

Subject card

Subject name and code	Functioning of companies, PG_00171458						
Field of study	Economics						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2025/2026		
Education level	Master's studies		Subject group		Obligatory subject group in the field of study Specialty subject group		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		Polish		
Semester of study	2		ECTS credits		4.0		
Learning profile	academic		Assessment form				
Conducting unit	Department of Economics and Management of Transportation Companies -> Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Beata Majecka				
	Teachers		dr hab. Beata Majecka				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		19.0		51.0	100
Subject objectives	Acquiring skills: - identifying functional processes at the level of regulation, self-regulation, adaptation, optimisation and business strategy - identify the functioning mechanism and functional regulation processes of enterprises - analyse the design and regulatory principles of enterprises, including the possible effects of regulation and self-regulation of the functional systems of enterprises - identify and shape the market behaviour of enterprises through the construction of optimal functional systems of enterprises						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[EKONMU2_K02] is aware of the level of his/her knowledge in the field of economics; understands the need to extend and update this knowledge throughout his/her life	is aware of the level of his/her knowledge in the field of functioning of market entities market actors, in particular enterprises, and, due to the dynamics of socio-economic phenomena, understands the need to deepen and update this knowledge throughout life	[SK1] oral statement/conversation/discussion [SK3] text preparation/written work
	[EKONMU2_W03] has an in-depth knowledge of relations between economic phenomena, entities and organisations as well as public institutions functioning in the national, international and intercultural spheres	has an in-depth knowledge of the relationships between phenomena, actors and organisations economic phenomena and organisations and public institutions operating in the national sphere and based on self-regulatory processes	[SW1] oral statement/conversation/discussion [SW2] presentation/project/paper/report
	[EKONMU2_W02] has an in-depth knowledge of various types of existing economic entities and organisations as well as an extended knowledge of public institutions	has in-depth knowledge of types of economic entities and organizations that exhibit different market behaviors implied by their functional processes and has extended knowledge of public institutions that influence the functioning of economic entities	[SW1] oral statement/conversation/discussion [SW3] text preparation/written work
	[EKONMU2_U06] can practically apply various forms and range of acquired knowledge in economics, finance and management, supplementing it with an independent critical analysis of its efficiency and usefulness	has the ability to apply in practice the various forms and scope of knowledge acquired with regard to the functioning of economic agents, supplementing it with an independent a critical analysis of the effectiveness and usefulness in business and regulatory activities on the level of the bodies responsible for legislation	[SU1] oral statement/conversation/discussion [SU3] text preparation/written work
	[EKONMU2_U08] can independently analyse economic and social phenomena and processes, and can perform a theoretically deepened assessment of such phenomena, using appropriately selected research method	is able to analyse independently economic and social phenomena and processes that appear in the sphere of functioning of enterprises, is able to make in-depth assessments of these phenomena using appropriately selected research method based on theoretical knowledge of the functioning	[SU1] oral statement/conversation/discussion [SU3] text preparation/written work
	[EKONMU2_K01] recognises the importance of knowledge in the field of economics in the process of identifying and solving economic problems and of consulting experts when having difficulties in solving them independently	Recognises the importance of economic knowledge in identifying and solving economic problems and consulting experts from in the functioning of enterprises when difficulties arise in solving them on their own	[SK1] oral statement/conversation/discussion [SK3] text preparation/written work
	[EKONMU2_W04] knows different types of economic and social ties and regularities governing them; has an in-depth knowledge of economic and financial ties between enterprises	is familiar with the different types of economic and social ties that occur as a consequence of functional processes, and with the patterns between them regularities between them, with particular with particular reference to enterprises	[SW1] oral statement/conversation/discussion [SW3] text preparation/written work
	[EKONMU2_U01] can creatively interpret and explain economic and social phenomena and relations between them, using acquired knowledge of economics, finance and management sciences	is able to creatively interpret and explain economic and social phenomena and the relations between these phenomena manifested in the functional processes of enterprises - with using interdisciplinary knowledge (of economics, finance and sciences of management sciences)	[SU1] oral statement/conversation/discussion [SU3] text preparation/written work

Subject contents	1. Theory and mechanism of enterprise functioning theoretical foundations of research and shaping the mechanism of enterprise functioning; demonstration of conditions and limitations of applicability of the theory of enterprise functioning to explaining the functional processes of other economic entities (e.g. foundations, associations); 2. Systemic approach in enterprise functioning systemic analysis as a methodological approach to enterprise functioning; principles of analysis of enterprise functioning taking into account the systemic approach; 3. Regulation and deregulation of functional processes of enterprises conditions and limitations of regulation and deregulation processes in the functioning of enterprises; prerequisites of deregulation; types and consequences of regulation in the functional processes of enterprises 4. Self-regulation of functional processes of enterprises characteristics of the self-regulation process; self-regulation as the basis of regulatory independence of enterprises and the basis of their functional development; 5. Shaping the behavior of enterprises in the area of the operating system analysis of the mechanism of enterprise functioning in the operational area of their activity; analysis of the impact of the operational functional systems of enterprises on the diversification of their market behavior; 6. Shaping the behavior of enterprises in the area of the work system analysis of the mechanism of functioning of enterprises in the area of work; analysis of the impact of the functional work systems of enterprises on the diversification of their market behavior; 7. Shaping the behavior of enterprises in the area of the marketing system analysis of the mechanism of functioning of enterprises in the area of marketing; analysis of the impact of the functional marketing systems of enterprises on the diversification of their market behavior; 8. Shaping the behavior of enterprises in the area of the economic and financial system analysis of the mechanism of functioning of enterprises in the area of economics and finance; analysis of the impact of the economic and financial functional systems of enterprises on the diversification of their market behavior; 9. Shaping the behavior of enterprises in the area of the management system analysis of the mechanism of functioning of enterprises in the area of management; analysis of the impact of the functional management systems of enterprises on the diversification of their market behavior; 10. Processes of adaptation and functional optimization of enterprises characteristics of adaptation and optimization as stages of the functional development of enterprises; analysis of conditions and limitations of adaptation and optimization processes of enterprises; 11. Strategies in the functioning of enterprises characteristics of strategy as a stage of functional development of enterprises; competitive position		
Prerequisites and co-requisites	Completed first-cycle studies and Business Law, Macroeconomics, Economicsmanagerial, Money and capital market, Human capital management		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	opracowanie pisemne	51.0%	80.0%
	development of texts - skilful summary	51.0%	10.0%
	participation in the discussion	51.0%	10.0%
Recommended reading	Basic literature		
		Majecka B., Letkiewicz A., Samoregulacyjne kształtowanie zachowań rynkowych przedsiębiorstw, Wydawnictwo UG, Gdańsk 2022. Letkiewicz A., Samoregulacja w symetryzacji systemów przedsiębiorstw, Wydawnictwo UG, Gdańsk 2013. Szałucki K., Równowaga w funkcjonowaniu przedsiębiorstw transportowych, Texter, Warszawa 2017.	

	Supplementary literature	Senge P.M., Piąta dyscyplina. Teoria i praktyka organizacji uczących się, Dom Wydawniczy ABC, Warszawa 19982. Stachowicz J., Nowicka-Skowron M., Opportunities and Threats to the Functioning of Contemporary Socially Responsible Enterprises Organized According to the Concept Of Industry 4.0, POLISH JOURNAL OF MANAGEMENT STUDIES 2019, Vol.20, No.1.
	eResources addresses	Adresy na platformie eNauczanie:
Example issues/ example questions/ tasks being completed	How does the systems approach explain the functional processes of enterprises? How do the different stages of functional development of enterprises differ? What examples can be found of adaptation, optimisation processes of enterprises in the socio-economic system of Poland?	
Work placement	Not applicable	

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