

Subject card

Subject name and code	Management and Leadership, PG_00156675						
Field of study	Information Science and Econometrics						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2025/2026		
Education level	postgraduate studies		Subject group		Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	2		Language of instruction		Polish English		
Semester of study	4		ECTS credits		1.0		
Learning profile	academic		Assessment form				
Conducting unit							
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Michał Kuciapski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	0.0	9.0	0.0	0.0	9
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	9		5.0		15.0	29
Subject objectives	- Learning about leadership issues for managerial positions. - Acquiring decision-making skills in complex, real-world business situations.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[liEMU2_W03] The student has an in-depth knowledge of man as a subject who creates economic structures and institutions.	has knowledge of leadership theories,	[SW3] text preparation/written work
	[liEMU2_K01] The student understands the need for continuous completion and deepening of acquired knowledge. The student inspires and organizes others' learning processes.	uses leadership theories to make business decisions, creates solutions to avoid employee conflicts,	[SK3] text preparation/written work
	[liEMU2_U02] The student is able to proficiently acquire detailed information about economic processes and phenomena through direct observation, planned experimentation or database queries, as well as collect and process it using modern information technology tools.	skillfully manages conflicts, skillfully builds the image of a leader,	[SU3] text preparation/written work
	[liEMU2_K02] The student can communicate freely with the public on specialised topics in the field of computer science and econometrics in and outside the workplace, communicate his knowledge and share his skills through various media. Culturally participates in discussions, is not afraid to ask questions and knows how to give constructive criticism.	strives to solve a presented business problem, demonstrates creativity in the management decision-making process,	[SK3] text preparation/written work
	[liEMU2_W07] The student has an extended and established knowledge of ethical norms applicable to business, good practices for its conduct and legal regulations for the protection of intellectual property. The student has an extended knowledge of the risks and responsibilities associated with the computerization of business processes. The student knows the principles of netiquette.	identifies the applications of particular leadership theories in decision-making in conflict situations.	[SW3] text preparation/written work
	[liEMU2_U01] The student can comprehensibly, orally and in writing, present and justify in depth advanced economic theories and apply them to explain the functioning of the national economy and its components. Understands and can explain the content of communications from economic institutions, articles in the economic press and scientific journals.	is able to enforce requirements placed on employees.	[SU3] text preparation/written work
Subject contents	1. Principles and Task of Leadership 2. Management of Motivation and Creativity 3. Conflict Management 4. Management of Teamwork		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Two case studies	50.0%	100.0%
Recommended reading	Basic literature	Kurs e-learningowy "Management and Leadership" dostępny w ramach współpracy z Luebeck University of Applied Science	
	Supplementary literature	Kuciapski M., A Business Process Modelling Approach to Communication Management in Projects, Proceedings of the 2nd International Business and Systems Conference BSC 2013, ISBN 978-9934-10-469-5, Riga Technical University 2013, pp 71-82	
	eResources addresses	Adresy na platformie eNauczanie:	

Example issues/ example questions/ tasks being completed	Provide recommendations for the identified problem situation.
Work placement	Not applicable

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