

Subject card

Subject name and code	Team Management, PG_00150439						
Field of study	Russian Philology						
Date of commencement of studies	October 2025		Academic year of realisation of subject			2027/2028	
Education level	Bachelor's studies		Subject group			Obligatory subject group in the field of study Optional subject group Humanistic-social subject group	
Mode of study	full-time studies		Mode of delivery			at the university	
Year of study	3		Language of instruction			Russian Polish and Russian	
Semester of study	6		ECTS credits			2.0	
Learning profile	academic		Assessment form			credit	
Conducting unit	Institute of Russian and Eastern Studies -> Faculty of Languages -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Katarzyna Wądołowska-Lesner				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	15.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		1.0		34.0	50
Subject objectives	The aim of the classes is to familiarize students with the conditions of effective leadership and influence on a team of employees, to identify the factors of effective managerial work in the conditions of building social and organizational relationships with the team, to discuss the basic styles of leadership and social competences necessary for efficient influence on employees organized in a task team.						
Learning outcomes	Course outcome		Subject outcome			Method of verification	
	[FROSL3_K04] The graduate is prepared to think and act in an entrepreneurial manner and to initiate activities in the public interest across various professional fields related to the use of the Russian language.		Is prepared to work actively in teams whose members are people with diverse skills.			[SK1] oral statement/conversation/discussion [SK5] implementation of a problem task	
	[FROSL3_U10] The graduate is able to plan individual and/or team work, taking on various roles within the group.		Is able to cooperate and work in a group, taking on different roles and demonstrating interpersonal skills and social competences, including communication skills and the ability to cope in various social and professional situations.			[SU1] oral statement/conversation/discussion [SU5] implementation of a problem task	
	[FROSL3_U06] The graduate is able to present the results of their work in Polish and Russian in a clear, systematic, and well-thought-out manner, using various modern methods and techniques.		Presents the results of his work in a way that is understandable to the recipient, in a systematic and well-thought-out form, using a variety of modern methods and techniques that are important from the point of view of team management.			[SU1] oral statement/conversation/discussion [SU5] implementation of a problem task	

Subject contents	Basics of managing organizations. Characteristics of teamwork in an organization. Principles of creating bonds and social relations in teams. Methods of effectively managing a team of employees. Techniques of influencing people. Techniques for dealing with manipulation. A manager in an organization, his functions and roles. Competency profile of an effective manager, social competences of the manager. Leadership and charisma as a determinant of managerial success. Leadership styles and ways of influencing the team. Manager's communication skills with people, principles of efficient interpersonal communication. Manager's personality and decision-making effectiveness. Methods of dealing with conflict situations in a team, negotiations in team management.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	tasks carried out during the semester	51.0%	90.0%
	active participation in classes	51.0%	10.0%
Recommended reading	Basic literature	Armstrong M., Zarządzanie zasobami ludzkimi, Wolters Kluwer 2010. Avery G. C., Przywództwo w organizacji, Warszawa 2009. Belbin M., Twoja rola w zespole, Gdansk 2008. Blanchard K., Przywództwo wyższego stopnia, Warszawa 2009. Cialdini R., Wywieranie wpływu na ludzi. Teoria i praktyka, Gdańsk 2016. Edelman R. J., Konflikty w pracy, Gdańsk 2003. Hogan K., Psychologia perswazji, Warszawa 2001. Kozusznik B., Kierowanie zespołem pracowniczym, Warszawa 2006. Pocztowski A., Zarządzanie zasobami ludzkimi. Strategie procesy metody, Warszawa 2006.	
	Supplementary literature	The instructor updates the list of supplementary literature each time.	
	eResources addresses		
Example issues/ example questions/ tasks being completed			
Work placement	Not applicable		

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