University of Gdańsk

Subject card

Subject name and code	Commercial Law , PG_00156274		
Field of study	Informatics and Econometrics		
Date of commencement of studies	October 2024	Academic year of realisation of subject	2025/2026
Education level	Bachelor's studies	Subject group	Obligatory subject group in the field of study
Mode of study	full-time studies	Mode of delivery	at the university
Year of study	2	Language of instruction	Polish
Semester of study	4	ECTS credits	4.0
Learning profile	academic	Assessment form	credit
Conducting unit	Katedra Strategicznego Rozwoju -> Faculty of Management -> Rector		
Name and surname of lecturer (lecturers)	Subject supervisor	dr Renata Płoska	
	Teachers	dr Renata Płoska dr Piotr Pisarewicz dr Paulina Nogal	

Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	30.0	0.0	0.0	0.0	60
	E-learning hours included: 0.0						

Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
	Number of study hours	60	10.0	30.0	100

Subject objectives	Understanding of the basic principles of labor and social security law. Ability to identify the appropriate labor and social security laws to apply. Identify the duties and rights of the parties to the labor contract, discharge social security obligations. Ability to interpret labor and social security laws. Identify the consequences of violations of the law.Understanding the basic principles of corporate law. Ability to identify the appropriate to apply the provisions of company law. Application of the principles relating to the formation, operation and liquidation of business entities, operating in particular in the form of legal entities, with regard to the fulfillment of registration obligations, the accumulation of equity capital and its allocation in terms of formal and legal terms, the duties and powers of the general meeting, the supervisory board (audit committee) and the management board in capital companies and cooperatives. Ability to interpret the provisions of company law. Identify the consequences of violations of the law.Understanding the basic principles of bankruptcy and restructuring proceedings. Ability to identify the appropriate to apply the provisions of bankruptcy and restructuring proceedings. Ability to interpret the provisions of bankruptcy and restructuring proceedings. Indication of the consequences of violations of the law.Ability to indicate the appropriate to apply the laws on business. Interpretation of business laws with respect to various forms of business entities. Indication of the consequences of violations of the law.Understanding the essence of tax and its features. Identifying sources of tax law. Identifying tax authorities and their jurisdiction. Using interpretations of tax laws in terms of the Tax Ordinance. Applying the provisions on interaction and conclusion of an investment agreement.Identifying the purpose of an enterprise. Recognizing economic processes in the various types of business activities carried out. Understanding the importance of different types of functional and operational areas within an organization. Identifying the principles of management of material, capital and human resources at the disposal of the enterprise and assessing the rationality of their use. To identify the macro-environment and competitive environment of the enterprise and changes in this environment, taking into account the main economic, legal, political, social, technical, international and cultural factors.Presentation of the principles of corporate social responsibility. Identify the principles of corporate social responsibility adopted by the entity.

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[IiEL3_K04] The student is able to think and act in an entrepreneurial manner and adapt to the variability of the environment.	Student is able to think in an entrepreneurial way, as well as interpret changes in the environment and adapt to them.	[SK8] observation of student's independent or team work
	[IiEL3_W02] The student has advanced knowledge of economic structures and institutions, the processes in them, the connections between them and their dynamics; knows the phenomena and processes occurring in their environment.	Student has knowledge of the functioning of the enterprise and other institutions related to the economy. He/she has knowledge of the processes taking place in these entities and in their environment.	[SW4] test/exam - oral or written
	[IiEL3_W06] The student knows the general principles of business, including the ways of its initiation, the organizational and legal framework, and methods of assessing its effectiveness.	Student has knowledge of the principles, including legal, of doing business. He/she knows the principles of evaluating its effectiveness.	[SW4] test/exam - oral or written
	[IiEL3_K03] The student can work in, co-create and manage a team; adapts his/her behavior and conduct to his/her role in it; is ready to take responsibility for the team and bear the consequences; understands the necessity of regularity and consistency in action; is open to other team members and critical of himself.	Student is able to work in a team, including the implementation of tasks arising from his/her role in the team and cooperate with other team members. He/she is ready to take responsibility for the work of the team and its results.	[SK8] observation of student's independent or team work
	[IiEL3_U03] The student is able to identify institutional-legal and social constraints on the functioning of economic structures and institutions and reflect them in modelling, forecasting and optimization.	Student is able to identify the legal, institutional and social conditions of the enterprise and take them into account in decision-making processes.	[SU4] test/exam - oral or written [SU8] observation of student's independent or team work
	[IiEL3_W07] The student has advanced knowledge of ethical norms applicable to business, good practices for its conduct and legal regulations for the protection of intellectual property. Has knowledge of the risks and responsibilities associated with the informatization of business processes, knows the principles of netiquette.	Student has knowledge of the ethical and legal norms governing the operation of the enterprise, including those related to the informatization of many of its areas.	[SW4] test/exam - oral or written

<table>
<tr><td>Subject contents</td><td>Labor and social security lawBasic principles of labor law. Labor relationship. Remuneration for work and other benefits. Obligations of employer and employee. Material liability of employees. Working time. Employee vacations. Employees' rights related to parenthood. Employment of juveniles. Occupational health and safety. Handling disputes over claims from the employment relationship. Liability for offenses against employee rights. Statute of limitations for claims in labor law. Principles of being subject to social insurance. Principles of determining social insurance contributions. Notification for insurance, maintenance of accounts and records, and principles of accounting for contributions and benefits. Obligations of the insured. Reimbursement of unduly collected benefits and interest for delayed payment of benefits. Control of the performance of social insurance tasks. Violations of the law. Company lawGeneral provisions, partnerships and capital companies. Formation of companies. Bodies of companies. Rights and obligations of shareholders, shareholders. Dissolution and liquidation of companies. Merger, division and transformation of companies. Violations of the law. Bankruptcy and restructuring lawGeneral provisions on bankruptcy and restructuring proceedings. Proceedings for the declaration of bankruptcy. Effects of declaring bankruptcy. Bankruptcy proceedings conducted after the declaration of bankruptcy. Filing and determination of claims. Arrangements in bankruptcy. Liquidation of the bankruptcy estate. Distribution of funds of the bankruptcy estate and sums obtained from the disposal of property and rights encumbered in rem. Termination and discontinuance of bankruptcy proceedings and their effects. Provisions on international bankruptcy proceedings. Separate bankruptcy proceedings. General and special provisions on restructuring proceedings and their effects. Special provisions on restructuring proceedings and their effects. Provisions on international restructuring proceedings. Separate restructuring proceedings. Violations of the law. Regulations governing business activitiesConditions for conducting business activities (including the principle of equality of entrepreneurs before the law, the principle of non-cash settlements, licensing of certain business activities or issuance of permits). Establishment, operation, merger, transformation, takeover and liquidation of enterprises of individuals, state enterprises, cooperatives, banks and other financial institutions, insurance companies. Environmental protection in economic activity. Legal bases of economic activity of social organizations, foundations and associations and representative offices of foreign persons. Foreign exchange law. Violations of the law. Tax law - General issuesThe essence of tax, its features. Sources of tax law. Tax authorities and national tax administration, jurisdiction, competence. Official interpretations of tax law. Interaction and investment agreement. The enterprise and its environmentGoals of the enterprise. Economic processes implemented in the enterprise and the principles of their organization (resources in the enterprise and components of the enterprise). Principles of operation of the enterprise. Macroenvironment of the enterprise. Competitive environment of the company. Changes taking place in the company's environment. Corporate social responsibility Idea. Legal regulations and reporting obligations.</td></tr>
<tr><td>Prerequisites
and co-requisites</td><td>None</td></tr>
<tr><td>Assessment methods
and criteria</td><td><table><tr><th>Subject passing criteria</th><th>Passing threshold</th><th>Percentage of the final grade</th></tr><tr><td>activity and tasks performed during exercises</td><td>51.0%</td><td>40.0%</td></tr><tr><td>written test</td><td>51.0%</td><td>60.0%</td></tr></table></td></tr>
<tr><td rowspan="3">Recommended reading</td><td>Basic literature</td><td>Modrzejewska M., Okolski J. (red.), Prawo handlowe dla studentów i praktyków, Wolters Kluwer Polska 2022.

Baran K. W. (red.), Prawo pracy i ubezpieczeń społecznych, Wolters Kluwer Polska 2022.</td></tr>
<tr><td>Supplementary literature</td><td>Antonowicz P. (red.), Zarządzanie rozwojem przedsiębiorstwa. Interaktywny podręcznik z zakresu zarządzania. Repozytorium case study dla studentów, Wydawnictwo Uniwersytetu Gdańskiego, Gdańsk 2020. (rozdziały: 1, 6, 7, 8)

Brzeziński M. (red.), Wprowadzenie do nauki o przedsiębiorstwie, Difin, Warszawa 2007.

Marek S., Białasiewicz M. (red.), Podstawy nauki o organizacji, PWE, Warszawa 2008.

Current regulations regarding non-financial reporting.</td></tr>
<tr><td>eResources addresses</td><td></td></tr>
<tr><td>Example issues/
example questions/
tasks being completed</td><td colspan="2"></td></tr>
</table>

Work placement	Not applicable

Document generated electronically. Does not require a seal or signature.