

Subject card

Subject name and code	Communication and teamwork - lecture, PG_00168243						
Field of study	Taxes and Tax Consultancy						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2025/2026		
Education level	Bachelor's studies		Subject group		Optional subject group		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		Polish none		
Semester of study	2		ECTS credits		3.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Faculty of Law and Administration -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr inż. Dorota Jendza				
	Teachers		dr inż. Dorota Jendza				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	20.0	0.0	0.0	0.0	0.0	20
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	20		0.0		55.0	75
Subject objectives	The aim of the course Communication and Teamwork is to equip students with the key skills necessary to function effectively in working groups and to communicate effectively in various professional contexts. This course aims to develop interpersonal skills, the ability to cooperate, and conflict management and negotiation skills.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[PiDPL3_WK04] understands the fundamental dilemmas of contemporary civilization, particularly those related to public finance		Students will be able to communicate and discuss within a team the fundamental dilemmas of modern civilization, particularly those related to public finance, using legal and ethical arguments.		[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report [SW5] implementation of a problem task		
	[PiDPL3_WG01] has elementary knowledge of the basics of jurisprudence, public finance, and private law		Students will be able to communicate their knowledge of private law, public finance, and jurisprudence in a clear manner tailored to the audience, both in individual and team work.		[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report [SW3] text preparation/written work		
Subject contents	Interpersonal communication (styles, active listening, communication in conflict, feedback, and difficult conversations). Team dynamics (principles of team building, team development cycle, team roles). Team management (styles, conditions for shaping team effectiveness, motivation).						
Prerequisites and co-requisites							
Assessment methods and criteria	Subject passing criteria		Passing threshold		Percentage of the final grade		
			51.0%		50.0%		
			51.0%		50.0%		
Recommended reading	Basic literature		Bielińska I., Z. Jakubczyńska, Effective Team, Warsaw 2016 Kożusznik B., Managing a Team of Employees, Warsaw 2005 Rosenberg, M. (2025), Nonviolent Communication: A Language of Life. Czarna Owca. 3rd edition.				

	Supplementary literature	E. Berne, What Do People Play? The Psychology of Human Relations, PWN, Warsaw 2004 F. S. von Thun, The Art of Management. The Psychology of Communication for Bosses and Leaders, Krakow 2004
	eResources addresses	
Example issues/ example questions/ tasks being completed	Identifying your own communication style in everyday situations Identifying your own conflict resolution strategy Identifying your own team management style Identifying your own team role	
Work placement	Not applicable	

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