		5.0		30.0	50
Subject objectives	The objective of the course is to impart knowledge on effective communication in business situations among individuals from culturally diverse countries.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZISZL3_W01] The student has advanced knowledge of the discipline of management and quality sciences and understands its interrelationships with other social sciences.	The student is able to apply advanced knowledge from management and quality science in solving enterprise management problems in an intercultural context and recognizes how knowledge from other social sciences can be utilized in intercultural communication.	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion [SW2] presentation/project/paper/report [SW5] implementation of a problem task
	[ZISZL3_W02] The student has advanced knowledge and understanding of the interrelationships that exist between the disciplines of management and quality sciences, economics and finance, social communication and media sciences, legal and sociological sciences, which are key to understanding the essence of effective and efficient management of health care units.	The student is able to identify and understand the key relationships between disciplines such as management and quality sciences, economics and finance, communication and media studies, legal studies, and sociological sciences, enabling effective and efficient management of healthcare units with consideration for the intercultural context.	[SW1] oral statement/conversation/discussion [SW2] presentation/project/paper/report [SW3] text preparation/written work
	[ZISZL3_K08] The student is ready to work in, contribute to and manage teams.	The student is able to effectively co-create and manage multicultural teams, utilizing acquired communication and management skills to foster understanding and efficient cooperation in diverse professional environments.	[SK2] presentation/project/paper/report [SK5] implementation of a problem task
	[ZISZL3_W06] The student knows to an advanced degree the relationships that occur between organizations (including forms of interaction with health care units) and between the organization and the human being, in particular medical personnel and the patient.	The student will acquire advanced knowledge of the relationships and forms of cooperation between various organizations, including healthcare units, and will understand the specifics of interactions between an organization and individuals, particularly medical staff and patients, in an intercultural context.	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion
	[ZISZL3_U05] The student is able to correctly select and apply methods and tools used, inter alia, in management and quality sciences, economics, sociology adequate to the problem and specificity of management of medical entities.	The student is able to correctly select and apply specific methods and tools from management and quality science, economics, and sociological sciences, which are appropriate for diagnosing cultures and negotiation techniques suitable for cultural conditions	[SU1] oral statement/conversation/discussion [SU5] implementation of a problem task
	[ZISZL3_K05] The student understands the need and is aware of the necessity to behave in an ethical, sustainable and socially responsible manner in professional life.	The student understands the need for and is aware of behaving in a professional life in an ethical, balanced, and socially responsible manner, especially in intercultural contact situations; understands the differences in ethical norms arising from cultural differences.	[SK2] presentation/project/paper/report [SK5] implementation of a problem task
Subject contents	1. National culture - definition, dimensions, cultural spheres. 2. Specifics of communication with representatives of different cultures - characteristics of verbal and nonverbal communication in creating effective messages. 3. Stereotypes, prejudices, discrimination, and culture shock - the importance of attitude in communication. 4. Ethics of international business and cultural differences important in cooperation. 5. Negotiations with representatives of different cultures. 6. Collaboration in intercultural projects.		
Prerequisites and co-requisites	Knowledge of the fundamentals of management.		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	final project	51.0%	20.0%
	problem tasks and discussion	70.0%	30.0%
	written test	51.0%	50.0%

Recommended reading	Basic literature	1. G. Hofstede, G.J. Hofstede, "Cultures and Organizations: Software of the Mind", PWE, Warsaw 2007. 2. B. Ociepka, "International Communication", Astrum, Wrocław 2020.
	Supplementary literature	1. S. Białas, "Human Resource Management in an International Environment", PWN, Warsaw 2013. 2. R. R. Gesteland, "Cultural Differences and Business Behavior", PWN, Warsaw 2000. 3. G. Ignatowski, Ł. Sułkowski, "Intercultural Communication and Management. Contemporary Legal and Organizational Challenges", Difin, Warsaw 2017.
	eResources addresses	
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

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