

Subject card

Subject name and code	Labour and Social Security Law II - lecture, PG_00138355						
Field of study	Law						
Date of commencement of studies	October 2025		Academic year of realisation of subject			2028/2029	
Education level	uniform Master's studies		Subject group			Obligatory subject group in the field of study	
Mode of study	part-time studies		Mode of delivery			at the university	
Year of study	4		Language of instruction			Polish	
Semester of study	8		ECTS credits			5.0	
Learning profile	academic		Assessment form			exam	
Conducting unit	Faculty of Law and Administration -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Michał Szypniewski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	20.0	0.0	0.0	0.0	0.0	20
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	20		0.0		105.0	125
Subject objectives	Gaining and expanding knowledge of the rights and obligations of the parties to an employment relationship, in theory and practice, by familiarising yourself with regulations, case law and using knowledge in practical examples.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[PRAWOJ5_WG08] has in-depth knowledge of the system, structure and functioning of the state	Possesses in-depth knowledge of the system of labour law and social security law, its evolution, and the interrelations with Polish law, European Union law, and international law.	[SW4] test/exam - oral or written
	[PRAWOJ5_UW06] is able to formulate and present research problems and to develop them in accordance with accepted methodology	Is able to efficiently acquire knowledge in the field of labour law and social security law and develop professional skills using various sources (in both Polish and foreign languages) and advanced information and communication technologies.	[SU4] test/exam - oral or written
	[PRAWOJ5_KR08] is ready to take up professional challenges and is characterised by perseverance in the implementation of activities in the field of law and related sciences	Is ready to prepare own social projects in the field of labour law and social security law, including the preparation and implementation of projects co-financed from European Union funds.	[SK4] test/exam - oral or written
	[PRAWOJ5_WG06] has an in-depth knowledge of information extraction tools and techniques and research methods specific to the legal sciences and related disciplines	Has in-depth and structured knowledge of legal sciences, in particular labour law and social security law, and knows the terminology and concepts specific to these fields and related areas.	[SW4] test/exam - oral or written
	[PRAWOJ5_WG03] has an in-depth knowledge of the legal system, its evolution and the interrelationship between Polish law, European Union law and international law	Possesses in-depth knowledge of the system of labour law and social security law, its evolution, and the interrelations with Polish law, European Union law, and international law.	[SW4] test/exam - oral or written

Subject contents	Origin of labor law		
	Concept of labor law		
	Subject of labor law		
	Systematics of labor law		
	Functions of labor law		
	Characteristics of labor law		
	Employer's obligations in the scope of employee documentation		
	Employment certificate		
	Mobbing and sexual harassment in the workplace		
	Prohibition of competition and other autonomous clauses of labor law		
	Delegation of employees		
	Termination of the employment relationship		
	Succession management -		
	Termination of the employment contract by mutual consent		
	Termination of the employment contract 1		
	Group layoffs		
	Termination of the employment contract without notice		
	Claims for defective termination of the employment contract		
	Transformation of the employment relationship		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
		51.0%	100.0%
Recommended reading	Basic literature	J. Stelina (ed.) Prawo pracy, CH Beck, 2023.	
	Supplementary literature	M. Tomaszewska, J. Stelina, M. Zbucka-Gargas, Introduction to Polish Labour Law with Cross-Border Aspects, CH Beck 2021.	
	eResources addresses		

Example issues/ example questions/ tasks being completed	Concluding an employment contract for appearances. Protection against dismissal. Work-life balance.
Work placement	Not applicable

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