

Subject card

Subject name and code	Labour and Social Security Law I - auditorium classes, PG_00137813						
Field of study	Law						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2028/2029		
Education level	uniform Master's studies		Subject group		Obligatory subject group in the field of study		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	4		Language of instruction		Polish		
Semester of study	7		ECTS credits		3.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Faculty of Law and Administration -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Michał Szypniewski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		0.0		45.0	75
Subject objectives	Gaining and expanding knowledge of the rights and obligations of the parties to an employment relationship, in theory and practice, by familiarizing yourself with regulations, case law and using knowledge on practical examples.To introduce the legal nature of labor law and its place in the legal system.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[PRAWOJ5_UU10] is able to acquire knowledge efficiently and to develop professional skills using a variety of sources (native and foreign languages) and advanced information and communication techniques	Is able to efficiently acquire knowledge in the field of labour law and social security law and develop professional skills using various sources (in both Polish and foreign languages) and advanced information and communication technologies.	[SU4] test/exam - oral or written
	[PRAWOJ5_UW03] is able to use complex theoretical approaches and apply them appropriately to the legal problem being solved	Is able to use complex theoretical approaches in the field of labour law and social security law and apply them appropriately to the legal problem being solved.	[SU4] test/exam - oral or written
	[PRAWOJ5_UW06] is able to formulate and present research problems and to develop them in accordance with accepted methodology	Is able to formulate and present research problems in the field of labour law and social security law and develop them in accordance with accepted methodology.	[SU4] test/exam - oral or written
	[PRAWOJ5_KO04] is ready to prepare his/her own social projects, including the preparation and implementation of projects co-financed by the European Union	Is ready to prepare own social projects in the field of labour law and social security law, including the preparation and implementation of projects co-financed from European Union funds.	[SK4] test/exam - oral or written
	[PRAWOJ5_WG03] has an in-depth knowledge of the legal system, its evolution and the interrelationship between Polish law, European Union law and international law	Possesses in-depth knowledge of the system of labour law and social security law, its evolution, and the interrelations with Polish law, European Union law, and international law.	[SW4] test/exam - oral or written
Subject contents	[PRAWOJ5_WG01] has an in-depth and structured knowledge of the legal sciences and is familiar with the terminology and concepts of law and related fields	Has in-depth and structured knowledge of legal sciences, in particular labour law and social security law, and knows the terminology and concepts specific to these fields and related areas.	[SW4] test/exam - oral or written
	Origin of labor law The concept of labor law Subject of labor law Systematics of labor law Functions of labor law Properties of labor law The concept of an employee, the concept of an employer Principles of employment of minors Conclusion of an employment contract Principles of employee recruitment Employer's obligations in the scope of employee documentation Employment certificate Mobbing and sexual harassment in the workplace Prohibition of competition and other autonomous clauses of labor law Atypical employment relationships (remote work, temporary work) Civil law employment contracts Expiration of employment relationship Succession management - Termination of an employment contract by mutual consent Termination of an employment contract Group layoffs Termination of an employment contract without notice Claims for defective termination of an employment contract Transformation of the employment relationship Coalition law - full and limited Creation and functioning of trade unions Rights and obligations of trade unions and union activists Non-union employee representations Solving collective labor disputes		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	kolokwium	51.0%	100.0%
Recommended reading	Basic literature 1. J. Stelina (red.) Prawo pracy, CH Beck, 2023. 2. System prawa pracy, t. I, Część ogólna, pod red. K. W. Barana, Warszawa 2017; 3. L. Florek, Ł. Pisarczyk, Prawo pracy, Warszawa 2023; 4. M. Gersdorf, K. Rączka, M. Rączkowski, Kodeks pracy. Komentarz, Warszawa 2023; 5. T. Liszcz, Prawo pracy, Warszawa 2020; 6. Kodeks pracy. Komentarz, pod red. A. Sobczyka, Warszawa 2024.		

	Supplementary literature	1. J. Stelina (red.) Prawo pracy, CH Beck, 2023.2. System prawa pracy, t. I, Część ogólna, pod red. K. W. Barana, Warszawa 2017;3. L. Florek, Ł. Pisarczyk, Prawo pracy, Warszawa 2023;4. M. Gersdorf, K. Rączka, M. Rączkowski, Kodeks pracy. Komentarz, Warszawa 2023;5. T. Liszcz, Prawo pracy, Warszawa 2020;6. Kodeks pracy. Komentarz, pod red. A. Sobczyka, Warszawa 2024.
	eResources addresses	
Example issues/ example questions/ tasks being completed	Concluding an employment contract for appearances.Protection against dismissal.Work-life balance.	
Work placement	Not applicable	

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