

Subject card

Subject name and code	Creating Employees Behaviour, PG_00171418						
Field of study	Economics						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2025/2026		
Education level	Master's studies		Subject group		Obligatory subject group in the field of study Optional subject group		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		Polish		
Semester of study	1		ECTS credits		2.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Jacek Grodzicki				
	Teachers		dr Jacek Grodzicki				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		19.0		1.0	50
Subject objectives	Prepare the student to use modern tools to shape employee behavior						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[EKONMU2_K06] is ready to observe and develop in his/her professional life principles of business ethics and corporate social responsibility, respect others, be loyal to their employer, taking into account changing social needs.	The student knows and understands the need to follow ethical principles	[SK1] oral statement/conversation/discussion
	[EKONMU2_U13] can manage teamwork as well as interact and work in a team (including in an international environment) assuming a leading role in it	The student understands the complexity of human management problems	[SU4] test/exam - oral or written
	[EKONMU2_U02] can use acquired knowledge to describe and analyse the causes and course of economic and social processes and phenomena, and can formulate his/her own opinions and critically select data and analysis methods based on the achievements of economic and social sciences	The student has knowledge of man as an individual making economic decisions, acting in social structures and organizational units	[SU3] text preparation/written work
	[EKONMU2_W05] has an extended knowledge of the human being as a manufacturer and consumer and extended knowledge of the human being as a creator of culture and social structures	The student has knowledge of man as an individual making economic decisions, acting in social structures and organizational units	[SW3] text preparation/written work
Subject contents	Attitudes and personality of the individual Employee motivation - content theories Process theories Methods and tools for motivating employees in today's enterprise The process of individual decision-making Decision-making errors Interpersonal behavior in the workplace Group formation and leadership Teams - types, functions and tasks Authority and roles in the organization Politics and influence Leadership theories In order to develop the concepts discussed during the lectures, students have the opportunity to participate in consultations		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Test	60.0%	100.0%

Recommended reading	Basic literature	L.Galloway, Leadership, SAGE, London 2022 S. P. Robbins, Zachowania w organizacji, PWE, Warszawa 2011 B.R.Kuc, J.M.Moczyłowska, Zachowania organizacyjne, Difin, Warszawa 2009.
	Supplementary literature	Grodzicki J., Kłusek-Wojciszke B., Analysis of the organizational climate assessment on the example of employees of the textile industry , InfoGlob 2018
	eResources addresses	
Example issues/ example questions/ tasks being completed	What is groupthink?	
Work placement	Not applicable	

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