

Subject card

Subject name and code	Studies on organisation - lecture, PG_00131932						
Field of study	Nauka o organizacji - wykład						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2025/2026		
Education level	Master's studies		Subject group		Obligatory subject group in the field of study		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		Polish		
Semester of study	1		ECTS credits		4.0		
Learning profile	academic		Assessment form		exam		
Conducting unit	Department of Organisation and Management -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Piotr Walentynowicz				
	Teachers		dr hab. Piotr Walentynowicz				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		0.0		85.0	100
Subject objectives	To familiarize students with the basic concepts and mechanisms of modern organizations and to teach them to perceive and systems thinking in this area.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[PAGMU2_WG03] The student comprehensively recognizes and explains theories and methods related to the functioning and management of organizations, including those concerning human resource management, office administration, management accounting, as well as conducting negotiations and resolving disputes.	It provides an in-depth understanding of and explains the theories and methods related to the functioning of various types of organizations and the process of managing them.	[SW4] test/egzamin - ustny lub pisemny
	[PAGMU2_UK02] The student is able to communicate professionally on issues related to administration and the economy, including formulating clear messages for both specialists and non-specialists in administration. He can also prepare an independent, in-depth written report and an oral presentation on topics related to administration and the economy.	Is able to use the knowledge acquired in the subject to improve interpersonal communication in professional work.	[SU1] wypowiedź ustna/rozmowa/dyskusja
	[PAGMU2_WG01] At an advanced level, the student identifies and understands the facts, phenomena, and their interactions related to the functioning of public authorities, administration, civil servants, the economy, and economic entities. He also knows the terminology, methods, and theories derived from legal sciences and related disciplines, relevant to issues concerning administration and the economy.	Provides a deeper understanding of the mechanisms of operation of various types of organizations, especially those of a public administration nature, as well as the interdependencies and types of cooperation between them.	[SW4] test/egzamin - ustny lub pisemny
	[PAGMU2_KO02] The student is capable and willing to use the knowledge and skills acquired in social activities; he is also ready to initiate the pursuit of the public interest, particularly through substantive support for a specific organization, performing his profession diligently and ethically; he is prepared to carry out tasks in the organization in an entrepreneurial manner.	Understands the mechanisms of functioning of different types of organizations and is therefore ready to use the acquired knowledge and skills in social, public or economic activities and to carry out tasks in the organization in an entrepreneurial manner.	[SK1] wypowiedź ustna/rozmowa/dyskusja
Subject contents	1. The essence of organization - various approaches to the concept of organization, basic laws and principles of organization, basic organizational models and their components (M. Bielski, 7S Peters, and Waterman), basic types of organizations. 2. Organization and the environment - the relationship between the organization and its environment, basic elements of the organizational environment, characteristics of the contemporary organizational environment. 3. The essence, goals, objectives, structure, and mechanisms of operation of economic organizations. 4. The essence, goals, objectives, structure, and mechanisms of operation of public organizations. 5. Basic assumptions of modern forms of organization and their management (process, project, network, virtual, Lean Management).		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Written exam	51.0%	100.0%
Recommended reading	Basic literature A. Adamik (ed.) Organization Science. Dynamic Approach, Wolters Kluwer Publishing House, Warsaw 2013; B. Kożuch Organization Science, CeDeWu, Warsaw 2007; M. Bielski Organizations - Essence, Processes, Structure, University of Lodz Publishing House, Lodz 1992; A. Czerminski, M. Czarska, B. Nogalski, R. Rutka, J. Apanowicz Managing Organizations, Dom Organizacja, Torun 2001; A. K. Kozminski, W. Piotrowski Management. Theory and Practice, PWN, Warsaw 1996.		

	Supplementary literature	R. Rutka Enterprise Organization. The Subject of Design, University of Gdansk Publishing House, Gdansk 1996;B. Kożuch Public Management. In Theory and Practice of Polish Organizations, Placet, Warsaw 2004;M. Bednarczyk Public Organizations. Managing Competitiveness, PWN, Warsaw 2001;Collective work edited by J. Lichtarski Basics of Enterprise Science, O. Lange Wrocław University of Economics Publishing House, Wrocław 1997.
	eResources addresses	
Example issues/ example questions/ tasks being completed	1. Provide a definition of an organization in terms of attributes. 2. What is the greatest barrier to implementing Lean Management in an organization?	
Work placement	Not applicable	

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