

Subject card

Subject name and code	Organizational Culture, PG_00156000						
Field of study	Management						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2024/2025		
Education level	Master's studies		Subject group		Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		Polish		
Semester of study	1		ECTS credits		3.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Zakład Strategii i Zarządzania Przedsiębiorstwem -> Department of Organisation and Management -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Piotr Wróbel				
	Teachers		dr hab. Tomasz Kawka				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	10.0	0.0	0.0	0.0	0.0	10
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	10		29.0		36.0	75
Subject objectives	The aim of the course is to familiarize students with the concept of organizational culture, theoretical orientations in organizational culture research, as well as methodologies and tools for diagnosing organizational culture.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZARZMU2_W02] The student has an expanded knowledge of the relationship between the disciplines of the social sciences crucial to understanding the essence of economic processes.	He possesses extensive knowledge of the relationships between social science disciplines that are crucial for understanding the essence of organizational culture.	[SW4] test/exam - oral or written
	[ZARZMU2_U03] The student can consider its ethical, social and environmental implications in decision-making. The student can initiate actions for the social environment and public interest.	He is capable of considering the ethical and social consequences of cultural change.	[SU4] test/exam - oral or written
	[ZARZMU2_K04] The student knows the need to resolve dilemmas related to the profession's performance and fulfilling social obligations. He correctly identifies them.	He is aware of the need to resolve dilemmas related to shaping organizational culture and correctly identifies them.	[SK4] test/exam - oral or written
	[ZARZMU2_W08] The student has in-depth knowledge of enterprise and entrepreneurship, determinants shaping the effectiveness of economic activity with regional and international aspects.	He has an in-depth knowledge of organizational culture, including international aspects.	[SW4] test/exam - oral or written
	[ZARZMU2_K02] The student is aware of the need to supplement and expand the acquired knowledge and skills and strives to combine knowledge from different fields and disciplines of science interdisciplinarily. The student can inspire others to learn.	He is aware of the necessity to supplement and expand his knowledge and skills in the field of organizational culture, and he strives to interdisciplinarily integrate knowledge from various fields and disciplines. He is able to inspire others to learn.	[SK4] test/exam - oral or written
Subject contents	1. Organizational culture concept, interdisciplinarity, cultural artifacts and their classification. 2. Theories of culture in organizational studies. 3. Functions of organizational culture regulatory, cognitive, motivational, integrative, and reproductive. 4. Typology of organizational cultures. 5. Multicultural organizations and intercultural communication. 6. Managing organizational culture factors facilitating and limiting the formation of organizational culture.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Test	51.0%	100.0%
Recommended reading	Basic literature	1. Hofstede G, Kultura i organizacje, Warszawa 2007. 2. Sułkowski Ł., Sikorski Cz. (red.), Metody zarządzania kulturą organizacyjną, Difin, Warszawa 2014. 3. Czerska M., Zmiana kulturowa w organizacji. Wyzwanie dla współczesnego menedżera, Difin, Warszawa 2003. 4. Zbiegień-Maciąg L. Kultura w organizacji: identyfikacja kultur znanych firm, PWN, Warszawa 2005.	
	Supplementary literature	1. Trompenaars F., Ch. Hampden-Tuner Ch., Siedem wymiarów kultury, Oficyna Ekonomiczna, Kraków 2002. 2. Cameron K., Quinn R., Kultura organizacyjna diagnoza i zmiana, Oficyna Ekonomiczna, Kraków 2006. 3. Sikorski Cz., Kultura organizacyjna, C. H. Beck. Warszawa 2002 4. Aniszewska G. Kultura organizacyjna w zarządzaniu, PWE, Warszawa 2007.	
	eResources addresses		
Example issues/ example questions/ tasks being completed	How does culture affect the functioning of an organization?Schein's model of culture.How can cultural change be implemented?		
Work placement	Not applicable		

Document generated electronically. Does not require a seal or signature.