

Subject card

Subject name and code	Human capital management in a company - lecture, PG_00133744						
Field of study	Taxes and Tax Consultancy						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2026/2027		
Education level	Bachelor's studies		Subject group		Optional subject group		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	2		Language of instruction		Polish		
Semester of study	4		ECTS credits		1.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Department of Financial Law -> Faculty of Law and Administration -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Marek Kalinowski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		0.0		10.0	25
Subject objectives	To familiarize students with the concepts, principles and tools for acquiring, maintaining and developing the human capital of an enterprise.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[PiDPL3_WG01] has elementary knowledge of the basics of jurisprudence, public finance, and private law		He/she has basic knowledge about recruiting, retaining and developing employees in organizations		[SW4] test/exam - oral or written		
	[PiDPL3_WG02] has organized and theoretically substantiated advanced knowledge, covering issues in the fields of various branches of substantive and formal law related to public levies, as well as in the field of accounting		He/she has knowledge about the relationships between employers and employees in organizations		[SW4] test/exam - oral or written		
	[PiDPL3_WK04] understands the fundamental dilemmas of contemporary civilization, particularly those related to public finance		He/ she understands the dilemmas surrounding the use of human capital in the context of the activities required and the costs incurred by the organization		[SW4] test/exam - oral or written		

Subject contents	1 . The essence of human capital management 2 . Recruitment of job candidates 3 . Selection of job candidates 4 . Employee Compensation 5 . Employee development								
Prerequisites and co-requisites									
Assessment methods and criteria	<table><tr><th>Subject passing criteria</th><th>Passing threshold</th><th>Percentage of the final grade</th></tr><tr><td>test</td><td>51.0%</td><td>100.0%</td></tr></table>	Subject passing criteria	Passing threshold	Percentage of the final grade	test	51.0%	100.0%		
Subject passing criteria	Passing threshold	Percentage of the final grade							
test	51.0%	100.0%							
Recommended reading	Basic literature	1. Zarządzanie zasobami ludzkimi, pod red. W. Golnau, wyd. 3, CeDeWu, Warszawa 2012, 2. Zarządzanie zasobami ludzkimi, pod red. H. Czubasiewicz, Wyd. Akademickie, Warszawa 2001, 3. A Pocztowski, Zarządzanie zasobami ludzkimi, PWE, Warszawa 2003 4. Zarządzanie kadrami pod red. T. Listwana, Wyd. C.H. Beck, Warszawa 2010, 5. O. Lundy, A. Cowling, Strategiczne zarządzanie zasobami ludzkimi, Oficyna ekonomiczna, Kraków 2006,							
	Supplementary literature	1. Zasoby ludzkie w firmie, pod red. A. Sajkiewicz, Poltext, Warszawa 2000, 2. Z. Pawlak, Personalna funkcja firmy, Poltext, Warszawa 2003.							
	eResources addresses								
Example issues/ example questions/ tasks being completed									
Work placement	Not applicable								

Document generated electronically. Does not require a seal or signature.