

Subject card

Subject name and code	Simulations and Management Games, PG_00170198						
Field of study	International Economic Relations						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2026/2027		
Education level	Master's studies		Subject group		Obligatory subject group in the field of study		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	2		Language of instruction		Polish		
Semester of study	4		ECTS credits		2.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Department of Macroeconomics -> Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Dominik Aziewicz				
	Teachers		dr Dominik Aziewicz				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	15.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		12.0		23.0	50
Subject objectives	The aim of the course is to provide the knowledge and skills necessary to design, conduct and discuss a simple management game.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSGMU2_W06] knows and understands the various dilemmas related to globalisation and the formation of contemporary international economic relations	knows and understands the fundamental dilemmas related to globalization and the formation of contemporary international economic relations and their importance for the manager of an international team	[SW2] presentation/project/paper/report
	[MSGMU2_W09] has an in-depth knowledge of selected areas of the functioning of a modern enterprise in the national and international environment; understands the conditions, principles and consequences of decisions taken in its structures aiming at the development, and the dependencies among enterprises on the international market	has in-depth knowledge of the functioning of a modern enterprise in a national and international environment, understands the conditions, principles and consequences of managerial decisions made in its structures	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/report
	[MSGMU2_U08] can communicate in an international and culturally diverse environment, using advanced terminology of international economic relations; supports his/her position, doubts and suggestions with argumentation based on selected theories, opinions of various authors and/or statistical data	as a manager, he can communicate in an international and culturally diverse team	[SU2] presentation/project/paper/report
	[MSGMU2_U02] can observe, evaluate and critically analyse the causes and course of processes and phenomena taking place in the open economy; can formulate his/her own opinions on the subject, interpret statistical data and economic indicators necessary in this respect, and also forecast economic processes and phenomena using advanced methods and tools applied in economic sciences	is able to observe, evaluate and critically analyze the causes and course of processes and phenomena and use the results of this analysis when making managerial decisions	[SU2] presentation/project/paper/report
	[MSGMU2_U10] can accurately select and use sources of information on international economic relations, evaluate, critically analyse and creatively interpret them, and can present them in an innovative way, using advanced information and communication techniques	when making managerial decisions, is able to properly select and use sources of information, evaluate them, critically analyze them, creatively interpret them and present them	[SU2] presentation/project/paper/report
	[MSGMU2_K04] is ready to think and act in an entrepreneurial manner; adapts to new situations and conditions; undertakes challenges of creative thinking; acquires resilience to failures; assesses risks and threats and finds ways of counteracting their effects	is able to think in an entrepreneurial way. Adapts to changing situations by making managerial decisions. Understands the impact of risk on the decisions he makes	[SK2] presentation/project/paper/report
	[MSGMU2_W13] knows and understands methods and tools for describing economic phenomena, including data acquisition techniques, which make it possible to describe and analyse economic entities functioning on the international market as well as processes and phenomena occurring in them and between them, and also those supporting decision-making processes	knows and understands the methods and tools for describing economic phenomena used by managers	[SW2] presentation/project/paper/report
	[MSGMU2_K06] is ready to independently identify, diagnose and responsibly resolve dilemmas and alternative solutions related to his/her profession and the development of professional achievements	is ready to independently identify, diagnose and responsibly resolve managerial dilemmas	[SK2] presentation/project/paper/report

	Course outcome	Subject outcome	Method of verification
	[MSGMU2_W05] has an in-depth knowledge of the world economy, principles of global market functioning and international financial relations as well as the process of their evolution; understands the causes, regularities and consequences of occurring changes	has in-depth knowledge of the global economy, the principles of functioning of the global market and international financial relations and the process of their evolution, understands the causes, regularities and consequences of the changes taking place and their significance for managerial decisions, is able to indicate doubts during consultation with the instructor	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
	[MSGMU2_U14] has a thorough ability to prepare specialist oral presentations on economic and social issues, using specialist theoretical approaches, the principles of collecting data from various sources, their description and interpretation, and drawing conclusions on the basis of scientific literature; can prepare and lead a debate	Demonstrates advanced skills in preparing specialized oral presentations, in Polish and a foreign language, on business and managerial decision-making issues. Demonstrates a demonstrated ability to present a completed project and discusses its assumptions and progress with the instructor during consultations and project blocks. Project blocks are included in the class schedule, and consultation dates and locations are published on the University of Gdańsk website.	[SU1] oral statement/conversation/ discussion [SU2] presentation/project/paper/ report
	[MSGMU2_U11] independently formulates and tests hypotheses related to simple research problems, appropriately selects and applies methods and tools, including statistical tools and data acquisition techniques in order to verify hypotheses and diagnose economic processes, and on this basis to take appropriate economic decisions	independently formulates and tests hypotheses related to simple research problems, properly selects and applies methods and tools, including statistical tools and data acquisition techniques in order to verify hypotheses and diagnose economic processes and, on this basis, make appropriate managerial decisions	[SU2] presentation/project/paper/ report
	[MSGMU2_U07] can plan and manage a commercial transaction on the international market, conduct effective negotiations, analyse and critically assess the course of the transaction	is able to conduct effective negotiations of a commercial transaction as a manager	[SU1] oral statement/conversation/ discussion [SU2] presentation/project/paper/ report
	[MSGMU2_W02] knows an advanced terminology in the field of international economics, international economic relations and complementary disciplines	knows advanced terminology in the field of managerial economics	[SW2] presentation/project/paper/ report
	[MSGMU2_K02] is ready to critically assess the level of acquired knowledge, skills and professional competence in the area of international economic relations	is ready to critically evaluate his managerial skills	[SK2] presentation/project/paper/ report
Subject contents	I. Managerial games and simulations as a form of employee training 1. Origin of management games 2. Areas of using games and simulations in the enterprise 3. Objectives of the tools used 4. Classification of management games 5. Effectiveness of using management games 6. Constructing games and managerial simulations II. Games, simulations and managerial cases - a practical approach 1. Functioning of teams in the process of change - BRIDGES simulation game Quality of communication. Teamwork. Conflicts in the team. Emotions in the team. Team leaders. Emotional aspects of change. The role of the leader when introducing change. Communication in the change process. Conflict resolution styles. Emotional control. Team and group. Group roles. The impact of individual roles on team effectiveness. 2. Ability to plan and analyze evaluation criteria - BUILDING A TOWER exercise Goal analysis. The importance of action perception. The importance of time. Leading a small group of people. Learning from mistakes.		
Prerequisites and co-requisites	No requirements		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	project	51.0%	100.0%

Recommended reading	Basic literature	A. Poszewiecki, W. Bizon, P. Kulawczuk [red.], <i>Symulacje menedżerskie i studia przypadków. Szkolenia biznesowe w oparciu o symulacje menedżerskie i studia przypadków - najlepsze praktyki</i> , Wydawnictwo Uniwersytetu Gdańskiego, Gdańsk 2012. J. Koziński, M. Przybyła, W. Wudarczyński, <i>Gry i ćwiczenia kierownicze</i> , Wydawnictwo Akademii Ekonomicznej we Wrocławiu, Wrocław 1991. M. Lesz, <i>Ekonomiczne gry decyzyjne</i> , PWE, Warszawa 1979.
	Supplementary literature	W. Bizon, <i>Developing entrepreneurial attitudes with innovative knowledge transfer tools - example of Case Simulator project</i> , [w:] W. Bizon, A. Poszewiecki [red.], <i>Innovative Tools For Facilitated Transfer Of Entrepreneurial Skills And Knowledge</i> , Wydawnictwo Uniwersytetu Gdańskiego, Gdańsk 2013. W. Bizon, <i>Methods of measuring the efficiency of education based on modern forms of knowledge transfer</i> , [w:] W. Bizon, A. Poszewiecki [red.], <i>Innovative Tools For Facilitated Transfer Of Entrepreneurial Skills And Knowledge</i> , Wydawnictwo Uniwersytetu Gdańskiego, Gdańsk 2013. J. Gajda, <i>Prognozowanie i symulacja a decyzje gospodarcze</i> , Wydawnictwo C.H. Beck, Warszawa 2001.
	eResources addresses	
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

Document generated electronically. Does not require a seal or signature.