

Subject card

Subject name and code	Ethics in Management, PG_00155986						
Field of study	Management						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2025/2026		
Education level	Master's studies		Subject group		Obligatory subject group in the field of study Humanistic-social subject group Subject group related to scientific research in the field of study		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	2		Language of instruction		Polish		
Semester of study	4		ECTS credits		3.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Zakład Zrównoważonego Rozwoju i Nauk o Jakości -> Katedra Strategicznego Rozwoju -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Renata Płoska				
	Teachers		dr Renata Płoska				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		24.0		36.0	75
Subject objectives	To know and understand the major ethical challenges of operating in the economy and managing organisations, especially business organisations. To know and be able to use tools / concepts to implement ethics in business.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[ZARZMU2_U03] The student can consider its ethical, social and environmental implications in decision-making. The student can initiate actions for the social environment and public interest.		Student is able to consider the ethical implications of decisions related to the management of an organisation, especially a business organisation.		[SU1] oral statement/conversation/discussion		
	[ZARZMU2_W06] The student has an in-depth knowledge of the impact of business on the environment and society, as well as the ethical challenges accompanying it.		Student has advanced knowledge of the ethical challenges of doing business and its impact on the environment.		[SW4] test/exam - oral or written		
	[ZARZMU2_K08] The student understands the need to behave ethically, sustainably, and socially responsibly in professional life. The student can initiate actions for the public interest.		Student is aware of and understands the need for ethical behaviour in professional life.		[SK1] oral statement/conversation/discussion		
Subject contents	Ethics definition, development and key thinkers. Business ethics concept, development and levels. Ethics and the idea of CSR. The problem of business ownership and supervision. Fraud and abuse in business. Ethics in relations with employees. Ethics in market relations. Ethics in relations with society and the environment. Implementation of ethics in a business organisation.						

Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	written exam (test)	51.0%	100.0%
Recommended reading	Basic literature	W. Gasparski (red.), Biznes, etyka, odpowiedzialność, PWN 2012. M. Rybak, Etyka menedżera. Społeczna odpowiedzialność przedsiębiorstwa, PWN 2011.	
	Supplementary literature	D. Kielczewski, Ekologia społeczna, Wydawnictwo Ekonomia i Środowisko, Białystok 1999. B. Klimczak, Etyka gospodarcza, AE, Wrocław 2003. A. Lewicka - Strzałecka, Odpowiedzialność moralna w życiu gospodarczym, PAN 2006. D. Pauch, Ryzyko nadużyć w przedsiębiorstwie, Uniwersytet Szczeciński, Szczecin 2018. B. Pogonowska (red.), Elementy etyki gospodarki rynkowej, PWE, Warszawa 2004. R. Płoska, Etyka biznesu istota i poziomy, [w]: P. Antonowicz, Zarządzanie rozwojem przedsiębiorstwa. Interaktywny podręcznik z zakresu zarządzania. Repozytorium case study dla studentów, WUG, Gdańsk 2020. R. Płoska, Nadużycia w przedsiębiorstwie, [w]: P. Antonowicz, P. Galiński, P. Pisarewicz, Wydawnictwo Uniwersytetu Gdańskiego, Gdańsk 2019. R. Płoska, Przeciwdziałanie korupcji jako jeden z wymiarów społecznej odpowiedzialności biznesu, [w]: P. Antonowicz, P. Galiński, P. Pisarewicz, Wydawnictwo Uniwersytetu Gdańskiego, Gdańsk 2019. R. Płoska, Przemysł odzieżowy wobec problemu pracy dzieci, Zarządzanie i finanse, nr 3/2/2016. J. T. Wels, Nadużycia w firmie - vademecum, Lexis Nexis / Ernest & Young 2006. A. Wiercińska, Granice między kreatywną, agresywną a oszukańczą rachunkowością, Zarządzanie i Finanse nr 2 / 2008. Ł. Zaorski-Sikora, Etyka biznesu, WSH-E, Łódź 2007.	
	eResources addresses		
Example issues/ example questions/ tasks being completed	The concept and levels of business ethics. The ethical decision-making process. Characteristics of an ethical manager. Types of business fraud. The concept and forms of bullying. Environmental ethics. The concept and types of ethical codes.		
Work placement	Not applicable		

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