

Subject card

Subject name and code	Labour and Social Security Law I - lecture, PG_00137809						
Field of study	Law						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2028/2029		
Education level	uniform Master's studies		Subject group		Obligatory subject group in the field of study		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	4		Language of instruction		Polish		
Semester of study	7		ECTS credits		1.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Faculty of Law and Administration -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Michał Szypniewski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		0.0		0.0	30
Subject objectives	Gaining and expanding knowledge of the rights and obligations of the parties to an employment relationship, in theory and practice, by familiarising yourself with regulations, case law and using knowledge in practical examples.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[PRAWOJ5_WG04] has a structured knowledge of the types of legal relationships and the regularities governing them	Has in-depth and structured knowledge of legal sciences, in particular labour law and social security law, and knows the terminology and concepts specific to these fields and related areas.	[SW4] test/exam - oral or written
	[PRAWOJ5_WG07] has an in-depth knowledge of law-making, interpretation and application processes, both international and national, substantive and procedural, private and public law	Possesses in-depth knowledge of the system of labour law and social security law, its evolution, and the interrelations with Polish law, European Union law, and international law.	[SW4] test/exam - oral or written
	[PRAWOJ5_WG08] has in-depth knowledge of the system, structure and functioning of the state	Is able to efficiently acquire knowledge in the field of labour law and social security law and develop professional skills using various sources (in both Polish and foreign languages) and advanced information and communication technologies.	[SW4] test/exam - oral or written
	[PRAWOJ5_UW01] has in-depth skills in observing and interpreting social phenomena, analysing their links with various areas of law and related sciences	Is able to use complex theoretical approaches in the field of labour law and social security law and apply them appropriately to the legal problem being solved.	[SU4] test/exam - oral or written
	[PRAWOJ5_KR07] knows the importance of behaving in an ethical and professional manner, acts in accordance with ethical principles	Is able to formulate and present research problems in the field of labour law and social security law and develop them in accordance with accepted methodology.	[SK4] test/exam - oral or written

Subject contents	Origin of labor law		
	Concept of labor law		
	Subject of labor law		
	Systematics of labor law		
	Functions of labor law		
	Characteristics of labor law		
	Employer's obligations in the scope of employee documentation		
	Employment certificate		
	Mobbing and sexual harassment in the workplace		
	Prohibition of competition and other autonomous clauses of labor law		
	Delegation of employees		
	Termination of the employment relationship		
	Succession management -		
	Termination of the employment contract by mutual consent		
	Termination of the employment contract 1		
	Group layoffs		
	Termination of the employment contract without notice		
	Claims for defective termination of the employment contract		
	Transformation of the employment relationship		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
		51.0%	100.0%
Recommended reading	Basic literature	J. Stelina (ed.) Prawo pracy, CH Beck, 2023.	

	Supplementary literature	1. System prawa pracy, t. I, Część ogólna, pod red. K. W. Barana, Warszawa 2017; 2. L. Florek, Ł. Pisarczyk, Prawo pracy, Warszawa 2019; 3. M. Gersdorf, K. Rączka, M. Rączkowski, Kodeks pracy. Komentarz, Warszawa 2019; 4. T. Liszcz, Prawo pracy, Warszawa 2020; 5. Kodeks pracy. Komentarz, pod red. A. Sobczyka, Warszawa 2020. 6. Wypowiedzenie umowy o pracę z przyczyn dotyczących pracownika, L. Mitrus, Warszawa 2018.
	eResources addresses	
Example issues/ example questions/ tasks being completed	Concluding an employment contract. Protection against dismissal. Work-life balance.	
Work placement	Not applicable	

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