

Subject card

Subject name and code	Labour Law - workshop classes, PG_00133356						
Field of study	Prawo pracy - ćwiczenia warsztatowe						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2025/2026		
Education level	Bachelor's studies		Subject group		Obligatory subject group in the field of study		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		Polish		
Semester of study	2		ECTS credits		2.0		
Learning profile	practical		Assessment form		credit		
Conducting unit	Faculty of Law and Administration -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Marek Benio				
	Teachers		mgr Krzysztof Jokiel				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		0.0		20.0	50
Subject objectives	The aim of the course is to provide students with practical skills in applying labour law regulations to typical employment situations. During the workshops, students learn to analyse cases, interpret legal provisions, prepare employment-related documents, and solve legal problems concerning the establishment, duration, and termination of employment relationships. The course also develops teamwork abilities, legal reasoning, and an ethical approach to labour law issues.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ADMINL3_UW02] The student is able to independently interpret and use basic institutions of substantive law and procedures in order to take legal action or prepare typical documents related to administrative activities.	The student can prepare standard labour law documents, such as employment contracts, notices of termination, employment certificates, or leave requests.	[SU3] opracowanie tekstowe/ praca pisemna
	[ADMINL3_UW01] Using his own knowledge and sources of information, including the ability to use modern digital techniques and professional methods of acquiring information, the student is able to analyze and resolve problems, as well as interpret legal, social, and political phenomena within the scope of administration and selected areas of social and economic life.	The student can analyse practical labour law cases, identify relevant legal provisions, and apply them to resolve real-life problems.	[SU1] wypowiedź ustna/rozmowa/ dyskusja [SU3] opracowanie tekstowe/ praca pisemna
	[ADMINL3_KK01] The student is aware of the role of knowledge in problem-solving, is prepared to critically evaluate positions regarding the functioning of administration and the content of legal norms, and to rely on expert knowledge – including the views of legal doctrine and jurisprudence – in situations that exceed the scope of independent problem-solving.	The student is aware of the social importance of compliance with labour law, is ready to critically assess practices that violate workers' rights, and can seek expert knowledge in cases of interpretative uncertainty.	[SK6] demonstracja umiejętności praktycznych
	[ADMINL3_WG03] At an advanced level, the student identifies and understands the legal and administrative conditions of various forms of social and economic life, including the rights and obligations of individuals towards other individuals and state authorities.	The student knows the fundamental institutions of labour law and understands their significance for the functioning of employment relationships and the protection of the rights of employees and employers.	[SW5] realizacja zadania problemowego
Subject contents	1. Sources and hierarchy of labour law analysing legal acts in practice 2. Establishing an employment relationship drafting and analysing an employment contract 3. Types of employment and civil law contracts legal limits and distinctions 4. Duties of the employer and employee cases of breach and legal consequences 5. Working time systems planning and calculating working hours 6. Employee leave planning, granting and accounting for leave entitlements 7. Remuneration and other employment-related benefits structure and calculation rules 8. Modification and termination of employment documentation and legal procedures 9. Disciplinary, material and organisational liability of employees case law examples 10. Protection of women, parents and young workers analysis of real-life cases 11. Occupational health and safety obligations of the parties and labour inspection control 12. Labour disputes and enforcement of employee rights mock labour court proceedings		
Prerequisites and co-requisites	Basic knowledge of civil law		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	written or oral test	50.0%	50.0%
	Active class participation	50.0%	50.0%
Recommended reading	Basic literature	Jakub Stelina, Prawo pracy, wyd. 6 C.H. Beck, Warszawa 2023	
	Supplementary literature	Arkadiusz Sobczyk (red.) Kodeks pracy. Komentarz, wyd. 7, Warszawa 2025 Izabela Florczak, Katarzyna Jaworska, Anna Piszczek, Katarzyna Serafin, Prawo pracy. Przed egzaminem, Wolters Kluwer, Warszawa 2023	
	eResources addresses		
	Example issues/ example questions/ tasks being completed	1. What distinguishes an employment relationship from other civil law contracts? 2. What are the basic rights and duties of an employee and an employer under the Labour Code? 3. How can an employment contract be terminated, and what are the legal consequences of each method? 4. What is the role of ethics and responsibility in the work of a civil servant? 5. What entitlements do public administration employees have regarding leave and working time?	
Work placement	Not applicable		

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