University of Gdańsk

Subject card

Subject name and code	Management Concepts, PG_00148637						
Field of study	Psychology						
Date of commencement of studies	October 2025		Academic year of realisation of subject	2026/2027			
Education level	uniform Master's studies		Subject group	Obligatory subject group in the field of study Humanistic-social subject group			
Mode of study	full-time studies		Mode of delivery	at the university			
Year of study	2		Language of instruction	Polish			
Semester of study	3		ECTS credits	1.0			
Learning profile	academic		Assessment form	exam			
Conducting unit	Department of Organisation and Management -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor	dr hab. Piotr Walentynowicz, prof. UG					
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours	Self-study	SUM	
	Number of study hours	15		5.0	10.0	30	
Subject objectives	To familiarize students of Psychology studies with the mechanisms of functioning of organizations and their management, taking into account contemporary trends in global management.						

Learning outcomes

Course outcome	Subject outcome	Method of verification
[PSYCHJ5_U06] He/she has developed research skills: he/she distinguishes between orientations in the methodology of psychological research, formulates research problems, selects adequate research methods, statistical methods and research tools, constructs research tools; develops, presents and interprets research results, draws conclusions, indicates directions for further research within the selected specialization of psychology.	Understands what an organization is and what are the basic mechanisms of its functioning in a systemic approach, knows what elements the organization management process consists of, knows how to manage the organization to achieve its basic goals.	[SU4] test/exam - oral or written
[PSYCHJ5_W03] He/she has an in-depth and structured knowledge of contemporary trends in the development of psychology, its currents, and systems, understands their historical and cultural conditions.	They are familiar with various types of modern aspects of organization management and can use this knowledge in practice.	[SW4] test/exam - oral or written
[PSYCHJ5_U05] He/she has in-depth skills to present his/her own ideas, doubts, and suggestions, to support them with extensive argumentation in the context of selected theoretical perspectives, views of various authors, while being guided by ethical principles.	He knows the basic principles and techniques of solving organizational problems. He can argue their legitimacy to the members of the team he leads.	[SU5] implementation of a problem task
[PSYCHJ5_K02] He/she is ready to take on professional and personal challenges; he/she is active, takes the trouble and is persistent in undertaking individual and team professional activities in the field of psychology; he/she is committed to cooperation.	He can motivate themselves and other members of the team they lead to effective action.	[SK6] demonstration of practical skills
[PSYCHJ5_W11] He/she has organized knowledge of ethical principles and norms and professional ethics; he/she knows the legal, organizational, and ethical conditions of the performed professional activity.	He knows how to approach people in the organization as its most valuable resource so that they are willing to engage in the tasks and development of the organization.	[SW4] test/exam - oral or written
[PSYCHJ5_K03] He/she appreciates the importance of psychological sciences for the development of an individual and proper social ties, he/she has a positive attitude to acquiring knowledge in the field of the studied scientific discipline and building a psychologist's workshop.	Develops knowledge in the field of managing organizations on their own.	[SK8] observation of student's independent or team work

Subject contents

1. Organization. What is it and what are the basic mechanisms of its functioning?

2. The management process and its elements.

3. Manager and his basic competences in the organization.

4. Basic directions of development of modern management.

Prerequisites and co-requisites

Assessment methods and criteria

Subject passing criteria	Passing threshold	Percentage of the final grade
Student's own work	51.0%	25.0%
Colloquium/test	51.0%	75.0%

Recommended reading	Basic literature	1. Czermiński, M. Czerska, B. Nogalski, R. Rutka. J. Apoanowicz, Management of Organizations, Publishing House "Dom Organizatora", Toruń 2002. 2. K. Zimniewicz, Contemporary concepts and methods of management. PWE, Warsaw 2003. 3. J. Waśniewski, J. Strumiłło (eds.), Selected concepts of management in medical entities, Publishing \House "Dom Organizatora", Toruń 2013.
	Supplementary literature	1. M. Czerska, A.A. Szpitter, Management Concepts. Academic textbook, C.H. Beck Publishing, Warsaw 2010. 2. R. Krupski, (ed.), Enterprise Management in a Turbulent Environment, PWE, Warsaw 2005. 3. A.K. Koźmiński and W. Piotrowski (eds.), Management. Theory and Practice, PWN, Warsaw 1997.
	eResources addresses	
Example issues/ example questions/ tasks being completed	List and briefly describe the basic management functions. Employees in your team have a low level of motivation and commitment to their tasks. Please find potential causes of this condition and propose various solutions.	
Work placement	Not applicable	

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