

Subject card

Subject name and code	Team Management, PG_00169831						
Field of study	Economics						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2027/2028		
Education level	Bachelor's studies		Subject group		Obligatory subject group in the field of study Optional subject group		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	3		Language of instruction		Polish		
Semester of study	5		ECTS credits		1.0		
Learning profile	academic		Assessment form				
Conducting unit	Department of Economic Policy -> Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Anita Szymańska				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	6.0	0.0	0.0	0.0	0.0	6
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	6		2.0		17.0	25
Subject objectives	The aim of this subject is to understand communication styles, problem-solving, role-playing in groups, conflict resolution, as well as improving teamwork skills. It is directed at all individuals who will be future employees, team members, project contributors, or managers. Special emphasis will be placed on the perspective of the employer, who, having knowledge about team dynamics, should effectively lead the team to achieve desired work outcomes.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[EKONL3_K04] is willing to think and act in an entrepreneurial manner; adapts to new situations and conditions, takes on the challenges of creative thinking, is resilient in the face of failure, is able to identify risks and assess the risks of failure	The student is prepared to think and act creatively, adapts to difficult situations and conditions, takes on challenges of creative thinking, can identify threats within a team, and assess the risk of their occurrence.	[SK1] oral statement/conversation/discussion
	[EKONL3_U06] uses the knowledge acquired in economics, finance and management to solve economic and social dilemmas arising in the professional context	The student utilizes their knowledge of economics, finance, and management to resolve dilemmas related to team leadership that arise in professional work.	[SU1] oral statement/conversation/discussion
	[EKONL3_W04] knows the types of economic and social ties and the regularities governing them	The student is familiar with the types of relationships and social behaviors within a team of employees, as well as the principles governing them.	[SW4] test/exam - oral or written
	[EKONL3_W05] has advanced knowledge of man as a subject who creates social structures and the principles of their functioning and of his action in these structures, knows well the motives of human economic decision-making	The student has advanced knowledge of communication styles, problem-solving, role-playing in groups, conflict resolution, as well as improving teamwork skills.	[SW4] test/exam - oral or written
	[EKONL3_U05] uses normative systems (legal, professional, ethical) to solve a specific economic or social task	The student employs normative systems (legal, professional, ethical) to solve specific problems related to team management.	[SU1] oral statement/conversation/discussion
Subject contents	Group vs. Team: Characteristics of an effective and ineffective team.Team Roles.Barriers in Teamwork.Effective Communication in a Team: Verbal and non-verbal communication.Conflict Management. Any doubts arising during the lectures or interpretative issues related to the discussion of topics concerning team management will also be addressed during consultations.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Test	51.0%	100.0%
Recommended reading	Basic literature	Salas E., Tannenbaum S., <i>Skuteczne zespoły</i> , Rebis, Poznań, 2021. Schein E.H., <i>Potęga dobrej komunikacji w zespole</i> , PWN, Warszawa, 2019. Rutka R., Wróbel P., <i>Organizacja zachowań zespołowych</i> , PWE, Warszawa, 2012. Katzenbach J., Douglas K., <i>Siła Zespołów. Wpływ pracy zespołowej na efektywność organizacji</i> , Oficyna Ekonomiczna, Kraków, 2001.	
	Supplementary literature	Aronson E., <i>Człowiek istota społeczna</i> , PWN, Warszawa 2000. Stefaniuk T., <i>Komunikacja w zespole wirtualnym</i> , Difin, Warszawa, 2014. Berne E., <i>W co grają ludzie. Psychologia stosunków międzyludzkich</i> , PWN, Warszawa 2004. Szymańska A., <i>Instytucjonalne uwarunkowania elastyczności rynku pracy w krajach OECD</i> , UG, Gdańsk 2013, s. 48-76. Cialdini R.B. , <i>Wywieranie wpływu na ludzi. Teoria i praktyka</i> . Gdańskie Wydawnictwo Psychologiczne, Gdańsk, 2009. Duhigg C., <i>Siła nawyku. Dlaczego robimy to, co robimy i jak można to zmienić w życiu i w biznesie</i> , PWN, Warszawa 2013.	
	eResources addresses	Adresy na platformie eNauczanie:	
Example issues/ example questions/ tasks being completed			

Work placement	Not applicable
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