

Subject card

Subject name and code	Human capital management in a company - lecture, PG_00133913						
Field of study	Taxes and Tax Consultancy						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2026/2027		
Education level	Bachelor's studies		Subject group		Optional subject group		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	2		Language of instruction		Polish		
Semester of study	4		ECTS credits		1.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Department of Financial Law -> Faculty of Law and Administration -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Marek Kalinowski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	10.0	0.0	0.0	0.0	0.0	10
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	10		0.0		15.0	25
Subject objectives	To familiarize students with the concepts , principles and tools for acquiring , maintaining and developing the human capital of an enterprise .						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[PiDPL3_WG01] has elementary knowledge of the basics of jurisprudence, public finance, and private law		He/She has basic knowledge of the basics of recruiting, retaining and developing employees		[SW4] test/exam - oral or written		
	[PiDPL3_WK04] understands the fundamental dilemmas of contemporary civilization, particularly those related to public finance		He/She understands the fundamental dilemmas of the modern organization in terms of balancing the demand for human capital with the necessary expenditure in this area		[SW4] test/exam - oral or written		
	[PiDPL3_WG03] has knowledge about the subject of regulation of selected specific issues outside the scope of branches of substantive and formal law related to public levies, as well as outside the scope of accounting		He/She has knowledge about the relations between employers and employees		[SW4] test/exam - oral or written		

Subject contents	1 . The essence of human capital management		
	2 . Recruitment of job candidates		
	3 . Selection of job candidates		
	4 . Employee Compensation		
	5 . Employee development		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	test	51.0%	100.0%
Recommended reading	Basic literature	1. Zarządzanie zasobami ludzkimi, pod red. W. Golnau, wyd. 3, CeDeWu, Warszawa 2012, 2. Zarządzanie zasobami ludzkimi, pod red. H. Czubasiewicz, Wyd. Akademickie, Warszawa 2001, 3. A Pocztowski, Zarządzanie zasobami ludzkimi, PWE, Warszawa 2003 4. Zarządzanie kadrą pod red. T. Listwana, Wyd. C.H. Beck, Warszawa 2010, 5. O. Lundy, A. Cowling, Strategiczne zarządzanie zasobami ludzkimi, Oficyna ekonomiczna	
	Supplementary literature	1. Zasoby ludzkie w firmie, pod red. A. Sajkiewicz, Poltext, Warszawa 2000, 2. Z. Pawlak, Personalna funkcja firmy, Poltext, Warszawa 2003.	
	eResources addresses		
Example issues/ example questions/ tasks being completed			
Work placement	Not applicable		

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