

## Subject card

|                                             |                                                                                                                                                                                                                                               |                                                          |                                         |                                     |                                                                          |            |     |
|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------|-------------------------------------|--------------------------------------------------------------------------|------------|-----|
| Subject name and code                       | Chosen Aspects of Labour Market, PG_00171415                                                                                                                                                                                                  |                                                          |                                         |                                     |                                                                          |            |     |
| Field of study                              | Economics                                                                                                                                                                                                                                     |                                                          |                                         |                                     |                                                                          |            |     |
| Date of commencement of studies             | October 2025                                                                                                                                                                                                                                  |                                                          | Academic year of realisation of subject |                                     | 2025/2026                                                                |            |     |
| Education level                             | Master's studies                                                                                                                                                                                                                              |                                                          | Subject group                           |                                     | Obligatory subject group in the field of study<br>Optional subject group |            |     |
| Mode of study                               | full-time studies                                                                                                                                                                                                                             |                                                          | Mode of delivery                        |                                     | at the university                                                        |            |     |
| Year of study                               | 1                                                                                                                                                                                                                                             |                                                          | Language of instruction                 |                                     | Polish                                                                   |            |     |
| Semester of study                           | 1                                                                                                                                                                                                                                             |                                                          | ECTS credits                            |                                     | 2.0                                                                      |            |     |
| Learning profile                            | academic                                                                                                                                                                                                                                      |                                                          | Assessment form                         |                                     |                                                                          |            |     |
| Conducting unit                             | Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector                                                                                                                           |                                                          |                                         |                                     |                                                                          |            |     |
| Name and surname of lecturer (lecturers)    | Subject supervisor                                                                                                                                                                                                                            |                                                          | dr Jacek Grodzicki                      |                                     |                                                                          |            |     |
|                                             | Teachers                                                                                                                                                                                                                                      |                                                          | dr Jacek Grodzicki                      |                                     |                                                                          |            |     |
| Lesson types                                | Lesson type                                                                                                                                                                                                                                   | Lecture                                                  | Tutorial                                | Laboratory                          | Project                                                                  | Seminar    | SUM |
|                                             | Number of study hours                                                                                                                                                                                                                         | 30.0                                                     | 0.0                                     | 0.0                                 | 0.0                                                                      | 0.0        | 30  |
|                                             | E-learning hours included: 0.0                                                                                                                                                                                                                |                                                          |                                         |                                     |                                                                          |            |     |
| Learning activity and number of study hours | Learning activity                                                                                                                                                                                                                             | Participation in didactic classes included in study plan |                                         | Participation in consultation hours |                                                                          | Self-study | SUM |
|                                             | Number of study hours                                                                                                                                                                                                                         | 30                                                       |                                         | 19.0                                |                                                                          | 1.0        | 50  |
| Subject objectives                          | The purpose of the elective course is to complement the achievement of the selected learning objectives in terms of knowledge, skills and social competencies provided for the majors of economics and / or international economic relations. |                                                          |                                         |                                     |                                                                          |            |     |

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| Learning outcomes                                              | Course outcome                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Subject outcome                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Method of verification                       |
|                                                                | [EKONMU2_K06] is ready to observe and develop in his/her professional life principles of business ethics and corporate social responsibility, respect others, be loyal to their employer, taking into account changing social needs.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | The student is aware of the importance of ethics in professional life                                                                                                                                                                                                                                                                                                                                                                                                    | [SK2] presentation/project/paper/report      |
|                                                                | [EKONMU2_W03] has an in-depth knowledge of relations between economic phenomena, entities and organisations as well as public institutions functioning in the national, international and intercultural spheres                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | The student has knowledge of the functioning of the labor market                                                                                                                                                                                                                                                                                                                                                                                                         | [SW1] oral statement/conversation/discussion |
|                                                                | [EKONMU2_U01] can creatively interpret and explain economic and social phenomena and relations between them, using acquired knowledge of economics, finance and management sciences                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Students can correctly interpret economic phenomena, correctly analyze the causes and course of economic processes related to the labor market                                                                                                                                                                                                                                                                                                                           | [SU1] oral statement/conversation/discussion |
|                                                                | [EKONMU2_U03] can analyse causes and course of economic and social processes and phenomena, formulate his/her own opinions on the subject, construct research hypotheses, and select and apply methods of their verification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Students can analyze the causes and course of phenomena in the labor market                                                                                                                                                                                                                                                                                                                                                                                              | [SU2] presentation/project/paper/report      |
| Subject contents                                               | <p>Definition of the labor market.Local, regional and global labor market.Human capital theory.Presentation of the research of Denison, Becker, Schultz.Interdependencies occurring between the labor market and education.Knowledge society - educational needs of the economy.Contemporary characteristics of the labor force.Analysis of supply and demand in the labor market.Discrimination in the labor market.UnemploymentTypes and causes of unemployment. Social costs of unemployment.Forms of unemployment reduction.Labor migrationInterregional flows, temporary migration.</p> <p>In order to deepen their understanding of the concepts discussed during lectures, students have the opportunity to attend consultations</p> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                              |
| Prerequisites and co-requisites                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                              |
| Assessment methods and criteria                                | Subject passing criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Passing threshold                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Percentage of the final grade                |
|                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 60.0%                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 100.0%                                       |
| Recommended reading                                            | Basic literature                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Literatura obowiązkowa:</b><br>Zieliński M., Rynek pracy w teoriach ekonomicznych, CeDeWu, Wrocław 2017 .<br>Szaban J., Rynek pracy w Polsce i w Unii Europejskiej, Dyfin, 2013                                                                                                                                                                                                                                                                                       |                                              |
|                                                                | Supplementary literature                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Wiśniewski Z., Zawadzki K., Efektywność polityki rynku pracy w Polsce, UMK Toruń 2011<br>Scott D., Antony C., Grodzicki J., Morales E., Peláez J., Global Pay Transparency: An Employee Perspective, Compensation & Benefits Review, 2020 SAGE Publications, Volume 52, Issue 3, s. 1-13.<br>Grodzicki J., Employee commitment in the context of a sense of pay fairness in Poland, Journal Of Organizational Behaviour Research. Volume 4, issue 2 (2019), pp. 275-284. |                                              |
|                                                                | eResources addresses                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Adresy na platformie eNauczanie:                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                              |
| Example issues/<br>example questions/<br>tasks being completed | How to reduce long-term unemployment?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                              |
| Work placement                                                 | Not applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                              |

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