

Subject card

Subject name and code	Creating Employees Behaviour, PG_00170147						
Field of study	International Economic Relations						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2025/2026		
Education level	Master's studies		Subject group		Obligatory subject group in the field of study Optional subject group		
Mode of study	full-time studies		Mode of delivery		e-learning		
Year of study	1		Language of instruction		Polish		
Semester of study	1		ECTS credits		2.0		
Learning profile	academic		Assessment form				
Conducting unit	Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Jacek Grodzicki				
	Teachers		dr Jacek Grodzicki				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 30.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		20.0		0.0	50
Subject objectives	Prepare the student to use modern tools to shape employee behavior						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSGMU2_W14] has an in-depth knowledge of the human being as an individual making economic decisions, acting in social structures and organisational units, in particular in enterprises operating on the international market	The student has knowledge of man as an individual making economic decisions, acting in social structures and organizational units	[SW4] test/exam - oral or written
	[MSGMU2_K07] is ready to observe and develop the principles of professional ethics and corporate social responsibility, takes into account changing social needs, respects the diversity of opinions and cultures, and is professional and loyal towards the employer	The student knows and understands the need to follow ethical principles	[SK1] oral statement/conversation/discussion
	[MSGMU2_U05] can apply the rules and standards of business activity in order to solve complex and atypical problems arising from international economic cooperation	The student understands the complexity of human management problems	[SU1] oral statement/conversation/discussion
	[MSGMU2_U12] can manage teamwork, cooperate and work in a team, in particular an international one, taking a leading role in it	The student is able to act in a group	[SU1] oral statement/conversation/discussion
	[MSGMU2_U02] can observe, evaluate and critically analyse the causes and course of processes and phenomena taking place in the open economy; can formulate his/her own opinions on the subject, interpret statistical data and economic indicators necessary in this respect, and also forecast economic processes and phenomena using advanced methods and tools applied in economic sciences	The student has knowledge of man as an individual making economic decisions, acting in social structures and organizational units	[SU1] oral statement/conversation/discussion

Subject contents	Attitudes and personality of the individual		
	Employee motivation - content theories		
	Process theories		
	Methods and tools for motivating employees in today's enterprise		
	The process of individual decision-making		
	Decision-making errors		
	Interpersonal behavior in the workplace		
	Group formation and leadership		
	Teams - types, functions and tasks		
	Authority and roles in the organization		
	Politics and influence		
	Leadership theories		
	Any doubts related to the lecture topics and questions regarding the course material are addressed during consultation hours. Participation in consultations enables the clarification of substantive issues and deepens the understanding of subject-related concepts.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	test	60.0%	100.0%
Recommended reading	Basic literature	L.Galloway, Leadership, SAGE, London 2022 S. P. Robbins, Zachowania w organizacji, PWE, Warszawa 2011 B.R.Kuc, J.M.Moczydłowska, Zachowania organizacyjne, Difin, Warszawa 2009.	
	Supplementary literature	Grodzicki J., Klusek-Wojciszke B., Analysis of the organizational climate assessment on the example of employees of the textile industry , InfoGlob 2018	
	eResources addresses		
Example issues/ example questions/ tasks being completed	What is groupthink?		
Work placement	Not applicable		

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