

## Subject card

|                                             |                                                                                                                                                                                                                           |                                                          |                                         |                                     |                           |            |     |
|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------|-------------------------------------|---------------------------|------------|-----|
| Subject name and code                       | Organizational management law - lecture, PG_00132199                                                                                                                                                                      |                                                          |                                         |                                     |                           |            |     |
| Field of study                              | Prawo zarządzania organizacyjnego - wykład                                                                                                                                                                                |                                                          |                                         |                                     |                           |            |     |
| Date of commencement of studies             | October 2025                                                                                                                                                                                                              |                                                          | Academic year of realisation of subject |                                     | 2027/2028                 |            |     |
| Education level                             | Master's studies                                                                                                                                                                                                          |                                                          | Subject group                           |                                     | Optional subject group    |            |     |
| Mode of study                               | part-time studies                                                                                                                                                                                                         |                                                          | Mode of delivery                        |                                     | at the university         |            |     |
| Year of study                               | 3                                                                                                                                                                                                                         |                                                          | Language of instruction                 |                                     | Polish<br>Polish language |            |     |
| Semester of study                           | 5                                                                                                                                                                                                                         |                                                          | ECTS credits                            |                                     | 2.0                       |            |     |
| Learning profile                            | academic                                                                                                                                                                                                                  |                                                          | Assessment form                         |                                     | credit                    |            |     |
| Conducting unit                             | Department of Public Economic Law and Environmental Protection Law -> Faculty of Law and Administration -> Rector                                                                                                         |                                                          |                                         |                                     |                           |            |     |
| Name and surname of lecturer (lecturers)    | Subject supervisor                                                                                                                                                                                                        |                                                          | dr hab. Hanna Wolska                    |                                     |                           |            |     |
|                                             | Teachers                                                                                                                                                                                                                  |                                                          |                                         |                                     |                           |            |     |
| Lesson types                                | Lesson type                                                                                                                                                                                                               | Lecture                                                  | Tutorial                                | Laboratory                          | Project                   | Seminar    | SUM |
|                                             | Number of study hours                                                                                                                                                                                                     | 5.0                                                      | 0.0                                     | 0.0                                 | 0.0                       | 0.0        | 5   |
|                                             | E-learning hours included: 0.0                                                                                                                                                                                            |                                                          |                                         |                                     |                           |            |     |
| Learning activity and number of study hours | Learning activity                                                                                                                                                                                                         | Participation in didactic classes included in study plan |                                         | Participation in consultation hours |                           | Self-study | SUM |
|                                             | Number of study hours                                                                                                                                                                                                     | 5                                                        |                                         | 0.0                                 |                           | 45.0       | 50  |
| Subject objectives                          | Familiarisation with the basic legal rules in contemporary organisations. Familiarisation of students with the main theoretical concepts necessary for the analysis of phenomena occurring in contemporary organisations. |                                                          |                                         |                                     |                           |            |     |

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| Learning outcomes                                              | Course outcome                                                                                                                                                                                                                                                                                                                                                                                                                                      | Subject outcome                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Method of verification                 |
|                                                                | [PAGMU2_WG03] The student comprehensively recognizes and explains theories and methods related to the functioning and management of organizations, including those concerning human resource management, office administration, management accounting, as well as conducting negotiations and resolving disputes.                                                                                                                                   | has an in-depth understanding and explains theories and methods related to the functioning and management of an organisation, including human resource management, office administration, management accounting, as well as negotiation and dispute resolution in the field of organisational management law                                                                                                                                                        | [SW4] test/egzamin - ustny lub pisemny |
|                                                                | [PAGMU2_KK01] The student is ready to critically assess the usefulness of the procedures and practices learned, related to various areas of the curriculum of his studied field. He is open to the importance of knowledge in solving theoretical and practical problems and effectively justifying assessments, opinions, and proposed solutions. When necessary, he seeks expert opinions, including those from legal doctrine and jurisprudence. | is ready to critically assess the usefulness of the procedures and practices learned in relation to various areas of the programme content. Is open to the importance of knowledge in solving theoretical and practical problems and in effectively justifying assessments and opinions, as well as proposed solutions. If necessary, they consult experts, including in the form of doctrinal and judicial opinions in the field of organisational management law. | [SK4] test/egzamin - ustny lub pisemny |
|                                                                | [PAGMU2_WG01] At an advanced level, the student identifies and understands the facts, phenomena, and their interactions related to the functioning of public authorities, administration, civil servants, the economy, and economic entities. He also knows the terminology, methods, and theories derived from legal sciences and related disciplines, relevant to issues concerning administration and the economy.                               | has an in-depth understanding of and ability to identify facts, phenomena and their interactions related to the functioning of public authorities, administration, officials, the economy and economic entities; and is familiar with the terminology, methods and theories derived from legal sciences and related disciplines relevant to issues concerning administration and the economy in the field of organisational management law                          | [SW4] test/egzamin - ustny lub pisemny |
|                                                                | [PAGMU2_UO04] The student is able to take on the role of the leading participant in a team whose activities are related to public administration or the economy.                                                                                                                                                                                                                                                                                    | is able to take on the role of a leading team member whose activities are related to public administration or the economy in the field of organisational management law                                                                                                                                                                                                                                                                                             | [SU4] test/egzamin - ustny lub pisemny |
| Subject contents                                               | 1. Organisational behaviour: essence and types. 2. Specificity of organisational behaviour. 3. Power in an organisation. 4. Organisational culture. 5. The impact of information and communication in organisations on the shaping of organisational behaviour. 6. Innovation management in the light of organisational behaviour. 7. Ethics in organisational behaviour. 8. Relations between organisations and other entities.                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                        |
| Prerequisites and co-requisites                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                        |
| Assessment methods and criteria                                | Subject passing criteria                                                                                                                                                                                                                                                                                                                                                                                                                            | Passing threshold                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Percentage of the final grade          |
|                                                                | test                                                                                                                                                                                                                                                                                                                                                                                                                                                | 51.0%                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 100.0%                                 |
| Recommended reading                                            | Basic literature                                                                                                                                                                                                                                                                                                                                                                                                                                    | B. R. Kuc, J. M. Moczyłowska, Organisational Behaviour. Academic Handbook, Diffin (current edition).                                                                                                                                                                                                                                                                                                                                                                |                                        |
|                                                                | Supplementary literature                                                                                                                                                                                                                                                                                                                                                                                                                            | G. Aniszewska, C. Sołek-Borowska, Introduction to organisational behaviour, Warsaw 2015. B. Mikuła (ed.), Contemporary trends in organisational behaviour, Krakow 2015. K. Kmiotek, T. Piecuch, Organisational behaviour. Theory and examples, Diffin 2015.                                                                                                                                                                                                         |                                        |
|                                                                | eResources addresses                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                        |
| Example issues/<br>example questions/<br>tasks being completed | What are the characteristics of behaviour in organisations? What types of power exist in organisations?                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                        |
| Work placement                                                 | Not applicable                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                        |

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