

Subject card

Subject name and code	Perfect Manager, PG_00172261						
Field of study	International Economic Relations						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2027/2028		
Education level	Bachelor's studies		Subject group		Obligatory subject group in the field of study		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	3		Language of instruction		Polish		
Semester of study	6		ECTS credits		2.0		
Learning profile	academic		Assessment form				
Conducting unit	Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Tomasz Gutowski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	8.0	0.0	0.0	0.0	0.0	8
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	8		3.0		39.0	50
Subject objectives	The aim of the course is to provide information on the behavior of a manager, his role and importance for the development of a modern company						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSG3_K05] correctly identifies, diagnoses and solves dilemmas and various options of solutions related to the profession	The student correctly identifies and resolves dilemmas related to managerial activities	[SK2] presentation/project/paper/report
	[MSG3_W09] has knowledge about a human being as an individual making economic decisions, acting within social structures and organisational units (in particular enterprises) or conducting individual economic activity	The student has knowledge about individuals who make economic decisions in modern enterprises	[SW1] oral statement/conversation/discussion
	[MSG3_W15] has an advanced knowledge of management of an economic entity on the international market; knows and understands strategies and marketing tools used in this management	The student has advanced knowledge of managing an economic entity, including those operating in the international market	[SW1] oral statement/conversation/discussion
	[MSG3_W12] has a well-organised knowledge of the nature, functioning and sources of changes occurring in the structures of economic entities and organisations (in particular those which operate on the international market); understands the causes, course, scale and consequences of these changes	The student has organized knowledge about the functioning and changes occurring in international enterprises	[SW1] oral statement/conversation/discussion
	[MSG3_U14] can interact and work in a team (including an international one), taking various roles within it	The student can work effectively in a group and is ready to take on a leading role	[SU2] presentation/project/paper/report
	[MSG3_K04] is ready to think and act in an entrepreneurial manner; adapts to new situations and conditions, undertakes challenges of creative thinking; is resilient to failures; can identify threats and assess the risk of their occurrence	The student has advanced knowledge of managing an economic entity, including those operating in the international market	[SK1] oral statement/conversation/discussion
[MSG3_U06] can identify selected risks related to international operations of enterprises and assess their consequences correctly	The student identifies the risks associated with conducting business activities in various forms	[SU1] oral statement/conversation/discussion [SU2] presentation/project/paper/report	
Subject contents	Manager and their role in enterprise management (theoretical approach) Overview of competencies and skills of the contemporary manager Effectiveness of management styles employed. Guidance for managers Factors influencing the process of managerial decision-making Challenging managerial situations: change, team conflict Enterprise manager in the process of globalization		
Prerequisites and co-requisites	No requirements		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
		51.0%	75.0%
		51.0%	25.0%
Recommended reading	Basic literature	Recommended reading lists (in Polish version)	
	Supplementary literature	Recommended reading lists (in Polish version)	
	eResources addresses	Adresy na platformie eNauczanie:	
Example issues/ example questions/ tasks being completed	qualities of a good manager effectiveness of managerial decisions problem solving and responsibility for decisions made		
Work placement	Not applicable		

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